Hopwood group shines at Chamorro competition. PAGE 5
Rookie cop pleads guilty for beating up cop wife. PAGE 3

Hafa Adai!

75¢

Saipan Tribune
NMI'S FIRST DAILY NEWSPAPER

JON PEREZ
The Imperial Pacific Resort's facade is slowly showing its final design with workers hurrying up the construction of the multimillion dollar integrated resort for a possible March 31 opening of the casino floor.

Volume XXVII, Issue No. 58
THURSDAY MARCH 23, 2017
www.saipantribune.com
www.facebook.com/saipantribune

Worker killed at IPI construction site

By FERDIE DE LA TORRE
ferdie_delatorre@saipantribune.com
REPORTER

» Victim plunged 24 feet

A 43-year-old Chinese national was killed after reportedly falling 24 feet from a scaffold at the construction site of the multi-million dollar Imperial Pacific Resort project in Garapan yesterday morning.

See WORKER on Page 4

CHCC: Work related injuries skyrocket

By ERWIN ENCINARES
erwin_encinares@saipantribune.com
REPORTER

The number of people being hurt or injured in the line of work has been growing since 2015, according to official documents obtained by *Saipan Tribune*.

When asked about it, Commonwealth Healthcare Corp. chief executive officer Esther Muña said the growing number of employment related injuries are "alarming for CHCC."

"[CHCC] is concerned because any increase in numbers in any category of diagnosis affects our health system, [CHCC] services, increases expenditures, and increases demand

See CHCC on Page 4

CONSULAR OUTREACH
Volunteer Mel Santos assists people at the Philippine consular outreach program at the Pedro P. Tenorio Multi-Purpose Center yesterday. The outreach was hosted by the Philippine Consulate General to reach out to Filipino citizens in the CNMI who need to avail of consular services pertaining to renewal of passports, dual citizenship, etc. KIMBERLY A. BAUTISTA

Cabrera: Only private functions will be charged

By JON PEREZ
jon_perez@saipantribune.com
REPORTER

Division of Parks and Recreation director Eli Cabrera explained that the only private use of pavilions and other facilities under his agency will be charged. He made the clarification after public uproar erupted when they implemented Public Law 11-106.

PL 11-106 created the division in 1999 as one of the De-

See CABRERA on Page 4

INSIDE

LOCAL
26 new U.S. citizens are sworn in in a naturalization ceremony.
PAGE 2

LOCAL
The SuperStar *Virgo* luxury liner had its second port call.
PAGE 6

LOCAL
Some 800 seniors participate in NMC's Start Smart Seminar.
PAGE 18

SCAN ME WITH A COMPATIBLE QR READER TO KEEP UPDATED ON ALL THE LATEST NEWS.

GOT A NEWS TIP? TEL: 235-6397 / 235-2440 FAX: 235-3740 EMAIL: editor@saipantribune.com

YOU CAN'T DO BOTH
DRIVE SAFE TEXT LATER
IT&E

Local

AT NATURALIZATION CEREMONY FOR 26 NEWEST U.S. CITIZENS

Kim-Tenorio shares her journey to obtain citizenship

By FERDIE DE LA TORRE
ferdie_delatorre@saipantribune.com
REPORTER

FERDIE DE LA TORRE
U.S. District Court for the NMI Chief Judge Ramona V. Manglona, front row extreme left, Superior Court Associate Judge Teresa Kim-Tenorio, front row extreme right, and Immigration Services Officer Teresa Vega-Murrieta, behind Kim-Tenorio, gather for a group photo with 26 new U.S. citizens during the naturalization ceremony in federal court yesterday morning.

Superior Court Associate Judge Teresa Kim-Tenorio yesterday advised the newest naturalized U.S. citizens to embrace the new privileges and rights they are entitled to as Americans and urged them to be responsible Americans.

"In our families, we strive to improve ourselves as a member of the family and to protect each other. You must do the same for America, your new family," Kim-Tenorio said, urging the newly naturalized citizens to be a part of improving America and never forgetting that they must protect this country.

As guest speaker at the naturalization ceremony for 26 persons yesterday in federal court, Kim-Tenorio also shared her journey to become a naturalized U.S. citizen.

The 26 new U.S. citizens originally came from the Philippines, Hong Kong, China, South Korea, and Thailand.

Kim-Tenorio said yesterday's naturalization ceremony is special because the CNMI celebrates the 41st anniversary of the Covenant this week. The Covenant is a mutually negotiated instrument that made the Northern Marianas part of the U.S. and granted American citizenship to residents.

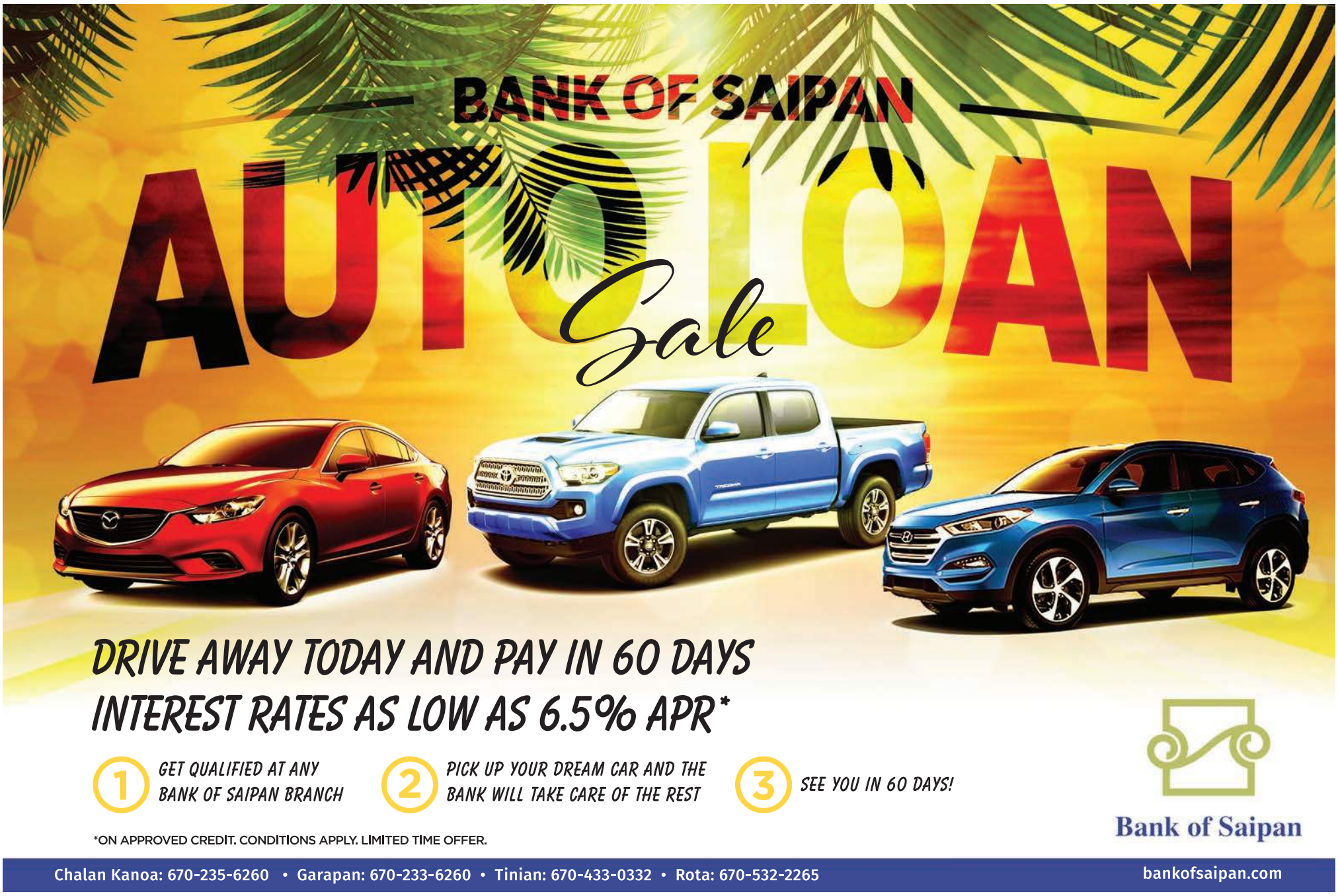
In 1976, the U.S. Congress approved the Covenant to establish the CNMI in political union with the U.S. On Nov. 4, 1986, pursuant to Presidential Proclamation 5564, the Covenant was fully implemented, allowing residents to begin receiving their U.S. passports.

Kim-Tenorio pointed out that receiving a U.S. passport was something tangible for residents to show that they were now part of the American family.

Kim-Tenorio said the late governor Eloy S. Inos was first persons to receive this tangible instrument of U.S. citizenship. In a commemorative ceremony in Washington, D.C. two days after the Covenant went into effect, Inos became the first from the CNMI to receive a U.S. passport.

The judge herself recalled her experience in obtaining citizenship. Originally from South Korea, she arrived on Saipan when she was only 3 years old. She remembered sitting in a packed classroom with others, taking the written test to become a

See KIM on Next Page


BANK OF SAIPAN
AUTO LOAN
Sale
DRIVE AWAY TODAY AND PAY IN 60 DAYS
INTEREST RATES AS LOW AS 6.5% APR*
1 GET QUALIFIED AT ANY BANK OF SAIPAN BRANCH
2 PICK UP YOUR DREAM CAR AND THE BANK WILL TAKE CARE OF THE REST
3 SEE YOU IN 60 DAYS!
*ON APPROVED CREDIT. CONDITIONS APPLY. LIMITED TIME OFFER.
Bank of Saipan
Chalan Kanoa: 670-235-6260 • Garapan: 670-233-6260 • Tinian: 670-433-0332 • Rota: 670-532-2265
bankofsaipan.com

Rookie cop pleads guilty for beating up cop wife

By FERDIE DE LA TORRE
ferdie_delatorre@saipantribune.com
REPORTER

A rookie police officer accused of beating up his wife, another police officer, pleaded guilty yesterday in Superior Court as part of a plea deal.

The 38-year-old Ramon Saures Kaipat pleaded guilty to assault and battery, which carries a maximum sentence of one year in prison.

Kaipat, who appeared with his court-appointed counsel, Rosemond B. Santos, waived the presentence investigation report. He will be sentenced on April 5 at 9am.

Associate Judge Joseph N. Camacho noted that Kaipat has a prior conviction for assault and battery.

Kaipat will remain detained pending his sentencing.

Assistant attorney general Heather Barcinas appeared for the government.

Kaipat was originally charged with assault and battery and disturbing the peace. The two offenses carry a total maximum sentence of one year and six months in prison.

Last week, the disturbing the peace charge was dropped, leaving only the assault and battery charge.

Kaipat hit his wife several times on the head and body using his hands and knees on Jan. 13, 2017, on Saipan.

Police responded to the Trusongs parking lot on Beach Road in Susupe at 11:18pm after receiving a call about a disturbance.

Police learned that the couple had just come from a party for patrol officers at a hotel. While the wife was talking with her sister on the cellphone, Kaipat allegedly grabbed the phone and her hair and beat her up.

KIM

From Page 2

citizen, then being interviewed some time after that.

"I'm not sure what I expected my interview process to be like, but it was not what I expected," Kim-Tenorio said.

Kim-Tenorio waited in the lobby with many others, young and old, who were all waiting to be interviewed. She was not nervous when she got there, but as she waited for her turn, she got more and more nervous.

"Perhaps it was the sheer act of waiting…or maybe it was the other interviewees memorizing facts about the United States, like who won the World Series that year. Which team won the Super Bowl? What are American's favorite meals? Which movie won the Academy Award that year?" she said.

How was she going to answer those questions when she does not like baseball and is not a moviegoer?

Kim-Tenorio said that when she sat down with the officer, the officer asked her for her name and a couple of other questions. She said the officer looked at her and stated, "You speak English very well." Kim-Tenorio had just graduated college with an English degree a couple of months prior to that interview.

"I said thank you and the officer said, 'Okay,' then… 'Goodbye.' That was the end of my interview," she recalled.

Kim-Tenorio said she could not wait for the mass swearing in ceremony as she was on her way to law school so she asked if she could be sworn in privately and immediately. The officer told her to go ahead and find a federal judge.

Kim-Tenorio drove to the federal courthouse a few blocks away and began knocking on the door of every federal judge's chambers until a "very nice" lady opened the door. She told her situation that she needed to be sworn in right away.

"The lady spoke to the judge, who agreed to swear me in that afternoon. …I don't think I fully grasped what the ordinary cold Michigan day would turn out to mean to me. I was not ready for the flood of emotions I would feel as I recited the oath," she recalled.

"I remember my heart swelling, instantly feeling patriotic, feeling free, feeling privileged, and wanting to be American," Kim-Tenorio said.

By wanting to be an American, she meant she was excited to register to vote, to serve as a juror.

"I was a little less excited about paying taxes, but even that signified to me as being American. I was excited to participate…to be part of the process," the judge added.

For Marissa Villas Moses, one of the 26 newest citizens, she is excited as she could now able to vote, among other rights and privileges.

Moses, who hails from San Juan, Metro Manila, Philippines, arrived in 1991 on Saipan, where she worked at the front desk of a hotel. She got married in 1993 to IT&E's Rex Moses. They have a 19-year-old son, who is now taking B.S. Biology in Philadelphia.

For Hong Xiang Zheng, 62, Tinian Dynasty project manager, obtaining citizenship means he could now travel anywhere in the world and he can now vote.

Zheng, who came from Fujian, China, first arrived in 1989 on Tinian, where he worked as a farmer. It was his son, who became a U.S. citizen, who petitioned him for a green card.

Aside from Moses and Zheng, the others who took their oaths as citizens were Maria Fe Bederio Babauta, Catalina Isip Benavente, Anita Q. De Vero, Tita Travilla Gabredo, Seung Woo Kang, Jae Hong Kim, Min Soo Kim, Young Mi Kim, Shirley Mejia Klokow, Tai Fu Law, Marissa Pascual Mafnas, Merlyn Manicad Manglona, and Marlina Bibat Mantua.

The others were Yi Fan Hsieh Moore, Dennis Jogno Muhi, Marlita Vila Ogo, Luisito Nator Oxales, Ofelia Asuncion Pangelinan, Li Wei Yang Pua, Phanee U. Regan, Lishao Wang Taisague, Rowell Deang Tolentino, Lai Yee Wong, and Yu Zheng.

U.S. District Court for the NMI Chief Judge Ramona V. Manglona swore them in.

DPA CAR MART
WEEKLY SHIPMENT OF QUALITY PRE-OWNED VEHICLE FROM U.S. MAINLAND

We accept special order, name it and will bring it here!
DOWN PAYMENT AS LOW AS $1,000.00
Call 287-8688/235-8688 or visit DPA CAR MART in San Antonio
www.dpacarmart.com

Commonwealth of the Northern Mariana Islands
OFFICE OF THE GOVERNOR
Bureau of Environmental and Coastal Quality
Division of Coastal Resources Management
P.O. Box 10007, Saipan, MP 96950
Tel: (670) 664-8300; Fax: (670) 664-8315
www.crm.gov.mp

PUBLIC NOTICE

Payment Procedures for DCRM Permit Fees

CNMI Administrative Code §15-10-205(f) requires all Division of Coastal Resources Management (DCRM) permit applications to be accompanied by a non-refundable DCRM permit application fee in accordance with the fee schedule set. All payments are to be remitted to the CNMI Treasurer.

Effective March 20, 2017, all DCRM permit applicants are required to obtain a payment voucher from DCRM before remitting payment for any and all application fees to the CNMI Treasurer. All payments made to the CNMI Treasurer must be accompanied by a DCRM payment voucher. DCRM will require all receipts of transactions to be accompanied by a payment voucher when submitting any and all applications.

/s/Frances A. Castro
Director
Division of Coastal Resources Management

CHECK OUT THESE
MARCH MANIA SLAM-DUNK SAVINGS
PACIFIC ISLANDS CLUB SAIPAN
1-YEAR FREE MAINTENANCE
and 5 P.I.C. day passes with the purchase of any new Hyundai in March!
2017 ELANTRA

• Fuel-efficient 4-cyl. Engine
• Automatic Transmission
• Keyless Entry with Push-button Start
• USB, Bluetooth • 6 Airbags • 4-Wheel ABS
• Back-up Camera & Monitor
UP TO 37 MPG
ON SALE FOR JUST $19,995 OR ONLY $142 PER PAYCHECK
HYUNDAI
Saipan's Best Warranty
10-Year/100,000-Mile
Limited Powertrain Warranty
2017 Tucson

• Fuel-efficient 4-cyl. Engine
• Automatic Transmission
• Keyless Entry • USB, Bluetooth
• 6 Airbags • 4-Wheel ABS
• Back-up Camera & Monitor
UP TO 30 MPG
STARTING AT $23,995 OR ONLY $170 PER PAYCHECK
Customers First
TRIPLE J MOTORS
Beach Road, Chalan LauLau
Open: Mon-Fri: 8am to 6pm • Sat: 8am to 5pm
Tel: 234-7133/234-3051
www.triplejsaipan.com
Like us on facebook
Triple J Motors, Saipan
*On approved credit (OAC). Some conditions apply. Doc fees and registration not included. Cannot be combined with any other offer. Vehicle may not be exactly as shown. See dealer for more details. Maximum credit card payment toward vehicle purchase is $2,500. While supplies last. **Elantra GLS** total price is $19,995 less 20% down payment. Financed at 5.9% APR for 60 monthly payments of $308.50 or $142 per paycheck based on 26 pay periods per year. Total deferred price is $18,510.00. **Tucson GL** total price is $23,995 less 20% down payment. Financed at 5.9% APR for 60 monthly payments of $370.22 or $170 per paycheck based on 26 pay periods per year. Total deferred price is $22,213.20.

CNMI women's role in economic dev't lauded

In honor of Women's Month, the majority shareholder of Imperial Pacific International, the largest private sector employer in the CNMI, praised women for their sacrifices and contributions to the economic development of the CNMI.

"This is a time for us to praise and pay homage to the many achievements and contributions of our women in the development of this commonwealth. Let us also reflect on our roles as mothers, sisters, and daughters and the enduring impact and influence we have in the community we live in," said Margaret Cui Lijie in a statement.

Cui said the CNMI continues to transform and grow over the years because of the positive role of women.

"We are privileged of the love, care, and the wisdom of learning brought forth by the commitment, dedication, and sacrifices of our women. Our women continue to positively transform the lives of our community," Cui noted. "To the women of our Commonwealth, my profound appreciation to everything that you do—for your unfathomable love, genuine care and for believing in the possibilities within everyone."

In joining the cCommonwealth in celebrating Women's Month, IPI has also launched its first-ever R.I.S.E. Women in History Awards. Last Friday, five women were honored for their role in the growth and development of the islands, particularly in the field of education, business, arts and culture, healthcare, and public service. ***(PR)***

CONTRIBUTED PHOTO

Margaret Cui Lijie, majority shareholder of Imperial Pacific International.

WORKER

From Page 1

Saipan Tribune learned from the Department of Public Safety and the Department of Fire and Emergency Medical Services that when a DFEMS ambulance arrived at the construction site, the victim had already been taken to the Commonwealth Health Center.

DPS Commissioner Robert Guerrero confirmed with *Saipan Tribune* the accident that led to the worker's death. He said DPS will release more details today, Thursday.

Imperial Pacific International (CNMI) LLC chair Mark A. Brown expressed serious concern for the accident, saying they have again advised their subcontractors to exercise safety first at the construction site.

Brown said in a statement that he was informed yesterday morning of the tragic accident involving a subcontractor's employee at the construction site.

"The circumstances surrounding this morning's tragic events are still under investigation by authorities. Therefore, IPI is unable to release any information regarding the incident," Brown said.

A DPS source disclosed that the worker was apparently climbing to the fourth floor level on a scaffold or scaffolding when he plunged to the ground.

The source said the worker broke his neck.

A scaffold is a temporary structure on the outside of a building, usually made of wooden planks and metal poles used by workers while constructing, repairing, or cleaning a building.

Acting DPS spokesman Jason Tarkong said that police responded to a reported injured person incident at the Imperial Pacific Resort construction site at 7:36am.

"Right now it is classified as an accidental death of a 43-year-old Chinese male," Tarkong said.

Tarkong said he would have to review the report and clear it with Guerrero before releasing any additional information.

According to Commonwealth Healthcare Corp. executive director Esther Muña, the victim fell from the third floor of a building and was declared dead on arrival at CHC yesterday morning.

Muña said the victim was transported to CHC at 7:50am. She did not indicate who brought the victim to the hospital.

In his statement, Brown said the name of the worker is being withheld pending notification of next of kin by their subcontractor.

"On behalf of the company, our thoughts and prayers go out to the worker's families. We wish to express our most sincere sympathies and deepest condolence to the deceased and his family during this difficult time," Brown said.

Brown stated that IPI's construction team is composed of world-class professionals who will ensure construction of a world-class resort while taking measures to ensure workers' safety at all times.

At the same time, he said, the company is most concerned with reports of workers on site that infringes the law.

Brown said the company does not accept such activities and will terminate contracts with contractors who fail to comply with the law.

Last December, then-U.S. Labor Secretary Thomas E. Perez requested the U.S. District Court for the NMI to issue an *ex parte* warrant to inspect the Imperial Pacific Resort construction project after an Occupational Safety and Health Administration tried, but was denied entry, to inspect the site to investigate the alleged death of a worker and "other accidents."

Federal judge Ramona V. Manglona granted Perez's request, but MCC International Saipan Ltd. Co., which operates a construction contracting business at the project, initially objected and filed an emergency motion to quash the warrant. MCC later withdrew its motion, prompting OSHA personnel to inspect the site.

MCC International reported to OSHA that last Dec. 6, an onsite worker had a heart attack and died on Dec. 4, 2016.

Assistant U.S. attorney James Benedetto, counsel for Perez, stated that an OSHA compliance safety and health officer went to the site last Dec. 6 to inquire about the death and he observed what appeared to be workers exposed to fall hazards such as climbing from one level of the scaffolding to another without being continuously protected from a fall hazard.

Last March 16, a trash fire hit the construction site of Imperial Pacific Resort, stopping all activities in the area for several hours. No one was injured in the fire that broke out past 3pm.

It is not clear yet whether Imperial Pacific Resort will be able to open its casino at next week's targeted date.

CHCC

From Page 1

for resources such as staffing and medical supplies," said Muña in an interview.

The report *Saipan Tribune* obtained did not indicate which and the type of companies that had employment related injuries.

Muña wishes to expand education into the workplace so as to inform employees of hazardous work environments.

"We need to have some kind of education. We are hoping that some agency would participate in making work environments safe for our workers," she said. "It's definitely necessary."

Some construction sites display "Days Without Injury Signs" to indicate the number of days when a work site has had no injuries among its employees.

In the document *Saipan Tribune* obtained, it specified a 370-percent increase in employment related injuries in less than three years, from 2015 to 2017, coming in at a total of just 30 cases in 2015. In 2016, that number jumped to 141 cases.

On a month-by-month look at the 2015 numbers, October had the most number of injuries for the year, with 10 cases.

All other months had fewer than five cases, with January, February, and May having no cases of employment related injuries at all.

Twelve months later, the year 2016 paints a grimmer picture.

At first glance, employment related injuries were reported for each month.

Unlike in 2015, which featured single-digit cases all through the year except for October, the year 2016 had seven months with less than 10 cases; February and April led the cluster with eight cases each.

Statistics for 2016 also showed a sudden spike in the number of cases toward the end of the year. Beginning October 2016, employment related injuries grew, from September's six cases to 26 in October. Employment related injuries were constantly well over 20 cases and peaked in November at 30 cases. December 2016 had 21 cases.

"I believe it is now time to make sure that there is a way to ensure that employees are safe in the workplace," said Muña.

CABRERA

From Page 1

partment of Lands and Natural Resources' attached agencies. It detailed the division's function in the upkeep of all pavilions, public parks, and other recreational facilities in the CNMI.

Cabrera told *Saipan Tribune* said that their implementation was a bit controversial as many people did not fully understand the contents of the guidelines they imposed. "There was a lot of confusion, that's why I stated on the public notice that they call our office for any clarification and other information."

Reservation should be made with the DPR office if you want to use the pavilions for a private function at the beach. "It can be birthdays, anniversaries or just any kind of private function. We're going to post a sign that the pavilion is reserved for a private activity so no one can use it anymore."

Tents that are 16-feet by 16-feet and larger in size will also have a fee if portable toilets are used. Pop-up tents are free of cost.

"If it is only for weekend barbecue at the beach, anyone can use it for free. As long as you're the first to arrive and keep it clean. We ask everyone to take their trash, and help keep the pavilions and its surroundings clean," said Cabrera.

He said the money collected would also help their operations while also funding the maintenance and repairs of all facilities under DPR. The Commonwealth Parks and Recreation Fund is a separate special account under the CNMI government.

The other fees, for private functions and activities, vary in the area and everyone is encouraged to call DPR's office.

"Just call us for more clarification and other information or if you want to make a reservation or just inquiring. We're more than happy to explain everything," added Cabrera.

The Gov. Eloy S. Inos Peace Park was also turned over to DPR last week and Cabrera said they could also arrange the facility for private functions. "There's also a fee if you want to use it for a private party."

"If you're going to put up balloons, banners, flowers or just any type of decorations, you should come to us since it already has a corresponding fee. Again, if you just want to spend your time with the family and have a picnic here [Inos Peace Park] then this is open to everybody."

He again reminded tents and tables rental companies to call DPR before setting up their equipment at the beach, pavilion, and any public facility under their jurisdiction. The regulations that DPR had implemented are based on the mandate of PL 11-106.

Hopwood group shines at Chamorro competition

Hopwood Middle School's "Simiyan Marianas" have their picture taken at the 2017 Guam Chamorro Language Competition.

VICTOR CABRERA

Simiyan Marianas, represented mostly by students from Hopwood Middle School, won first place for Oratorical and second place for Chant "Lai'lai" at the 2017 Guam Chamorro Language Competition in Guam.

In 2016, the group won first place for Chant, second place for Poetry, and third place Oratorical at the same contest. In 2015, Hopwood won second place in Chant and in 2012, third place in Chant.

This year, Tinian Middle School also won several medals for other literary competition elements.

A total of four middle schools competed: Hopwood Middle School, Inarajan Middle School, Mount Carmel Middle School, and Agueda I Johnson Middle School.

Simiyan Marianas is under the tutelage and leadership of April Repeki, who has been taking delegations from Hopwood for the past five years.

This year's consists of a very diverse group of students. Through the Chamorro Carolinian Language Heritage Studies, Hopwood students were not only exposed to the Chamorro Language, but other cultural aspects as well.

"We were grateful to be a part of this competition as Hopwood strives to give students a better understanding, exposure, appreciation, and preservation of the local language and heritage as a Chamorro people," said Hopwood principal Jonas M. Barcinas.

"We not only encourage our students to strive academically, but we also encourage them to express their talents through music, dance, poetry and so much more. We are very fortunate to have such a talented group of students that were able to share their love for cultural performance," he added.

The Simiyan Marianas Club extends its appreciation to Hopwood Middle School staff and administrators, Education Commissioner Cynthia I. Deleon Guerrero, Board of Education, Guam Chamorro Language competition organizers, and parents of its member-students, as well as the companies that made Educational Tax Credit contributions. ***(PR)***

Commonwealth Zoning Board Meeting Agenda

Thursday, April 6, 2017
5:00 PM, Zoning Board Conference Room
2nd Fl., Joeten Dandan Commercial Building
Tel: 234-9661 • Fax: 234-9666 • www.zoning.gov.mp

A. Preliminary Matters
1. Call to Order
2. Roll Call
3. Adoption of Agenda
4. Adoption of 3/02/17 meeting minutes
5. Public Comments (not related to files for discussion under item B. Public Hearings)

B. Public Hearings:
1. Conditional Use Application #2017-0996: Cyna Cery, Incorporated dba Cery Store is proposing to occupy an existing building to operate a Mom & Pop Grocery Store. This use is classified as "Mom & Pop Grocery Store" and is permitted in the district as a Conditional Use. This project is located on TR 22559-3-1 in Fina Sisu. It is zoned as Village Residential.

C. Communication

D. Old Business
1. Board review of revised parking plan by Saipan Globe International Group, Ltd. dba Saipan Globe Hotel, Conditional Use Permit No. 2016-4038 and Zoning Parking Variance No. 2016-4303

C. New Business
1. Operations Reports (Permitting & Enforcement)

F. Executive (Closed) Session

G. Miscellaneous
a. Other Matters
b. Announcements
c. Next Meeting

H. Adjourn

For questions or access to materials to be considered at the Board meeting, or if you require assistance, please contact the Zoning Administrator, Therese T. Ogumoro, at 234-9661. This notice is provided pursuant to Public Law 6-32, as amended (2 CMC 7201, et seq. & 10 CMC 3511, et seq.).

/s/ Diego C. Blanco, Zoning Board Chairman

Samsung Note 5

Samsung S6

Samsung S6 Edge +

PICK A FREE* PHONE
SAMSUNG | APPLE
THE MADNESS of MARCH SALE

Motion! 4G LTE Plan
$80 20GB

*Terms and conditions apply. 24 Month $80 Plan Agreement Required. Promo ends March 31, 2017 See stores for details.

IT&E
Life In Motion

682 4ITE | ite.net

Historical Kaohsiung front and center

By MARK RABAGO
mark_rabago@saipantribune.com
ASSOCIATE EDITOR

KAOHSIUNG, Taiwan—A 14-storey museum done in the European-style architecture, a couple of forts that harken back to the island's brief but poignant Dutch colonial period, and a reminder that Taiwan could very well be the scooter capital of the region were the highlights of the familiarization tour Resorts World Manila organized for its Stay and Cruise promotion.

Media from the CNMI and Guam and promotion partners aboard the SuperStar *Virgo* luxury liner had their second port of call Tuesday at this southern Taiwanese city of around 2.7 million people.

The historical tour started with an hour-long bus ride to Tainan where the first stop was Chi Mei Museum. It was built by Chi Mei Corp. founder Shi Wen-long in 1992 and donated to the Tainan government in 2012. The museum has an extensive collection of Western art, musical instruments that include an antique Stradivarius, Guarneri del Gesu, and Nicolo Amati violins, weaponry, and natural history.

While the group skipped the museum tour, it was able to marvel and take photos—selfies and groupies mostly—of the museum's impressive Greek-style architecture outside, among them the Muse Plaza, Apollo Fountain Plaza, Olympus, bridge, and Cherub Fountain.

After a quick lunch at the peculiarly named Chih Kan Pedder's Noodle Restaurant, the group headed to Chikanlou, a fort built by the Dutch colonizers in 1652.

Originally called Provintia, Chikanlou (in Dutch, it means eternity), the fort maintains its original look, despite having gone through the Ming Dynasty, Qing Dynasty, and the Japanese colonization period.

A marker described the method the Dutch used to make the fort's impressive red brick walls. It entailed filling the walls with "gnarled leaves and branches of banyan trees, portraying the beauty and sadness of olden days." They also incorporated the "iron scissors" or "wall lock" technique that was used to secure the beams and walls to prevent detachment.

The mortar used to secure the bricks together was made out of a mixture of ground oyster shells, syrup, and glutinous rice as no cement was used.

It's also worth noting that, coincidentally, the wall's reddish hue perfectly matched the locks of many Dutch colonizers, who the natives called "red-haired barbarians."

The next stop was the Anping Fort, which the Dutch built in 1624. Formerly called Fort Zeelandia, it was the administrative center of the Dutch regime and the hub for trading.

The building was originally constructed as a square inner fortress and rectangular outer walls. In 1661, the fort was renamed Anping to commemorate Ming Dynasty loyalist Koxinga's almost mythical exploits in driving the Dutch out of Taiwan.

Koxinga's exploits of ridding Formosa, Taiwan's original name, of the "red-haired barbarians" is one of the reasons statues of him adorn both the Chikanlou and Anping forts.

It's also quite notable that the year when Koxinga was born and died—1624 and 1662—coincided with the start and end of the Dutch colonial period in Taiwan. It's as if Koxinga was just put on this earth solely to rid the island of the "red-haired barbarians."

After the trip to Anping Fort, the group was able to procure pineapple cake goodies from the Virgo Bakery in Kaohsiung.

During the six-hour tour of Kaohsiung and nearby Tainan, it also became quite evident that the Taiwanese have fallen madly in love with scooters of every make and kind for their daily commute.

This assertion was even

Continued on Next Page

Legislative Bureau
NORTHERN MARIANAS COMMONWEALTH LEGISLATURE
P.O. BOX 500586, SAIPAN, MP 96950

JOB VACANCY ANNOUNCEMENT

Examination Announcement No.: LB-JVA-17-005
Opening Date: March 13, 2017
Closing Date: March 28, 2017

This examination is for the purpose of developing an Open Competitive and Promotional Eligible list. It is the policy of the Commonwealth of the Northern Mariana Islands that the personnel system shall be applied and administered according to the principle of equal opportunity for all citizens and nationals as defined by the Northern Marianas Commonwealth Constitution regardless of age, race, sex, religion, political affiliation or belief, marital status, disability or place of origin.

POSITION AND SALARY: **PL-UNGRADED**
Administrative Officer (1 Position) **$29,857.37 - $53,619.54 PER ANNUM**

The salary will be determined by the qualifications of the applicant and limited to the amount currently appropriated for the position.

LOCATION:
Honorable Jesus P. Mafnas Memorial Building (CNMI Legislature), Capitol Hill, Saipan

JOB DESCRIPTIONS:
This position reports to the Legislative Bureau Director.
Oversees and administers the day-to-day activities of the office; develops policies, procedures, and systems which ensure productive and efficient office operation; Provides assistance and support to the Director in problem solving, project planning and management, and development and execution of stated goals and objectives; Supervises the work of employees in supporting roles, including assigning workload and monitoring employee performance; Oversees and facilitates resources management and administration procedures and documentation for the Director; Performs research and analysis on specific issues, as required, and independently prepares non-routine letters and/or reports, which may be highly sensitive and confidential in nature; Serves as the primary point of administrative contact and liaison with other offices, individuals, and institutions on operational and programmatic matters concerning the office; Oversees the operation of office accounts, and plans and monitors expenditures; as appropriate, develops and/or coordinates budgets for the office accounts; Provides and/or oversees provision of staff support to the office, to include handling walk-up and phone interactions, maintaining calendars and travel arrangements, screening, analyzing, and responding to incoming correspondence, handling day-to-day problems and situations, and provision of secretarial support; Assists in the coordination, supervision, and completion of special projects, as appropriate; and performs other duties as assigned.

QUALIFICATION REQUIREMENTS:
• Completed degree(s) from an accredited institution that are above the minimum education requirement may be substituted for experience on a year for year basis. High school diploma or GED; 2 years of directly related experience managing at least one of the following functional areas: fiscal services, administration and/or human resources AND 5 years of additional work experience directly related to the duties and responsibilities specified.

Knowledge, Skills and Abilities Required

Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community; Ability to gather data, compile information, and prepare reports; Records maintenance skills ;Skill in budget preparation and fiscal management; Ability to use independent judgment and to manage and impart confidential information; Ability to analyze and solve problems; Ability to plan, develop, and coordinate multiple projects; Skill in examining and re-engineering operations and procedures, formulating policy, and developing and implementing new strategies and procedures; Skill in organizing resources and establishing priorities; Ability to lead and train staff and/or students; Conflict resolution and/or mediation skills; Demonstrated ability to maintain confidentiality; Word processing and/or data entry skills; Knowledge of office management principles and procedures; Ability to make administrative and procedural decisions and judgments on sensitive, confidential issues; Skills in the use of database management, word processing, spreadsheet, and/or presentation software; Organizing and coordinating skills; Ability to foster a cooperative work environment; Knowledge of general accounting principles; Knowledge of human resources administration principles and practices; Effective verbal and written communication skills; And knowledge of administrative policies and procedures.

Employment application may be accessed at www.cnmileg.gov.mp or may be picked up at the Office of the Director of the Legislative Bureau located at the Honorable Jesus P. Mafnas Memorial Building (CNMI Legislature), Capitol Hill, Saipan. Completed application and police clearance may be submitted to the Office of the Director or may be mailed to the Office of the Director; Legislative Bureau; P.O. Box 500586; Saipan, MP 96950. No telephone inquiries.

Julie Esemanau
P.O. Box 504824
670-998-5965

Pro se

IN THE SUPERIOR COURT OF THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

In the Matter of the Adoption of:	FCD-AD-CIVIL ACTION NO. 16-0621 NOTICE OF HEARING
KC. G. M. L. (07/29/2009) Minor Child	
By: Julie Esemanau Petitioner	

Notice is hereby given that the above-entitled matter is set for a hearing April 3, 2017 at 1:30 p.m. in Courtroom 205A, before the Honorable Judge Govendo.

Dated this 9th day of March, 2017.

Patrick V. Diaz
Clerk of Court

By: Deputy Clerk of Court

TINIAN CASINO GAMING CONTROL COMMISSION

Municipality of Tinian and Aguiguan
Commonwealth of the Northern Mariana Islands

PUBLIC NOTICE

Pursuant to 1 CMC §9910(a), the Tinian Casino Gaming Control Commission (TCGCC) hereby gives notice that it will hold its Regular Meeting on Thursday, March 30, 2017, at 9:00 a.m. at the TCGCC hearing Room.

AGENDA

I. PRELIMINARY
a. Call to Order
b. Roll Call
c. Adoption of Agenda
d. Adoption of Minutes
(1) February 27, 2017
(2) January 22, 2015
(3) December 11, 2014
(4) October 8, 2014 (with continuation on October 9, 2014)

II. PUBLIC COMMENTS[1]

III. REPORTS
a. Chair's Report
b. Executive Director's Report

IV. UNFINISHED BUSINESS
(a) TCGCC Rules & Regulations Investigative Fee Trust Account

V. NEW BUSINESS
(a) Notice of Change of Corporate Representative Alter City Group, Inc.

VI. EXECUTIVE SESSION[2]

VII. MISCELLANEOUS/ ADMINISTRATIVE MATTERS

VIII. ADJOURNMENT

[1]Public comments are limited to 30 minutes and each remark is limited to 3 minutes each. Everyone is welcomed to submit written comments.
[2]Pursuant to 1 CMC § 9912, the Commission may vote to meet in executive session at any time.

Commonwealth of the Northern Mariana Islands
Office of the Secretary of Public Works
2nd Floor Oleai Joeten Commercial Center, Saipan, MP 96950

INVITATION FOR BIDS
DPW-17-IFB-006

SUPPLY, DELIVERY AND INSTALLATION OF STOREFRONT DOOR/WINDOWS FOR THE OFFICE OF AGING, ROTA

Governor Ralph Dlg. Torres, and Lt. Governor Victor B. Hocog, through the Department of Public Works (DPW) is soliciting sealed bids for the Supply, Delivery and Installation of Storefront Door/Windows for the Office of Aging, Rota Commonwealth of the Northern Mariana Islands (CNMI).

The project package will be available on or after **March 23, 2017** at Technical Services Division, Department of Public Works, located on Second Floor, Oleai Joeten Commercial Center, San Jose, Saipan. A non-refundable payment of **One Hundred Dollars ($100.00)** is required for each set. Payment must be made to the CNMI Teasurer and a receipt of payment must be presented when obtaining the Scope of Work at the DPW Technical Services Division.

All interested bidders are also required to include Insurer Clearance Certification (ICC) in their bid packages in order to bid on this project. The ICC can be obtained at the Department of Commerce/Office of the Insurance Commissioner (OIC) on Capitol Hill.

Bidding procedures shall be in full compliance with the CNMI Procurement Regulations currently in effect."

Breach of Ethical Standard

- ***Gratuities.*** It shall be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter, pertaining to any program requirement or a contract or subcontract or to any solicitation or proposal therefor.
- ***Kickbacks.*** It shall be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith as an inducement for the award of a subcontractor or order.
- ***Contingent fees.*** It shall be a breach of ethical standards for a person to be retained, or to retain a person, to solicit or secure government contracts upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business.

There will be a **Pre-bid Conference** for this project on **April 12, 2017, 9:00 a.m. local time** at the Department of Public Works Conference Room 2nd Floor, Oleai Joeten Commercial Center Office, Saipan. The Prospective bidders are encouraged to familiarize themselves with the site. All questions regarding this project must be submitted in writing no later than 4:30 p.m. local time on **April 27, 2017** to Mr. **Anthony A. Camacho, Director of Technical Services Division**, 2nd Floor, Oleai Joeten Commercial Center, Saipan or fax to (670) 234-3547. Response to questions shall be shared with prospective bidders.

Prospective bidders should examine and review the invitation for bids with care. If it should appear to a prospective bidder that the performance of the work under the contract or any of the matters relative thereto is not sufficiently described or explained in the invitation for bids, or that any discrepancy exists between different parts of the invitation for bids, or that full intent of the invitation for bids is not clear, then the prospective bidder shall submit a written request for clarification no later than ten (10) working days before the scheduled bid opening at 4:30 pm to **Mr. Anthony A. Camacho, Director of Technical Services Division**, 2nd Floor, Oleai Joeten Commercial Center, Saipan or fax to (670) 234-3547.

The prospective bidder shall examine carefully the site of the proposed work and the invitation for bids before submitting a bid.
The Contracting Officer (CO) may, upon recommendation of the Contracting Officer's Technical Representative (COTR), issue an addendum notifying all prospective bidders known to have received an invitation for bids, or if issued after the deadline for submission of the notice of intention to bid, to those persons who submitted such notice, of any changes to the invitation for bids. The Department of Public Works will make every reasonable attempt to notify all persons who obtained the invitation for bids from the Technical Services Division by telephone to pick up the addendum or if the CO chooses, the addendum may be mailed or delivered personally or by facsimile machine. If the bid proposal requires the acknowledgment of addenda, the prospective bidder shall indicate the date of each addendum in the space provided. **It shall be the prospective bidder's responsibility to confirm the existence of any addendum by telephoning the COTR at (670) 234-9828/9838 no later than ten (10) Calendar days before the scheduled bid opening.**

Sealed bids must be marked "**DPW-17-IFB-006**". For bidders within the CNMI, an original and two copies of sealed bids must be submitted to the Office of the Director of Procurement and Supply, located at the former Emergency Management Office, Ascencion Drive, Building No. 1301, Capitol Hill, Saipan, no later than **10:00 a.m. local time, May 2, 2017**. Bidders located outside of the CNMI may obtain an additional Seven (7) working days for receipt of their bids by submitting a Notice of Intent to bid. Notices of Intent to bid must be received by the Director of Procurement and Supply no later than **10:00 a.m. local time, May 2, 2017**, and must be transmitted via facsimile to (670) 664-1515, or via e-mail to procurement@pticom.com. For bidders located outside the CNMI, an original and two copies of sealed bids must be postmarked by the U.S. Postal Service or the official government postal service of a foreign country no later than **May 2, 2017** and the BID documents must be received at the Office of the Director of Procurement and Supply no later than **May 11, 2017.** Note that failure to submit the required number of copies may be cause for rejection of a bid.

Bids will be publicly opened and read at the Office of the Director of Procurement and Supply, located at the former Emergency Management Office, Ascencion Drive, Building No. 1301, Capitol Hill, Saipan, at **10:00 a.m. local time, May 16, 2017**. However, if no notices of intent to bid were received from bidders outside the CNMI, bids will be opened at **10:00 a.m. local time, on May 2, 2017**.

For bids greater than Twenty-Five Thousand Dollars **($25,000.00)** a bid security of fifteen (15%) of the bid amount must accompany the bid. **Bid security shall be on a bid bond, in cash, by certified check, cashiers check or other form acceptable to the government. A surety company shall hold the certificate of authority from the U.S. Secretary of the Treasury as an acceptable surety or other surety acceptable to the Attorney General. Surety requiring approval of the Attorney General must be pre-approved prior to bid submission.** Checks must be made payable to the CNMI Treasurer, with the name of the bidder and a notation on the face of the check: "Credit Account No. 44660". If a bid bond is submitted it must be accompanied by an Insurer Clearance Certification (ICC).

The bidder submitting the lowest responsive bid will be subject to a responsibility determination in conformance with the CNMI Procurement Regulations **§70-30.3-245.** The responsible bidder submitting the lowest responsive bid will be awarded a contract with the CNMI Government and will be required to deliver Performance and Payment bonds, each equal to 100% of the contract price for contracts greater than $25,000.00. Prior to the execution of the contract, the selected contractor shall submit:

a) A current license from the bonding company showing that it has authority to issue bond in the CNMI, and
b) A certification from the bonding company that the unencumbered value of its assets (exclusive of all outstanding commitments on other bond obligations) exceed the penal amount of each bond.

A contractor submitting an unacceptable payment or performance bond may be permitted a reasonable time, as determined by the P&S Director, to substitute an acceptable bond prior to executing a contract.

Acceptable assets are only:

1) Cash
2) US Gov't Securities
3) Stocks and Bonds traded on US Security Exchange
4) Real Property owned in fee simple in US; and
5) Irrevocable Letters of Credit

Performance time for completion of this project is Sixty (60) calendar days upon issuance of Notice to Proceed. Liquidated damages for delays beyond the established completion date will be assessed at the rate of One Hundred (US$100.00) for each and every day the work is delayed beyond the established completion date.

All bid documents received shall become the sole property of the CNMI Government. The Government reserves the right to reject any or all bids and to waive any imperfection in a bid proposal that does not affect the elements of price, quantity, and delivery of the bid, in the best interest of the Commonwealth of the Northern Mariana Islands.

JAMES A. ADA
Secretary of Public Works

HERMAN S. SABLAN
Director of Procurement & Supply

PHOTOS BY MARK RABAGO

The Apollo Fountain Plaza with the Chi Mei Museum in the background.

The Chi Mei Museum was donated by Chi Mei Corp. founder Shi Wen-long to the Tainan government in 1992.

confirmed by the group's tour agent, Tim, who said families in the Republic of China usually have up to four scooters compared to two cars in their garages.

The group continued its familiarization tour of *SuperStar Virgo*'s six-day and five-night cruise to Laoag (Currimao), Philippines, Taiwan, and Hong Kong, China by steaming toward the former British crown yesterday.

The 882-foot, over 75,000-gross ton *SuperStar Virgo* could accommodate up to 1,870 passengers and was designed specifically for the Asian cruise market.

With rates starting at just $655 per person, you can stay at two properties of Resorts World Manila—the Philippines' premier integrated entertainment and tourism destination—and go on a cruise aboard *SuperStar Virgo* as the luxury liner makes Manila its new homeport from March 19 to May 23.

Sailing dates are March 24 and 29, April 3, 8, 13, 18, 23, and 28, and May 3, 8, 13, 18, and 23.

Guam and Saipan residents can directly avail of the Stay and Cruise package using credit card payments through the SSV RWM BUNDLE option at www.rwmanila.com/stayandcruise. The package is inclusive of two-night accommodations at Resorts World Manila hotels.

Those interested can also call John Hagemann at +63917878583/john.hagemann@rwmanila.com or Janine Chua at +639178788576/janine.chua@rwmanila for more details. For other inquiries and reservations, contact Tourist/Visitor Hotline at (02) 908-8833 or visit www.rwmanila.com.

The Chikanlou Fort was built by Dutch colonizers in 1652.

SCRATCH & WIN
FUEL & PHONES

Purchase $15 of fuel and scan your Lucky 7 card to receive a scratch card for the chance to win free stuff! Win $1 in free fuel or a $10 IT&E prepaid card instantly, or fill out the entry form for a chance to win our weekly drawing of a Samsung Galaxy S7 Edge or iPhone 7. Fuel, scratch and win at your nearest Shell station today!

*While supplies last. Some conditions apply. See store for details.

WIN FUEL & PHONES!
WIN FUEL AND IT&E PREPAID CARDS INSTANTLY OR ENTER TO WIN AN IT&E SAMSUNG GALAXY S7 EDGE OR IPHONE 7.
Expires on June 30, 2017
INSTANT WIN
$1 FREE FUEL
Scratch off to see what you've won!

iPhone 7

Galaxy S7 Edge

SAFETY EXCELLENCE

UNITED AIRLINES

United Airlines' Guam employees were recognized on March 22, 2017, for earning the gold safety award in United's Safety Excellence Program. The Safety Excellence Program is designed to reduce recordable and lost-time injuries of employees as well as aircraft damage. United modeled its program after the Occupational Safety and Health Administration's Voluntary Protection Programs

IP&E
Fueling Excellence

Mariana Acquisition Corporation dba IP&E Saipan

IP&E Saipan prides itself on dedication to quality, safety and customer service. As the Shell Licensee in the Micronesian region, IP&E Saipan is the local company with global reach. IP&E Saipan is accepting applications for the following positions:

Retail/Billing Officer

Qualifications: Minimum five (5) years of general bookkeeping experience in the application of basic accounting practices; knowledge and experience in JDE software systems. Candidate must be able to classify, record and summarize financial data to compile and update financial records using journals and computer; record, debit, credit and total accounts on computer spreadsheets using specialized accounting software; receive, record and deposit accounts receivables received. Must be highly proficient in computer skills, specifically with Microsoft Excel; have the ability to multi-task and occasionally work under pressure of time-sensitive tasks. Requires integrity and accuracy; must be willing to work flexible hours.

Terminal Operator

Qualifications: Minimum five (5) years' experience in petroleum pump operations; excellent safety history; excellent interpersonal relations skills; knowledge of mathematic applications; ability to detect and manage hazards. Ability to work at heights and on marine vessels without limitations or concerns. Requires a solid understanding of fuels chemistry basics and the ability to work flexible hours.

Individuals who meet the requirements of a position may apply at IP&E Saipan, located at the Puerto Rico Terminal Office on Industrial Drive. Applications will be accepted through March 27, 2017.

Mariana Acquisition Corporation dba IP&E Saipan
is an Equal Opportunity Employer and a Drug Free Workplace

Shell Licensee
Shell trademark used under license

Commonwealth of the Northern Mariana Islands
Office of the Secretary of Public Works
2nd Floor Oleai Joeten Commercial Center, Saipan, MP 96950

INVITATION FOR BIDS
DPW17-IFB-010

SUPPLY & DELIVERY OF ROLL-OFF TRUCK WITH CABLE HOIST & TARPING SYSTEM TO THE LOWER BASE TRANSFER STATION, SAIPAN

Governor Ralph DLG. Torres, and Lt. Governor Victor B. Hocog, through the Department of Public Works (DPW), is soliciting sealed bids for the Supply and Delivery of Roll-Off Truck with Cable Hoist and Tarping System to the Lower Base Transfer Station (LBTS), Saipan, Commonwealth of the Northern Mariana Islands (CNMI).

The project package will be available on or after **March 16, 2017** at Technical Services Division, Department of Public Works, located 2nd Floor-Oleai Joeten Commercial Center, San Jose, Saipan. A non-refundable payment of Fifty Dollars **($50.00)** is required for each set. Payment must be made to the CNMI Treasurer and a receipt of payment must be presented when obtaining the project package at the DPW Technical Services Division.

All interested bidders are also required to include Insurer Clearance Certification (ICC) in their bid packages to bid on this project. The ICC can be obtained at the Department of Commerce, Office of the Insurance Commissioner (OIC) on Capitol Hill.

Bidding procedures shall be in full compliance with the CNMI Procurement Regulations currently in effect.

Breach of Ethical Standard

- ***Gratuities.*** It shall be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept, or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter, pertaining to any program requirement or a contract or subcontract or to any solicitation or proposal therefor. **NMIAC Section 70-30.3-725 (a)**

- ***Kickbacks.*** It shall be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or any person associated therewith as an inducement for the award of a subcontractor or order. **NMIAC 70-30.3-725 (b)**

- ***Contingent fees.*** It shall be a breach of ethical standards for a person to be retained, or to retain a person, to solicit or secure government contracts upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for securing business. **NMIAC 70-30.3-730**

There will be a **mandatory Pre-bid Conference** for this project on **April 4, 2017, 9:30 a.m., local time, at the Solid Waste Management Division Office Conference Room, Lower Base Transfer Station, Saipan.** The Prospective bidders are highly encouraged to familiarize themselves with the Roll-Off Truck and Roll-Off Bins currently in-use at the LBTS. All questions regarding this project must be submitted in writing no later than 4:30 p.m. local time on **May 30, 2017** to Mr. Anthony A. Camacho, Director of Technical Services Division, 2nd Floor-Oleai Joeten Commercial Center, Saipan, or fax to (670) 234-3547. Response to questions shall be shared with prospective bidders.

Prospective bidders should examine and review the invitation for bids with care. If it should appear to a prospective bidder that the performance of the work under the contract or any of the matters relative thereto is not sufficiently described or explained in the invitation for bids, or that any discrepancy exists between different parts of the invitation for bids, or that full intent of the invitation for bids is not clear, then the prospective bidder shall submit a written request for clarification no later than ten (10) working days before the scheduled bid opening at 4:30 p.m. to Mr. Anthony A. Camacho, Director of Technical Services Division, 2nd Floor-Oleai Joeten Commercial Center, Saipan, or fax to (670) 234-3547.

The prospective bidder shall examine carefully the **roll-off truck and the roll-off bins currently in-use at LBTS**, and the invitation for bids before submitting a bid.

The Contracting Officer (CO) may, upon recommendation of the Contracting Officer's Technical Representative (COTR), issue an addendum notifying all prospective bidders known to have received an invitation for bids, or if issued after the deadline for submission of the notice of intention to bid, to those persons who submitted such notice, of any changes to the invitation for bids. The Department of Public Works will make every reasonable attempt to notify all persons who obtained the invitation for bids from the Technical Services Division Office by telephone to pick up the addendum or if the CO chooses, the addendum may be mailed or delivered personally or by facsimile machine. If the bid proposal requires the acknowledgment of addenda, the prospective bidder shall indicate the date of each addendum in the space provided. **It shall be the prospective bidder's responsibility to confirm the existence of any addendum by telephoning the COTR at (670) 234-9828/9838 no later than ten (10) Calendar days before the scheduled bid opening.**

Sealed bids must be marked "**DPW-17-IFB-010.**" For bidders within the CNMI, an original and two copies of sealed bids must be submitted to the Office of the Director of Procurement and Supply, located at the former Emergency Management Office, Ascencion Drive, Building No. 1301, Capitol Hill, Saipan, no later than **10:00 a.m. local time, June 2, 2017.** Bidders located outside of the CNMI may obtain an additional Seven (7) working days for receipt of their bids by submitting a Notice of Intent to bid. Notices of Intent to bid must be received by the Director of Procurement and Supply no later than **10:00 a.m. local time, June 2, 2017**, and must be transmitted via facsimile to (670) 664-1515, or via e-mail to procurement@pticom.com. For bidders located outside the CNMI, an original and two copies of sealed bids must be postmarked by the U.S. Postal Service or the official government postal service of a foreign country no later than **June 2, 2017** and the BID documents must be received at the Office of the Director of Procurement and Supply no later than **June 14, 2017**. Note that failure to submit the required number of copies may be cause for rejection of a bid.

Bids will be publicly opened and read at the Office of the Director of Procurement and Supply, located at the former Emergency Management Office, Ascencion Drive, Building No. 1301, Capitol Hill, Saipan, at **10:00 a.m. local time, June 16, 2017**. However, if no notices of intent to bid were received from bidders outside the CNMI, bids will be opened at **10:00 a.m. local time, on June 2, 2017**.

For bids, greater than Twenty-Five Thousand Dollars **($25,000.00)** a bid security of fifteen (15%) of the bid amount must accompany the bid. **Bid security shall be on a bid bond, in cash, by certified check, cashier's check or other form acceptable to the government. A surety company shall hold the certificate of authority from the U.S. Secretary of the Treasury as an acceptable surety or other surety acceptable to the Attorney General. Surety requiring approval of the Attorney General must be pre-approved prior to bid submission.** Checks must be made payable to the CNMI Treasurer, with the name of the bidder and a notation on the face of the check: "Credit Account No. 44660". If a bid bond is submitted it must be accompanied by an Insurer Clearance Certification (ICC).

The bidder submitting the lowest responsive bid will be subject to a responsibility determination in conformance with the CNMI Procurement Regulations **§70-30.3-245**. The responsible bidder submitting the lowest responsive bid will be awarded a contract with the CNMI Government and will be required to deliver Performance and Payment bonds, each equal to 100% of the contract price for contracts greater than $25,000.00. Prior to the execution of the contract, the selected contractor shall submit:

a) A current license from the bonding company showing that it has authority to issue bond in the CNMI, and
b) A certification from the bonding company that the unencumbered value of its assets (exclusive of all outstanding commitments on other bond obligations) exceed the penal amount of each bond.

A contractor submitting an unacceptable payment or performance bond may be permitted a reasonable time, as determined by the P&S Director, to substitute an acceptable bond prior to executing a contract.

Acceptable assets are only:
1) Cash
2) US Gov't Securities
3) Stocks and Bonds traded on US Security Exchange
4) Real Property owned in fee simple in US; and
5) Irrevocable Letters of Credit

Performance time for completion of this project is one-hundred-twenty **(120) calendar days** upon issuance of Notice to Proceed. Liquidated damages for delays beyond the established completion date will be assessed at the rate of **Three Hundred (US$300.00)** for each and every day the work is delayed beyond the established completion date.

All bid documents received shall become the sole property of the CNMI Government. The Government reserves the right to reject any or all bids and to waive any imperfection in a bid proposal that does not affect the elements of price, quantity, and delivery of the bid, in the best interest of the Commonwealth of the Northern Mariana Islands.

JAMES A. ADA
Secretary of Public Works

HERMAN S. SABLAN
Director of Procurement & Supply

‘CWs are the driving force of the NMI economy’

By JON PEREZ
jon_perez@saipantribune.com
REPORTER

Gov. Ralph DLG Torres again cited the importance of foreign workers in the economic development in the CNMI to explain why he and other Commonwealth officials—public and private—are hoping Washington, D.C. would heed the requests contained in the 902 report that was submitted to Congress early this year.

Torres said the Trump administration has been aggressive on some immigration issues and hopefully key officials would soon decide on the concerns they had put on the negotiating table.

“We continue to advocate for the importance of CW1 workers. But we’re turning in a report soon, hopefully by Friday, to let Washington know that our CWs are the driving force of the economy and we’ve seen the economic impact they bring,” said Torres.

CW1 refers to the CNMI-Only Nonimmigrant Transitional Worker Visa Program that was enacted under the Consolidated Natural Resources Act of 2008. It was a five-year program implemented in 2009. It would have ended in 2014 but was extended to Dec. 31, 2019.

Torres said guest workers under the CW1 program have been a major part of the community. “The amount of years they spent here…a lot of them stayed longer than my age. We’re making sure our CW issues are heard and taken cared of.”

“We acknowledge the importance of the CW1 program. It has always been a partnership with [guest workers]. We continue to see investments coming in, but without the needed workforce we can’t finish these infrastructure developments.”

PH govt monitors situation

Philippine Consul General to Guam and the CNMI Marciano R. de Borja said the Philippine government had been closely monitoring the situation. A large number of foreign workers under the CW1 program are Filipino nationals.

De Borja said he is thankful to the CNMI government’s good treatment of not only Filipinos but all foreign guest workers. “Many [guest workers] are anxiously waiting for updates on the CW issue, but there’s still time until 2019,” he said.

Dec. 31, 2019, is the deadline of the CW1 program. Businesses are expected to transition their foreign workers to other U.S. work visa programs.

“CW workers are the driving force of the [CNMI] economy. Filipinos have been part of many of the areas of economic activity here. That’s why it is a concern for the Philippine government.”

“Many of the Filipinos working here support their families in the Philippines aside from contributing to the CNMI economy. The issue is a legal and very complex problem. We’re glad that the governor has been meeting with officials in Washington, D.C. to discuss the issue.”

“The issue is not only for Filipinos but for all guest workers. It has an economic impact and would also affect future plans of the CNMI for it to have a more sustainable economy as more development comes in. There’s a need for skilled workforce to help with these development projects,” said de Borja.

All set for Women’s Summit

The CNMI Women’s Association and Office of Women’s Affairs are inviting the public to join their two-day 4th annual Women’s Summit beginning Monday, March 27, through Tuesday, March 28, 2017, at the Pedro P. Tenorio Multi-Purpose Center. Seats are limited for this free event.

The CNMI Women’s Association strives to empower the women in the Northern Marianas and prepare them for leadership roles, not only in their homes but also in political, social and economic circles.

Former lawmaker Felicidad Ogumoro, who heads the seven-member association board and is also the overall 2017 Women’s Month chair, is upbeat about the theme for this year, “Empowering Women as Leaders of Change.”

Doris Drew, special assistant for Women’s Affairs, is chairing this year’s Women’s Summit.

“This year’s Women’s Summit will include informative keynote speakers and panel discussions on a variety of topics including culture, health, land and environment, politics, education, and entrepreneurship,” said Drew.

Interested participants may pick up the Women’s Summit registration form by visiting the Garapan Community Development Center, right by the Carolinian *utt*, across Bank of Guam Garapan, or by visiting https://www.facebook.com/cnmiwomen/

The Women’s Summit is open to all.

For more information, call 233-9411 or 233-8978 or email cwa.pmareham@gmail.com by today. ***(PR)***

BIRTHDAY SHOUTOUT

CONTRIBUTED PHOTO

To our lil’ boss man, Franklin Jon K. Laniyo, today, March 23, is your special day. May the good Lord continue to guide and bless you always! Have a great, wonderful, and happy 7th birthday! With our infinite love, Mommy Daddy, Kai, and MyLia.

NOTICE OF PUBLIC HEARING
for
Cery Incorporated dba Cery Store

The Public is invited to attend and provide comments at a Zoning Board public hearing on this request for Conditional Use Permit. Cyna Cery, Incorporated dba Cery Store is proposing to occupy an existing building to operate a Mom & Pop Grocery Store. This use is classified as “Mom & Pop Grocery Store” and is permitted in the district as a Conditional Use. This project is located on TR 22559-3-1 in Fina Sisu. It is zoned as Village Residential.

Date: April 06, 2017
Time: 5:00 pm
Place: Zoning Board Conference Room, 2nd Fl. Joeten Dandan Comm’l Bldg.

Comments on the proposal may be submitted orally or in writing at the public hearing. Written comments may be submitted directly to the Zoning Office before 4:30 pm, April 05, 2017. Please send written comments via e-mail to Therese.Ogumoro@zoning.gov.mp, via US mail to Caller Box 10007, Saipan, MP 96950, or deliver them to the Zoning Office, 2nd floor, Joeten Building, Dandan, Saipan.

For questions or access to materials to be considered at the public hearing, or if you require assistance, please call 234-9661. This notice is provided pursuant to Public Law 6-32, as amended (2 CMC 7201, et seq.) and the Saipan Zoning Law of 2013.

/s/ Diego C. Blanco, Chairman

A PLACE TO DREAM AND SUCCEED

At IT&E, we believe in the power of progress. Every day we work together to deliver amazing wireless experiences to our customers. Our employees value the opportunity to work hard, be innovative and have fun.

NOW HIRING

CUSTOMER CARE SUPERVISOR
TELEMARKETERS (ON-CALL)
MARKETING CANVASSERS (ON-CALL)
SENIOR NETWORK ENGINEER - CLEC

As an Equal Opportunity/Affirmative Action Employer, we afford equal opportunity to all applicants and employees for hire and promotion without regard to race, color, origin, gender, age, marital status, religion, veteran status, gender identity, sexual orientation, pregnancy or disability or genetic information. We are also a Drug Free Workplace.

Need to apply online at careers.pticom.com by March 27, 2017 by end of the day.

IT&E
Life In Motion

Opinion

Hafa Adai!
Saipan Tribune
THE CNMI'S FIRST DAILY NEWSPAPER
Volume XXVII, Issue No. 58

Published daily at 2/F JP Center,
Beach Road, Garapan, Saipan, CNMI
Mailing Address: PMB 34, Box 10001, Saipan, MP, 96950

Jayvee L. Vallejera EDITOR
editor@saipantribune.com

Mark Rabago ASSOCIATE EDITOR
mark_rabago@saipantribune.com

MEMBER

The Associated Press | Pacific Islands News Association

EDITORIAL

Chuck Berry was an American original

Just as there are lots of things that are debatable in life, rock 'n' roll has been known to pit even best friends against each other when it comes to arguing the fine points of the music that changed America in the middle of the last century.

But the one incontrovertible fact that everyone agrees on when it comes to rock 'n' roll is that songwriter and guitarist Chuck Berry was one of its three most indispensable rockers during its formative years. He nudges out Little Richard for the top honor and stands a head above Elvis Presley for the coveted King of Rock title. While Elvis "covered" R&B, Chuck Berry was its personification. It was a language he understood in his bones.

Berry, who died Saturday at the age of 90, was the rocker who most captured the imagination of every rock performer who came after him. In fact, Chuck Berry inspired everyone from the Beatles, the Rolling Stones and Bob Dylan to Jimi

Hendrix, Pete Townsend and Bruce Springsteen.

The St. Louis native was appreciated and acclaimed on both sides of the color line even during the Jim Crow era because his songs triggered a universal joy about being young and alive.

Songs like "Johnny B. Goode," "Too Much Monkey Business," "Sweet Little Sixteen," "Roll Over Beethoven," "Brown Eyed Handsome Man" and "Maybellene" established the musical and rhetorical parameters of early rock 'n' roll. Everyone who ever wanted to be a rock star after Chuck Berry had to learn his songs and guitar licks before anyone else's because it was his songs that were in the most demand at school dances, proms and house parties.

With the exception of a stint or two in jail, Chuck Berry has never stopped touring. Even as a senior citizen, the once tireless performer thrilled audiences with modified versions of his famous "duck walk" while playing the guitar. He was always a thrill to see live.

Berry outlived all of his major rivals for the title of King of Rock 'n' Roll except Little Richard, who is very much alive and still touring. In the end, the title may fall to Little Richard because there will be no one left to dispute it. But whether by technicality or consensus, Chuck Berry was the King of Rock 'n' Roll while he was alive.

(c)2017 Pittsburgh Post-Gazette

What's important about Trump's budget is not what you think

By ANDREW MALCOLM
Special to McClatchy

Andrew Malcolm is an author and veteran national and foreign correspondent covering politics since the 1960s. Follow him @AHMalcolm.

President Donald Trump's first federal budget is very important—but not for the reasons so widely discussed in recent days.

He proposes a large increase in defense and homeland security spending to begin repairing years of Obama cuts in manpower, materiel and readiness. And Trump proposes sharp drops in spending on programs long favored by Democrats. You may have heard the orchestrated howls echoing through like-minded media pages and microphones.

For years Washington budget bees on both sides have hoodwinked Americans by announcing annual budget cuts that were not real cuts at all. They were just reductions in scheduled increases, as if government growth were a given. Trump's proposed cuts are very real; 30 percent out of the Environmental Protection Agency's budget, for instance.

As Trump's predecessor once crowed to minority Republicans, "Elections have consequences."

Indeed, they do. Witness the flurry of Trump's executive orders. Ask Islamic State troops in Syria whether they've noticed an enhanced, more aggressive American military presence since January. Or consider Trump's numerous "listening sessions" sounding out experts, executives and workers.

But none of this has anything to do with the president's proposed budget, or any president's proposed budget. That's because presidents can request, suggest, propose, even plead.

But Congress decides the real spending. As proudly proclaimed by some congressional denizens in D.C.'s fetid political environment, Trump's budget is dead on arrival. As has been every president-drafted budget in modern history.

Trump's federal budget outline is to be expanded in May, when it likely will matter even less, coming after much congressional maneuvering. Trump's budget is important only for its political messaging. Which is still very important but has nothing to do with actual spending.

His budget sets out his goals and priorities. It tells Americans—supporters and opponents alike—that the new chief executive actually intends to follow through on major campaign promises—to rebuild the depleted military, to reduce foreign aid giveaways with dubious results, to launch a major infrastructure rebuild, to steer considerable authority back to the states. It sets bargaining parameters with Congress.

It sends the same message abroad to supporters and opponents. This gives the president leverage when it comes to foreign negotiations, which Trump will spend much of the summer negotiating during trips abroad.

To the face of German Chancellor Angela Merkel, Trump emphasized his abiding support for NATO—and his adamant demand that alliance members including Germany live up to their own long-delinquent military spending commitments of 2 percent of gross domestic product. For perspective, U.S. defense spending under President John F. Kennedy was 10 percent of GDP. Trump dispatched Vice President Mike Pence to Europe last month to deliver the same message.

There are degrees of firmness in diplomacy. The U.S. has long been rather gentle, even hesitant, in its demands of allies, prepared to shoulder the slack. Some countries have taken advantage of that well-intentioned patience.

As you may have noticed already, Trump does not like presenting a patient public persona. That's not how he was successful in real estate and building. Hopefully, he will learn in time to calibrate his manner with friends more than enemies.

But the message of his budget outline is clear: "What you heard in the campaign is what you see in this budget," said Mick Mulvaney, a former congressman now running Trump's Office of Management and Budget.

"The top-line message doesn't change," Mulvaney adds. "Rebuild the nation. Don't add to the deficit."

Congress has much on its plate now—the budget, a Supreme Court nomination, Obamacare repeal, raising the debt ceiling and, of course, its inviolate two-week Easter vacation—because some things can't be cut.

As McClatchy's Anita Kumar pointed out, do not look for much, if any, of Trump's specific proposals to survive their congressional autopsies. Cuts will fall on foreign aid and the EPA's budget, if not to Trump's scale. And the president's proposed $54 billion defense increase might actually grow.

But don't listen to all the moaning from supporters of government programs that endure because they can. This budget messaging exercise is merely a rehearsal for both sides.

EDITORIAL POLICY

Letters to the editor must include the NAME, VILLAGE ADDRESS, and CONTACT NUMBER of the contributor. Letters that do not have these information will immediately be trashed. Contributions consisting of 500 words or less have more chances of getting published. The *Saipan Tribune* reserves the right to publish a contribution or not; the right to edit submissions for length, accuracy, and clarity; and the right to publish and distribute contributions in print, electronic, or other media formats. Submissions may be sent via snail mail to the 2nd Floor, JP Center, Beach Road, Garapan, Saipan, 96950; fax (670) 235-3740; e-mail to editor@saipantribune.com; or through our website at www.saipantribune.com.

THE CONSUMER CAUTION CORNER

Using credit

By MICHAEL J. CYGANEK
SPECIAL TO THE SAIPAN TRIBUNE

This week, the Office of the Attorney General's "Consumer Caution Corner" seeks to educate consumers about using credit and what factors impact one's credit history.

You can build a credit history or improve your credit history. One way is to get credit and use it wisely. That takes time.

How can I get credit?

If you do not have credit, the best place to start is with a credit card. Compare several credit cards. Apply for the credit card that gives you the best deal. Look for:

- a low annual fee
- a low APR, or annual percentage rate
- lower fees:
  - if a payment is late
  - if you go over your credit limit
- a long grace period. This is the time between when you spend money and when the card charges you interest. Look for one that is at least 25 days long

If you cannot get a regular credit card, try to get a secured credit card. Apply only for cards that report your history to the three credit reporting companies. Look for a secured card with:

- no application fee
- a low APR, or annual percentage rate
- lower annual fees
- no processing fees
- higher interest rates on the money you deposit

How can I improve my credit?

You can use credit to build and improve your credit history.

- Use your credit card a few times a month.
- Buy things you can pay for that month.
- Pay the whole credit card bill every month. Do not leave a balance on your card.
- Pay your bill by the date it is due. Paying even one day late will cost you money.

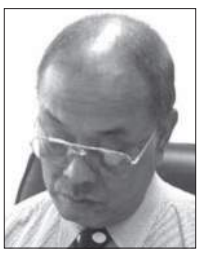
People who engage in these practices start to see a better credit history over time. Each week, the OAG's Consumer Protection Education Program shares Federal Trade Commission publications that provide consumers and businesses with the "know-how" to identify and protect themselves from unfair trade practices and marketplace schemes. If you would like to file a consumer complaint, please pick up a form at the OAG (ion Capital Hill) or request one by email from consumer_counsel@cnmioag.org. After completing the consumer complaint, please submit it by email or in-person.

We cannot act as your private attorney. If you need legal assistance, we will recommend that you contact a private attorney or legal aid organization. We cannot give legal advice or act as your private attorney.

Michael J. Cyganek is consumer counsel of the Office of the Attorney General.

Sensian Kilisyanu

By JOHN S. DELROSARIO JR.
Special to the Saipan Tribune



John DelRosario Jr. is a former publisher of the Saipan Tribune *and a former secretary of the Department of Public Lands. All views expressed by the author are his/her own and do not necessarily reflect the opinion and stance of the* Saipan Tribune.

Guaha `nai tatotpi makat na dibina pot linala`ta. Para i muna` siña ginen sinparat na animu, man-felis hinanau niha. I ti muna` siña, man-gatdun gi fachi` sisonyan didog na pineble yan chinatsaga.

Mientras huhoñge na kada unu debi u gana i pesu ginen masahalomña, guaha ha` ti man-siña gi tautau-ta poresu na mangaige gi sadog chinatsaga. Pot hu pokate ennau na chalan antes mina` hu komprendi i puti yan makat na linala` poble.

Ti listuyu` sumetmun prinsipiu kontra i numesessita ayudun mantension yan fanliheñg familia. Yangin guaha ennau siha na ayudu ginen i federat sin ditension na`e i numesessita. Este na sensian yine`ase` pumula` yan fumatta na ta pinitiye i man-namase` siha na mañeluta. Sensian mauleg na kilisyanu!!

Guihan linau: Guaha un` guihan `nos kuantu biahe masoda` humalum antes yan dispues de dañkulu na linau. Gi alacha humalum unu giya Mindanau (Filipinas). Mafanana`an oarfish, mapanas, mito`lañg yan sumen anaku`.

Humalum lokue` giya Japon yan otru siha lugat antes de dañkulu na linau. Ayu mina` mafana`an guihan linau pot hinalomña tinatitiye ni destrosiau na yeñgyoñg tanu`. Gaige lugatña este na guihan kase 300 pe papa`. Ti sessu anog pot taduñg `nai gaige.

Luseru: I luseru guiya i tafanana`an pution chatagmag ni ma`lag yan mamaisa gi chagchag oga`an gi sanhaya. Huna` sesetbi este kumu palabran tinatiyen tunas na disposision siha piot gi che`chu` linahyan.

Kumu gai luseru i tautau libre ha`aniña desde halum guma` huyuñg esta`i komunida. Ti mapot tali`e este gi maseha haye na prohimu-ta. Gaige este na patte petmanenti gi todu ha petsige. Ha tutuhungue` gi halum gima` familia.

Respetu: Maseha dos na kuttura guaha gi tano`ta, unu metgot gi todu atmos banda: respetu. Poresu na guaha sensian pas, inafamauleg, yine`ase yan trañkilida giya hita kumu unu na tautau tanu`.

Gi halum todu mattiru taya` gi uttimu besis tumatachu soluke hita mismu dispues de man-hanau i otru tautague. Maila` ta onra i glorian i Saina gi este siha na petlas ya ta abiba tautau-ta gi hilu` minagof yan inagofli`e. Mas fitme karera-ta kumu natibu!

Esperansa: Gi karera mona guaha `nai tafagcha`e didog na chinatsaga piot ya todu potta man-machum. Huñgan, gaige hau numanañgu namaisa gi halum fachi` desperau.

Lau huchum matamu ya un` fangagau as Santa Maria ayudu pot minesñgun yan himidde ya un` pinipet gi halum barañka siha na katsada. Guiya si Santa Maria i nanan esperansa (hope) ni siña numa`e hau bendision para u klaru inatanmu gi halum asgun pinadesin didog na chinatsaga.

I Amiguhu: Hu bisisita i amiguhu Magoo pot sinsiyu, magof yan sen tai aburotu. Ha koni` interes-hu i sensian katma yan trañkilidat gi ha`aniña.

Hu eñgulu` sagan fanmaigo`ña gi shack. Ayu gaige un` katren sindalu, señko`, dañges, un` sabanas yan alunan. `An oga`an hana fañochu pinegsaiña dispues umesahyan para i che`chu`.

Gi finagpu` cho`chu`, muna`lagu un` dikiki` na satten hinegsa`, mata`chuñg sumena dispues hana` fañochu ta`lu pinegsaiña siha gi lemlem tautau. Dispues de dos lateria (sitbesa) humalum dumeskansa.

Tatnai huli`e umensinahyau man-apase kandet sa` tai kandet tampoku kareta sa` i umema-udai diariu i prohimu. Ti u dinilalag ni bañku pot apas guma` sa` un` dikiki` gima` sin ni sumasaga. Na`malagu` lau makat `an gai familia hau.

Amsun: Hu soda` un` tiahu gi chepchup unai giya Papau ume`e amsun. Puru tapun dikiki` ni ha pega gi hanum tulanoche antes de u lagnos. Mañge`na fina`na`ye gi katdun charakiles.

Mientras sige i tihahu gi offisioña mata`chuñg-yu` gi hilu` unai sige man-hassu. Un` klasen totchi ni muna` fanla`la` tautauta desde antigu na tiempu. Kulan pañglau ni megai na familia umusuni antes.

Hu tuñgu` na gai pinegsa i amku` gi gualo`ña As Mahetog. Megai lokue` tinanomña desde `agun sune yan kamuti, gulusina yan golai. Tatnai huhuñgog umuguñg gi famaguona. Lau manu` ha kusecha siempre ha patte parehu todu. Tai malefaghu ni mañge` charakiles amsun!

Lasas chandia: Gi lemlem tautau, mattu un` patgon hayute` basulan niha gi kantarun. Hu atan haf` yinite`ña. Estaba siha lasas chandia gi halum kahitan dikiki`. Hu hakot ya malag i kusinan mame-yu` ya hu kanu`.

Huñgan siña ti in` heñgge haf` finaposhu gi un` sumen poble na guma` lau ni un` biahe `nai in` sakenguan i bisinu para bai`n fanla`la`. Maase` si Yuus na basulan chandia hinekaghu! Lau husoda` temporariamiente katsun alimientu para guahu. Linala` poble!

Let's stick up for the press

By BILL LUEDERS
Tribune News Service

Bill Lueders is managing editor of The Progressive *magazine. Readers may write to the author at: The Progressive, 30 W. Mifflin St., suite 703, Madison, WI, 53703.*

President Donald Trump, building on such previous slurs such as "slime," "absolute scum," and "lying, disgusting people," has proclaimed the media "the enemy of the American people." Reporters he doesn't like are accused of being "fake news" and are denied access.

Trump's attacks are not mere expressions of resentment; they put our press traditions—in fact, our democracy—in danger. As practitioners of journalism and citizens who rely on it, we have to respond.

First, the press must get tougher, especially when it comes to identifying misstatements. This is already happening, with the boom of fact-checking outlets that evaluate the pronouncements of politicians. We are also seeing journalists go great lengths to call out lies and avoid being the conduit of false information.

"Today, the president had another Twitter tantrum," declared Scott Pelley on "CBS Evening News" earlier the month, the day before Trump accused his predecessor of wiretapping his phones, sans evidence. Pelley earlier opened one broadcast with the reflection, "It has been a busy day for presidential statements divorced from reality."

Second, members of the media must stand up for each other. This, too, is happening. After Trump's first solo press conference as president, when he lashed out at the reporters in the room, Fox News host Shepard Smith delivered a stunning on-air rebuke:

"It's crazy what we're watching every day. It's absolutely crazy. He keeps repeating ridiculous throwaway lines that are not true at all and sort of avoiding this issue of Russia as if we're some kind of fools for asking the question," Smith said. "Really? We're fools for asking the questions? No sir, we are not fools for asking the questions. And we demand to know the answer to this question."

Some Trump supporters, predictably, demanded that Smith be fired. But his comments played well with other members of the public.

Which brings me to point three: The public needs to stand with the press. The journalists I know, from my more than 30 years in the profession, work hard and care deeply about their country and communities. They display, by any measure, a much higher commitment to fairness and accuracy than does Donald Trump.

Consider what happened when Time magazine reporter Zeke Miller mentioned in a press pool report that, during his visit to the Oval Office, he had not seen a bust of the Rev. Martin Luther King Jr. that had been there before. Shortly after another reporter put this out, the White House denied it. Two minutes later, Miller emailed a correction to a large list of reporters, followed by more than a dozen tweets acknowledging his error and apologizing for it. But Trump nonetheless seized on this and has continued to cite it as an example of deliberately false reporting. Time editor Nancy Gibbs has defended Miller, saying, "It was no such thing."

The press is not above criticism. But the job of journalism has never been more important, and the press needs the support of the American people to withstand Trump's attacks.

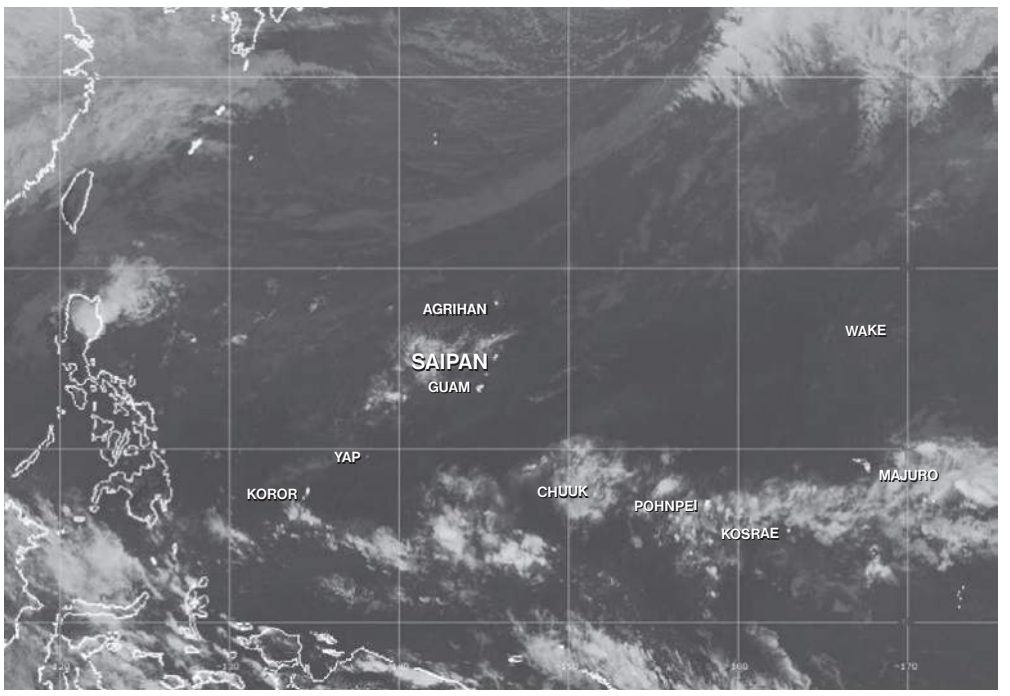
Let's stand together and push back.

The Weather

5-DAY FORECAST FOR SAIPAN AND TINIAN

TODAY	FRIDAY	SATURDAY	SUNDAY	MONDAY
Partly cloudy with isolated showers. northeast winds 10 to 15 mph.	Partly cloudy with isolated showers. east winds 10 to 15 mph.	Partly cloudy with isolated showers.	Partly cloudy with isolated showers.	Partly cloudy with isolated showers.
▲86° ▼76°	▲86° ▼76°	▲88° ▼77°	▲88° ▼78°	▲88° ▼78°

YESTERDAY'S SATELLITE IMAGE



PICTURE TIME: 5:15 AM, TUESDAY, MARCH 22, 2017
Western North Pacific between equator and 25N from 130E to 180.

The shear line that brought about 3 inches of rain to Guam during the period 17-21 March, but much less to the CNMI, has decayed significantly, and clouds are decreasing across the Marianas. Trades have dropped off to moderate, and combined seas are 5-6 feet at the buoys.

Satellite image and accompanying information are provided by the National Weather Service. For an updated weather forecast, visit the National Weather Service Guam homepage: www.prh.noaa.gov/guam/

MICRONESIA	▲ ▼ °F	
Guam and Rota	Clear	87 | 78 °F
Palau	Mostly Cloudy	81 | 77 °F
Yap	Rain	83 | 72 °F
Chuuk	Overcast	87 | 79 °F
Pohnpei	Rain	82 | 78 °F
Kosrae	Partly Cloudy	86 | 79 °F
Majuro	Overcast	89 | 73 °F

AROUND THE GLOBE	▲ ▼ °F	
Auckland	Clear	75 | 65 °F
Beijing	Clear	62 | 44 °F
Hong Kong	Partly Cloudy	84 | 71 °F
Honolulu	Clear	84 | 71 °F
London	Scattered Clouds	48 | 39 °F
Los Angeles	Overcast	66 | 57 °F
Manila	Partly Cloudy	89 | 77 °F
Melbourne	Overcast	68 | 57 °F
Miami	Clear	82 | 65 °F
New York	Overcast	56 | 36 °F
Osaka	Mostly Cloudy	52 | 41 °F
Paris	Mostly Cloudy	55 | 40 °F
Pusan	Clear	62 | 38 °F
Rome	Fog	64 | 48 °F
Salem	Scattered Clouds	57 | 47 °F
San Francisco	Mostly Cloudy	58 | 54 °F
Seoul	Clear	59 | 34 °F
Tokyo	Partly Cloudy	56 | 39 °F
Washington, DC	Mostly Cloudy	47 | 34 °F

NMI CRIME STOPPERS
Anonymous tips can now be submitted through the following:
- Call 234-7272 (PARA) on any telephone
- *11 on any IT&E cellular phone
- Log on to the internet at www.nmicrimestoppers.net

TIDES: SAIPAN HARBOR TODAY		FEET
5:01 AM	HIGH TIDE	1.62
10:31 AM	LOW TIDE	1.12
3:25 PM	HIGH TIDE	1.56
10:42 PM	LOW TIDE	0.14

DAY	SUNRISE	SUNSET
Today	6:19 AM	6:28 PM
Friday	6:18 AM	6:28 PM
Saturday	6:17 AM	6:28 PM
Sunday	6:17 AM	6:28 PM
Monday	6:16 AM	6:28 PM

DAY	MOONRISE	MOONSET	MOONRISE
Today	2:20 AM	2:03 PM	-
Friday	3:08 AM	2:56 PM	-
Saturday	3:55 AM	3:50 PM	-
Sunday	4:41 AM	4:45 PM	-
Monday	5:27 AM	5:42 PM	-

NEWS DESK For news tips, corrections and requests for news coverage, call (670) 235-NEWS (6397), 235-2440, fax 235,3740. E-mail: editor@saipantribune.com. Website:www.saipantribune.com.

CUSTOMER SERVICE For inquiries, purchase of back issues and complaints, call (670) 235-8747, 235-2440, fax 235-3740.

SUBSCRIPTION Published Monday to Friday, *Saipan Tribune* offers door-to-door on-island delivery at an annual rate of $180. For additional subscription information, call (670) 235-8747 or 235-2769, or fax 235-3740.

ADVERTISING For inquiries contact (670) 235-2769.
E-mail: sales@saipantribune.com

FLIGHT SCHEDULE AS OF MARCH 1, 2017

DEPARTURES

SAIPAN-GUAM (GUM)

UA6394	4:15am	5:05am	Daily
UA6392	8:40am	9:30am	Daily
UA6391	1:30pm	3:10pm	1, 4, 5, 7 via Rota
UA6390	2:20pm	3:10pm	2, 3, 6
UA6398	6:05pm	6:55pm	Daily
UA6396	9:50pm	10:40pm	Daily

SAIPAN-ROTA (ROP)

UA6391	1:30pm	2:05pm	1, 4, 5, 7

ROTA (ROP)-GUAM (GUM)

UA6391	2:35pm	3:10pm	1, 4, 5, 7

SAIPAN-NARITA (NRT)

DL297	4:15pm	7:05pm	Daily

SAIPAN-SEOUL (ICN)

TW308	2:35am	6:25am	Daily
OZ626	2:10am	6:00am	1
OZ626	2:50am	6:40am	2, 3, 4, 5, 6, 7
7C3403	4:35am	8:30am	Daily
LJ652	3:10pm	7:05pm	Daily
7C3401	4:30pm	8:25pm	Daily
ZE582	4:25pm	8:35pm	Daily

SAIPAN-BUSAN (PUS)

7C3451	2:55am	6:10am	1, 7
OZ608	3:10am	6:20am	4, 7
7C3451	3:15am	6:30am	4, 5

SAIPAN-JEJU (CJU)

7C3433	3:55am	7:30am	3, 7

SAIPAN-SHANGHAI (PVG)

3U8648	5:20am	8:00am	1, 4, 5, 7

SAIPAN-BEIJING (PEK)

MU764	1:30am	6:50am	3, 5, 7

SAIPAN-GUANGZHOU (CAN)

3U8646	4:30am	7:50am	2, 6

SAIPAN-MANILA (MNL)

OZ626/701	2:10am	10:50am	1 via ICN
OZ626/701	2:50am	10:50am	2, 3, 4, 5, 6, 7 via ICN
UA6394/191	4:15am	9:00am	2, 3, 6, 7 via GUM
UA6394/PR111	4:15am	9:30am	Daily via GUM
PR1572	5:45am	7:45am	4, 7
UA6391/183	1:30pm	9:30pm	5 via Rota-GUM
UA6391/183	1:30pm	9:50pm	1, 4, 7 via Rota-GUM
UA6391/193	1:30pm	11:10pm	5 via Rota-GUM-ROR
UA6390/183	2:20pm	9:30pm	2 via GUM
UA6390/183	2:20pm	9:50pm	3, 6 via GUM
UA6390/193	2:20pm	11:10pm	2 via GUM-ROR

SAIPAN-HONG KONG (HKG)

UO43	1:40am	5:00am	1, 4, 6
HX077	2:15am	5:15am	1, 4
OZ626/721	2:10am	11:50am	1 via ICN
OZ626/721	2:50am	11:50am	2, 3, 4, 5, 6, 7 via ICN
OZ628/723	3:50am	12:50pm	Daily via ICN
PR1572/318	5:45am	12:20pm	4, 7 via MNL
UA6391/159	1:30pm	10:35pm	1, 5 via Rota-GUM
UA6390/159	2:20pm	10:35pm	3, 6 via GUM

ARRIVALS

GUAM (GUM)-SAIPAN

UA6393	2:45am	3:35am	Daily
UA6395	7:15am	8:05am	Daily
UA6391	12:10pm	1:00pm	1, 4, 5, 7
UA6390	12:10pm	1:50pm	2, 3, 6 via Rota
UA6397	4:45pm	5:35pm	Daily
UA6399	8:30pm	9:20pm	Daily

GUAM (GUM)-ROTA (ROP)

UA6390	12:10pm	12:45pm	2, 3, 6

ROTA (ROP)-SAIPAN

UA6390	1:15pm	1:50pm	2, 3, 6

NARITA (NRT)-SAIPAN

DL298	10:25am	2:55pm	Daily

SEOUL (ICN)-SAIPAN

LJ651	8:25am	1:45pm	Daily
ZE581	10:15am	3:35pm	Daily
7C3402	10:10am	3:30pm	Daily
OZ625	7:40pm	1:00am+1	7
TW307	8:15pm	1:35am+1	Daily
OZ625	8:20pm	1:40am+1	1, 2, 3, 4, 5, 6
7C3404	10:10pm	3:30am+1	Daily

BUSAN (PUS)-SAIPAN

7C3452	8:30pm	1:20am+1	6, 7
OZ607	9:00pm	1:50am+1	3, 6
7C3452	9:35pm	2:15am+1	3, 4

JEJU (CJU)-SAIPAN

7C3434	10:05pm	2:40am+1	2, 6

SHANGHAI (PVG)-SAIPAN

3U8647	10:20pm	4:30am+1	3, 4, 6, 7

BEIJING (PEK)-SAIPAN

MU763	4:40pm	12:30am+1	2, 4, 6

GUANGZHOU (CAN)-SAIPAN

3U8645	7:50pm	2:40am+1	1, 5

MANILA (MNL)-SAIPAN

UA190/6397	9:55am	5:35pm	2, 3, 6, 7 via GUM
OZ702/625	12:30pm	1:00am+1	7 via ICN
OZ702/625	12:30pm	1:40am+1	1, 2, 3, 4, 5, 6 via ICN
PR110/UA6395	10:05pm	8:05am+1	Daily via GUM
UA192/6395	10:20pm	8:05am+1	2, 5 via ROR-GUM
PR1571	10:25pm	4:45am+1	3, 6
UA184/6395	10:55pm	8:05am+1	1, 3, 4, 6, 7 via GUM
UA184/6395	11:55pm	8:05am+1	2, 5 via GUM

HONG KONG (HKG)-SAIPAN

OZ722/625	1:15pm	1:00am+1	7 via ICN
OZ722/625	1:15pm	1:40am+1	1, 2, 3, 4, 5, 6 via ICN
OZ724/627	2:20pm	2:50am+1	Daily via ICN
HX076	5:50pm	12:45am+1	3, 7
PR307/1571	6:20pm	4:45am+1	3, 6 via MNL
UO42	9:30pm	4:25am+1	2, 4, 6
UA116/6395	9:55pm	8:05am+1	1, 3, 5, 6 via GUM

LEGEND: Days: Monday (1), Tuesday (2), Wednesday (3), Thursday (4), Friday (5), Saturday (6) and Sunday (7); 3U Sichuan Airlines, 7C Jeju Air, DL Delta Airlines, UO HK Express, HX HongKong Airlines, LJ Jin Air, MU China Eastern, OZ Asiana Airlines, TW t'way Air, UA United Airlines, ZE Eastar Jet, PR PAL Express; ETD: Estimated Time of Departure; ETA: Estimated Time of Arrival. *(The* Saipan Tribune *is not responsible for any changes in the schedule.)*

STAR MARIANAS AIR, INC.

TINIAN TO SAIPAN

DEPARTURE	ARRIVAL	FREQUENCY
6:30AM	6:45AM	Mon, Tue, Wed, Thu, Fri, Sat
7:30AM	7:45AM	Daily
8:30AM	8:45AM	Daily
9:30AM	9:45AM	Daily
10:30AM	10:45AM	Daily
11:30AM	11:45AM	Daily
12:30NN	12:45NN	Daily
1:30PM	1:45PM	Daily
2:30PM	2:45PM	Daily
3:30PM	3:45PM	Daily
4:30PM	4:45PM	Daily
5:30PM	5:45PM	Daily
6:30PM	6:45PM	Daily
6:30PM	6:45PM	Daily

SAIPAN TO TINIAN

DEPARTURE	ARRIVAL	FREQUENCY
7:00AM	7:15AM	Daily
8:00AM	8:15AM	Daily
9:00AM	9:15AM	Daily
10:00AM	10:15AM	Daily
11:00AM	11:15AM	Daily
12:00NN	12:15NN	Daily
1:00PM	1:15PM	Daily
2:00PM	2:15PM	Daily
3:00PM	3:15PM	Daily
4:00PM	4:15PM	Daily
5:00PM	5:15PM	Daily
6:00PM	6:15PM	Daily

SAIPAN TO ROTA

DEPARTURE	ARRIVAL	FREQUENCY
7:45AM	8:15AM	Mon, Tues,Wed, Thu, Fri, Sat
4:00PM	4:30PM	Mon, Tues,Wed, Thu, Fri, Sat

ROTA TO SAIPAN

DEPARTURE	ARRIVAL	FREQUENCY
8:30AM	9:00AM	Mon, Tues,Wed, Thu, Fri, Sat
4:45PM	5:15PM	Mon, Tues,Wed, Thu, Fri, Sat

COMMUNITY BRIEFS

Damaged IT&E cable in Chalan Kiya repaired

IT&E has completed repairs on cable damage in Chalan Kiya, which affected landline and DSL services of surrounding areas earlier this afternoon. Contractor Hong Ye caused cable damage by cutting through 150 pairs of cable. IT&E has isolated the issue and has fully restored service to our customers. The public and contractors are reminded that they are required to contact IT&E seven days before any digging activity so that IT&E cables can be properly marked. ***(PR)***

Navy held Industry Day at UOG

MANGILAO, Guam—The U.S. Navy sponsored an Industry Day for ship repair and training with local businesses on March 21 at the University of Guam.

Representatives from Submarine Force, U.S. Pacific Fleet in Hawaii visited to discuss capabilities, capacities and resources in support of welding, sheet metal, electronic, electrical and pipefitting repair.

Capt. Nonito Blas, who works in Material Readiness at SUBPAC, led discussions with island contractors at the Jesus and Eugenia Leon Guerrero School of Business and Public Administration.

"The goal of Industry Day was to understand each other's capabilities and resources across the public and private sector," Blas said. "We wanted to provide resources to these companies on Guam to help the ship repair contracting process."

About 30 members from Guam's private industry ship-repair partners attended. ***(PR)***

Navy training in Barrigada

ASAN, Guam—Helicopter Sea Combat Squadron 25 will conduct a training exercise at the former Admiral Nimitz Golf Course in Barrigada today, March 23, from 9pm to 11pm.

The training involves various scenarios designed to enhance tactical readiness and will incorporate blank ammunition fired from military helicopters. The training event will be held over the immediate golf course area.

Residents are advised to not be alarmed if they see or hear an increase in military presence in the vicinity of Nimitz golf course. ***(PR)***

Call for historical papers

The Northern Marianas Humanities Council, University of Guam, Northern Marianas College, and Guampedia are calling for papers for the 3rd Marianas History Conference. The conference will be held on Saipan on Sept. 1-3, 2017, at a venue to be announced later.

A full range of topics associated with the Marianas Archipelago's history will be addressed at the conference. Paper abstracts with a maximum of 150 words and the presenter's biography may be submitted online via the following link: tinyurl.com/3rdMHC.

The deadline for abstracts is April 28, 2017. Conference presenters will be allotted 20 minutes to present. For more information about the conference, contact council staff at 235-4785 or visit the council's website at: www.northernmarianashumanities.org. ***(PR)***

Scheduled power outages today

There will be a scheduled power interruption today, March 23, 2017, from 9am to 1:30pm to allow the CUC line crew to safely replace four wooden power poles with concrete poles along Naftan Road in Dandan. Areas to be affected: Naftan Road, Dandan (Hawaiian Rock Quarry and Guerrero residence). ***(CUC)***

R.E.A.L. Corporation
Is looking for

- (1) General Manager
- (12) Carpenters
- (12) Masons
- (2) Electrician
- (2) Plumbers
- (4) Seamstress

Interested applicants may e-mail remypamintuan@gmail.com for more information.

We are an Equal Opportunity Employer.

JOB VACANCY ANNOUNCEMENT
Closing Date: March 28, 2017

(2) Barber
(3) All-around Beautician
(1) Business Operations Manager
(1) Sales/Accounting Clerk
(1) Air-con Technician

Interested applicants, please send resume to
MANTRADE COMPANY, INC.
P.O. Box 506118, SAIPAN, MP 96950

PKCL ENTERPRISES
JOB VACANCY ANNOUNCEMENT

Building Maintenance Repairer (2)
High School graduate or equivalent, 5 years work experience in plumbing, electrical, carpentry, painting, masonry, and various other construction and repair work. $7.05/hour

Grounds Maintenance (1)
High School graduate or equivalent with 5 years work experience. Must be honest and trustworthy. Works flexible hours. $7.05/hour

Send resume to PKCL ENTERPRISES, P.O. Box 501957, Saipan MP 96950

WESTERN SALES TRADING COMPANY has an opening for:

One (1) Operations Manager
Minimum Qualifications: Bachelor's degree with a major in Management (may be foreign equivalent) and one (1) year experience as Operations Manager for a wholesaler or retailer of wines and/or spirits.
Duties: Manages and directs the company's overall operations. Assists corporate officers in planning, formulating, and implementing periodic modifications to the company's business goals, marketing strategies, merchandising policies and operational procedures. Manages and directs the company's sales and marketing in conformity and consistent with the company's sales policies and marketing strategies; monitoring overall sales and marketing activities and managing contractual arrangements for import of merchandise; and managing inventory. Manages the company's operational budget and overall profitability of the company; overseeing compliance with legal requirements for its operations. Assists the corporate officers with directing the development of new business prospects for the company, including conducting and overseeing feasibility analyses and cost assessments for expansion into new product lines and market areas, and directing the expansion of the company into viable new market. Manages and directs the activities of the company's managerial, professional, and subordinate personnel, over whom he has authority to make recommendations regarding hiring, firing, and other personnel actions. Oversees and directs the various independent contractors and agents retained by the company to assist with its business operations, which currently include shipping agents, transportation companies, service contractors, and legal counsel. Exercises decision making authority over the operations and functions of company.

Two (2) Senior Sales and Marketing Representative
Minimum Qualifications: Associate's degree (may be foreign educational equivalent) and two years experience as a Sales and Marketing Representative for a wholesale company with a minimum of 550 sales items.
Duties: Sells and markets company's merchandise to retail stores and outlets. Contacts regular and prospective customers to explain and promote the quality and competitive costing of the company's products. Displays and/or demonstrates products and suggests products that meet customers' needs. Quotes prices and credit terms for purchase of company's products. Prepares sales slips or sales contracts. May sign purchase orders, and collect payment from customers. Ensures that customers' orders are properly filled. Arranges for delivery of products to customers. Assists Sales Manager in identifying prospective customers, monitoring market conditions and monitoring competitors' products and prices.

One (1) Sales and Marketing Representative
Minimum Qualifications: Associate's degree or completion of two year vocational program (may be foreign educational equivalent) and two years experience as a Sales and Marketing Representative for a wholesale company with a minimum of 550 sales items or one year experience as a Sales and Marketing Representative for a wholesale company with a minimum of 550 sales items and one year experience as a sales and marketing representative, sales representative or marketing representative.
Duties: Sells and markets company's merchandise to retail stores and outlets. Contacts regular and prospective customers to explain and promote the quality and competitive costing of the company's products. Displays and/or demonstrates products and suggests products that meet customers' needs. Quotes prices and credit terms for purchase of company's products. Prepares sales slips or sales contracts. May sign purchase orders, and collect payment from customers. Ensures that customers' orders are properly filled. Arranges for delivery of products to customers. Assists Sales Manager in identifying prospective customers, monitoring market conditions and monitoring competitors' products and prices.

One (1) Sales Representative
Minimum Qualification: Associates degree (may be foreign equivalent) and two (2) years experience as a sales representative for a wholesale company with a minimum of 550 sales items.
Duties: Sells company's merchandise to retail stores and outlets. Meets with customers in order to explain and promote the quality and competitive costing of the company's products. Quotes prices and credit terms for purchase of company's products. Prepares sales slips or sales contracts and may collect payment from customers. Ensures that customers' orders are properly filled. Arranges for delivery of products to customers.

One (1) Computer Technician
Minimum Qualifications: Associate's degree in computer technology, science or programming or two-year course in computer technology, science or programming (may be foreign educational equivalent) and two years experience as a computer technician for a wholesale company with a minimum of 550 sales items.
Duties: Modify and customize commercial computer software programs for the company's internal needs for its sales, accounting, inventory marketing and other management information. Oversee the daily operations of the company's computer systems. Enter commands and observe system functioning to verify correct operations and detect errors. Install and perform minor repairs to hardware, software or peripheral equipment, following design or installation specifications. Answer employee questions regarding computer software and hardware operations and resolve problems. Make recommendations to management regarding suggested changes improve or upgrade computer system.

Two (2) Product Demonstrators
Minimum Qualification: High school diploma (may be foreign equivalent) one year experience as a product demonstrator or merchandiser/product demonstrator
Duties: Conduct product demo and explain products to customers. Set up props, demo materials and supplies and arrange displays or demonstration areas for prospective customers. Transport, assemble, and disassemble materials used in presentations. Prepare or alter presentation contents to target specific audiences. Prepare products and give samples to customers to try/test. Provide product information and suggest specific product purchases to meet customers' needs. Sell products being promoted and keep records of sales. Re-stock store shelves to replenish products sold following product merchandising procedures. Contact salesmen to replenish merchandise and assist in selling and delivery of merchandise. Perform other related duties.

One (1) Bookkeeper
Minimum Qualifications: Associate's or Bachelor's degree in Accounting or Bachelor's degree in Business Administration (any major) {degree may be foreign educational equivalent} and two years experience as bookkeeper.
Duties: Records company's wholesale business transactions and retains all accounting records. Posts, verifies, and reconciles accounts payables, accounts receivables, expenses, payroll, and other ledger accounts. Prepares preliminary financial reports by collecting, analyzing, and summarizing account information. Prepares payroll and payroll taxes and distributions to government. Prepares gross receipts tax returns. Documents business transactions and verifies purchase orders and other financial transactions in order to substantiate the transactions prior to settlement. Maintains and reconciles bank accounts.

One (1) General Maintenance and Repair Worker
Minimum Qualifications: One (1) year vocational certificate in building systems mechanics (any field and may be foreign equivalent) and two (2) years experience as a building systems mechanic (any field).
Duties: Maintenance and overall upkeep of the civil structures of the warehouse and the company's buildings. Maintenance and repair of facilities' plumbing and sewer systems; air conditioning systems including installations and upgrades; electrical systems including new connections and upgrades; office equipment such as computers, tablets, printers, copiers and telephones; maintenance and upkeep of the refrigeration equipment such as commercial beverage coolers; vehicles; and auxiliary generators. Performs other related duties as assigned by supervisor.

One (1) Graphic Artist
Minimum Qualifications: Four (4) years experience as a graphic artist for wholesale company with a minimum of 550 sales items.
Duties: Designs and creates visual products to meet company's promotional needs, including designing and creating promotional displays and marketing brochures, signs and signage systems, packaging, menus, and other visual products. Formulates visual marketing campaign and overall design concepts for company to reach target markets. Applies critical thinking and problem solving analysis to various design concepts and approaches that can be utilized to attain the desired effect on the target market. Creates innovative design solutions utilizing knowledge of graphic design theory and methodologies in conjunction with current cultural trends, market demographics, cultural preferences, and seasonal shifts to achieve optimum market response. Produces and coordinates the execution of mock-up and final graphic design and artwork for the visual products.

One (1) Building Custodian
Minimum Qualification: One year experience as building custodian.
Duties: Keeps buildings and business premises in clean and orderly condition. Performs cleaning duties, such as cleaning floors, washing walls and glass, and removing rubbish from inside and outside of business premises. Performs routine maintenance activities and notifies management of need for repairs. Requisition supplies or equipment needed for cleaning and maintenance duties.

One (1) Sales/Delivery Driver
Minimum Qualification: Two years as a Sales/Delivery Driver or sales associate.
Duties: Sells and delivers company's merchandise to retail stores and outlets. Writes customer orders and sales contracts according to company guidelines. Collects money from customers, make change, and records transactions on customer receipts. Records sales and delivery information on daily sales or delivery record. Listens to and resolves customers' complaints regarding products.

If interested, send resume to Western Sales Trading Company by email to bello.lumintegar@yahoo.com or by fax at 670-322-9408. Proof of qualifications and police clearance required within three days of hire.

Dental Solutions

(2) Insurance Claims Clerks (New/full-time)

- Dental Solutions is looking for two (2) employees to work as insurance claims clerks.
- Must have minimum of three (3) years working experience in dental insurance claims processing.
- Must be familiar with coding specific for dental procedures, electronic claims processing and related computer skills.
- Pay is $7.25 to $8.50 / hour. Full-time position. Must have references and letter of recommendation.

Drop Resume with photo to our office located in Micro Beach Road and / or call 483-4868

Saipan Tribune is inviting qualified individuals to apply for the following positions:

Accounting and Circulations Manager (1)
College degree with financial management major and 3 years of progressive financial management and newspaper circulation experience. Minimum of 5 years experience in directing the preparation of financial reports and implementing cash management and newspaper circulation activities. Excellent communication and strong interpersonal skills to manage a work team and independent contractors. Proficient in the use of SAP R3 Financial and Controlling (FICO) system and Microsoft software. CPA not required.

Associate Editor (1)
Associate degree in Journalism, Creative Writing, English, or any other related course with at least 5 years experience, including newsroom management, story evaluation, and production. Must have strong rewriting, headlining, and proofreading skills and must be able to meet tight deadlines. Preferably with an extensive experience in sports writing.

Circulations Coordinator (1)
Associate degree with a minimum of 2 years progressively responsible work experience. Requirements include professional customer service and good driving skills. Must be able to routinely lift and move bundles of newspapers up to 50 lbs.

Graphic Designer (2)
Associate degree in Graphic Design or other related field. Minimum of 3 years work experience doing computer graphics and newspaper layout. Proficiency in Adobe Photoshop, Adobe Illustrator and Adobe InDesign is a must. Must be familiar with offset printing process, computer peripherals, and Mac operating system. Strong organizational and self-management skills, including the ability to multi-task and prioritize are required. Can work flexible hours, weekends, and holidays, depending on demand.

Art Director
Associate degree in Graphic Design or other related course. Minimum 5 years work experience in computer graphic and newspaper layout. Proficiency in Adobe Photoshop, Adobe Illustrator and Adobe InDesign is a must. Must be able to assign and direct staff members to develop design concepts into art layouts. Reviews and approves art and copy materials developed by staff, and proofs of printed copy. Presents final layouts.

Managing Editor (1)
Associate degree in Journalism, Creative Writing, English, or any related course. At least 8 years progressive journalism and newspaper management experience with a strong story evaluation and production background. Must have rigorous proofreading skills and able to meet tight deadlines. Knows how to use InDesign or Quark Express and must be adept in the various technical aspects of newspaper publishing.

Reporters (2)
Associate degree in Journalism, Creative Writing, English, or any related course; At least 3 years work related experience; Above-average writing skills and a competent grasp of grammar and syntax; With rigorous standards for accuracy and detail; Ability to work within deadlines and in a stressful environment; Knowledgeable in all types of writing, including news and features; With photography skills. Must have own reliable transportation

Sports Reporter (1)
Associate degree in Journalism, Creative Writing, English or any related course; At least 2 years experience in sports writing. Above average writing skills, with strong grasp of grammar and syntax. Must be able to write stories based on score sheets. Can work fast within deadlines and in a stressful environment. Fast learner, self-starter, and a team player. Must be able to work on holidays, weekends, late nights, and on a short notice. Must be computer literate and have photography skills. Must have own reliable transportation.

Accountant (1)
Associate Degree in Finance or Accounting with at least 3 years work-related experience in general accounting procedures with emphasis on receivables and payable management. Proficient in the use of SAP R3 FICO system and MS Excel, Word and PowerPoint software. Must be able to work under time pressure and must work flexible hours. CPA not required.

Applications can be obtained and submitted at the Human Resources Office located on the 2nd Floor, JP Center Building at Beach Road, Garapan. Salaries will commensurate with qualifications and experience. To be considered, applications must be submitted no later than 5:00 p.m., Thursday, March 27, 2017.

Saipan Tribune is an Equal Opportunity Employer.
Qualified women, minorities and disabled persons are encouraged to apply.

TRUCKLOAD STORE direct from KMART

Customers First TRIPLE J

AMAZING DEALS ON DAILY ESSENTIALS, QUALITY BRANDS AND MUST-HAVE ELECTRONICS! • STORE HOURS: THURSDAY AND FRIDAY 11AM TO 7PM • SATURDAY 9AM TO 7PM

KENMORE 18.2 CU FT TM REFRIGERATOR 60412
$719.95

SAMSUNG 40" 1080 LED SMART HDTV W/ BUILT-IN WIFI
$669.95

SAMSUNG 32" LED TV 4000
$339.95

PROCTOR SILEX DURABLE IRON
$13.95

IMUSA 8 CUP MULTI-PURPOSE RICE COOKER
$24.95

JOE BOXER STANDARD PILLOW
$5.95

TGF 12X48 OPP DOOR MIRROR
$8.95

WEIDER 365 BENCH 80LB VINYL SET
$134.95

GRACIOUS LIVING ADIRODACK PATIO CHAIR
$19.95

COSCO BLACK SEATED FOLDING CHAIR
$17.95

LEVEL LOOP AREA RUG 5'X7'
$27.95

PROCTOR SILEX 0.7CF MICROWAVE (BLACK)
$59.95

PURINA ALPO COME 'N GET IT 52LB DOG FOOD
$38.95

OWEN'S NIGHT STAND
$65.95

GOGGLE & SNORKLE SET
$15.95

Kaiser 3-Seat Leather Sofa
- High Quality Leather
- Electric Recliner
- Available in White, Burgundy or Tan

$749.95

Kaiser 2-Seat Leather Sofa
- High Quality Leather
- Electric Recliner
- Available in White, Burgundy, Tan or Red

$649.95

HAMILTON BEACH TOASTER OVEN W/ ROTISSERIE
$79.95 SAVE $20

DEAL OF THE WEEK!

SHARK STEAM MOP
$59.95

ACDELCO 2 TON TROLLEY JACK
$35.95

COLEMAN 48QT COOLER
$29.95

MAXI CLIMBER TOTAL BODY WORKOUT
$189.95

PRIMO TOP LOAD H&C WATER DISPENSER
$129.95

PRIMO BOTTLED WATER PUMP
$13.95

COSCO MY TIME PLAYARD
$74.95

RAY PADULA ECO SPRAY TRIPLE PACK
$9.95

EH BATH TOWELS
$5.95

SMART SENSE 4PK PURIFIED WATER
$6.95

GRACIOUS LIVING TRELLIS STACKABLE LOW PLASTIC CHAIR
$10.95

NWT LIGHTWEIGHT ARMCHAIR
$9.95

SPALDING NBA SOFT-TACK BASKETBALL
$29.95

CLEARWATER 60" SPLASH TIME WADING POOL
$17.95

Customers First TRIPLE J FIVE STAR WHOLESALE FOODS SAIPAN

Come and visit us at the Triple J Wholesale Store

We reserve the right to limit quantity purchases on all items.

For more info, please call: 322-0430

MAJOR CREDIT CARDS ACCEPTED

FIESTA Resort & SPA SAIPAN is inviting qualified U.S. workers to apply for the following vacant position:

(16) Housekeeping Cleaner
Qualification: High School graduate or equivalent. 3 months prior cleaning experience in a large volume hotel or large building complex such as hospital is preferred but willing to train the right candidate. Must be able to stand on feet for long periods of time and must be able to lift and carry up to 30 pounds. Must have attention to detail working within the minimum time is essential. Must be able to work flexible hours including weekends, nights, early morning hours and holidays.

(5) General Maintenance Worker
Qualification: 2 years experience as a general maintenance worker performing routine preventative maintenance is required. Must be able to repair or replace defective equipment parts is essential. Must be able to carry and lift up to 35 pounds. Able to work flexible schedule including early morning hours, nights, weekends and holidays.

(5) Supervisor, Guest Relations
Qualification: 2 years experience in front office in a supervisory capacity and preferably from a full service hotel/resort. Must be able to supervise and coordinate the activities of guest relations workers to ensure that guests on vacation or business travel have a pleasant experience, while also ensuring the establishment is run efficiently and profitably. Must be proficient in computer software applications, strong customer service and time management skills are essential. Must be able to work flexible schedule including early morning hours, nights, weekends and holidays.

(12) Wait Staff
Qualification: High School graduate or equivalent. Must have ability to calculate figures, volumes and mathematical conversions. Ability to respond to common inquiries complaints from customers. Ability to write and speak clearly and effectively. Must be able to work flexible schedule including early morning hours, nights, weekends and holidays.

(2) Demi Chef
Qualification: 2 years experience as a demi chef in a high volume hotel or restaurant is required. Organized and able to work in a fast paced, high pressure situation is important. Must be able to lift up to 35 pounds. Must be willing to work flexible schedules including early morning hours, nights, weekends and holidays.

(1) Accountant – Accounts Payable
Qualification: 4 years progressive experience in this field and preferably from a high volume hotel. AA or BA in either accounting or in the hospitality finance is preferred. Strong math and computer skills, particularly with spreadsheets, knowledge with accounting software in particular SAP, R3, and FICO are required. Must have an eye for detail; strong time management and organizational skills are essential. Must be able to work under pressure and can work a flexible schedule including weekends and holidays as required.

(1) Accountant – Accounts Receivable
Qualification: 4 years progressive experience in this field and preferably from a high volume hotel. AA or BA in either accounting or in the hospitality finance is preferred. Strong math and computer skills, particularly with spreadsheets, knowledge with accounting software in particular SAP, R3, and FICO are required. Must have an eye for detail; strong time management and organizational skills are essential. Must be able to work under pressure and can work a flexible schedule including weekends and holidays as required.

(1) Accountant – Cost
Qualification: 4 years progressive experience in this field and preferably from a high volume hotel. AA or BA in either accounting or in the hospitality finance is preferred. Strong math and computer skills, particularly with spreadsheets, knowledge with accounting software in particular SAP, R3, and FICO are required. Must have an eye for detail; strong time management and organizational skills are essential. Must be able to work under pressure and can work a flexible schedule including weekends and holidays as required.

(2) Manager, Front Office
Qualification: Preferably a college graduate with a Bachelor's degree in Hospitality or Tourism Management; a minimum of 2 years work experience as Front Office Supervisor in a hotel of significant volume. Ability to read, analyze and interpret journals, financial reports and legal documents. Ability to write letters, memorandums or conceptualizing hotel's objectives. Ability to effectively present information to top management and employees, in groups or individually. Ability to speak, write and read in the English language fluently. Fluency in Japanese is an advantage. Ability to define problems, collect data, establish facts, and draw valid conclusions. Comprehensive knowledge of business management, financial reporting and productivity requirements; Proficient in Microsoft Office program and Fidelio System software. Must be able to work a variable schedule including early mornings, evenings and/or weekends and holidays.

Assistant Sales Manager, Korean Market (2)
Qualification: Must have 2 years working experience in sales in the hotel industry at a management level is required and preferably from a full service hotel. Strong knowledge of property management system Fidelio. Possess the ability to think strategically, inductively and creatively. Must have the ability to travel as requested Must be fluent in Korean. Willing to work flexible schedule including weekends, nights and holidays.

Baker (1)
Qualification: 2 years experience in creating breads and other baked goods such as cakes, pies and other pastries. Strong math skills, detailed oriented. Familiar with baking equipment. Excellent stamina, ability to stand for long periods and can lift and carry up to 35 pounds easily without any assistance. Must be able to work flexible schedule including weekends, nights and holidays.

Cook (7)
Qualification: 3 years experience as a cook in international cuisine is required and preferably from a full service hotel or a high volume restaurant. Must have problem solving skills, be self-motivated and organized. Must be able to work under pressure and adaptable to last minute work preparation. Able to work a flexible schedule including early morning hours, nights, weekends and holidays.

Director of Food & Beverage (1)
Qualification: 4 years progressive responsibility in food & beverage in management level is required and preferably from a full service hotel or high volume restaurant. Solid time management , organization and prioritization skills are essential. Experienced in resolving customer issues/complaints as well as overall compliance of all health regulations for food preparation. Proven ability to effectively build and foster a team environment and make decisions in a fast paced environment. Proficient with computer software applications. Must be able to work flexible schedule including early morning hours, nights, weekends and holidays.

Director of Sales & Marketing (1)
Qualification: Bachelor's Degree in Sales & Marketing or Business preferred with a minimum of 6 years related experience with progressive managerial experience. Demonstrated in-depth sales and marketing techniques and financial principles. Fluency in Japanese language is essential. Able to travel off-island occasionally to attend sales meeting as necessary. Must be willing to work flexible schedule including holidays and weekends.

Electrician (2)
Qualification: 5 years work experience in industrial, commercial and residential building electrical works. Must know how to understand electrical plan. Must be a team player. Must be able to work without supervision. Able to work a flexible schedule including weekends, nights, early morning hours and holidays.

E-System Analyst (1)
Qualification: Employees in these occupations usually need several years of work-related experience, on-the-job training and/or vocational training. Must have knowledge on computer software including applications and programming. Must be able to work independently or with very little supervision. Must have attention to detail. Able to work a flexible schedule including week-ends and holidays.

Laundry Attendant (3)
Qualification: Employees in these occupations need anywhere from a few months to one year of working with experienced employees. A recognized apprenticeship program may be associated with these occupations. Experience as a laundry worker is required, preferably from a full service hotel or establishment such as hospital. Must be able to lift and carry 35 pounds. Must be able to stand on feet throughout work shift. Must be able to work flexible schedule including early morning hours, back-to-back, nights and holidays. Strong communication and interpersonal skills are essential.

Bartender/Wait Staff (2)
Qualification: High school graduate or equivalent with 1 year of working with experienced employees in the preparation of mixed cocktails required. Strong communication and interpersonal skills are essential. Able to work flexible hours including weekends, nights and holidays.

Accounting Manager (1)
Qualification: A minimum of Bachelor's degree with an emphasis in accounting. 5 Years experience in the area of financial statement preparation, budgeting, payroll, purchasing, accounts payable and accounts receivable or the equivalent. Experience working with an automated financial management system. Knowledge and ability in the use of personal computer and software applications particularly SAP R3, FICO. Strong organizational and analytical skills and the ability to maintain detailed records, ability to work effectively under pressure. Able to communicate both oral and written. Must be able to work a varied schedule including holidays and weekends when required. The applicant must successfully complete a background check.

Restaurant Manager (1)
Qualification: 2 years experience as a restaurant manager in a full service hotel or high volume restaurant is required. Strong communication, interpersonal and customer service skills are essential. Good problem solving and organizational skills are needed. Requires the ability to work under pressure and time constraints. Ability to speak Japanese, Korean or Mandarin Chinese is preferred. Must be able to work flexible schedule including early morning hours, weekends, nights and holidays.

Maintenance Manager (1)
Qualification: 3 years of skilled and increasingly responsible experience in building construction or maintenance work of which at least 2 years shall have been in management level. Knowledge of tools, materials, working practices and methods of the building trades, materials, equipment, working procedures and methods required in a hotel property and grounds maintenance program, and in the repair and minor construction of hotel facilities, landscaping, plant propagation, soils, insecticides and gardening tools, laws affecting the maintenance, repair and construction of hotel facility principles of supervision, training and management. Must be willing to work flexible schedule including early morning hours, weekends, nights and holidays.

IT Manager (1)
Qualification: Bachelor's degree in computer science or equivalent education and experience. Knowledge of website technologies. 2-4 years progressive IT experience in management level including experience in multi-office environment. Demonstrated ability to lead a team of technical staff to work with the executive management of an organization and to manage multiple concurrent projects. Excellent communication skills. Must be able to work flexible schedule including early morning hours, weekends, nights and holidays.

Mason (1)
Qualification: 2 years experience as a mason is required. Exhibit a personality that demonstrates interpersonal skills to internal customers. Must be able to work a flexible schedule including weekends and holidays.

Painter (1)
Qualification: 2 years experience as a painter is required.. Must have an eye for detail and good judgment. Must be able to carry and lift up to 35 pounds without any assistance. Able to work a flexible schedule including weekends and holidays.

Plumber (2)
Qualification: 2 years experience as a plumber is required. Knowledge of the tools, equipment and materials common to the plumbing trade is required. Must be able to carry and lift heavy objects. Willingness to work outside (if necessary) in inclement weather and able to work flexible schedule including weekends and holidays.

Senior Supervisor, Food & Beverage (2)
Qualification: 4 years progressive work experience at a supervisory/managerial capacity in food & beverage from a high volume restaurant or hotel is required. Excellent customer service skills, organizational and communication skills are essential. Knowledge with health, fire and sanitation regulations.

Supervisor, Accounts Receivable (1)
Qualification: Bachelor's degree in Business Administration, major in accounting, preferably 2 years work experience within the field and in a supervisory level is required. Progressive experience in accounts receivable operations and preferably in a full service hotel. Proficient in SAP, Microsoft Office applications and other software. Must be able to work flexible schedule on occasion including weekends and holidays.

Supervisor, Food & Beverage (3)
Qualification: 2 years experience as a supervisor in food & beverage in a full service hotel or high volume restaurant is required. Must be able to work flexible hours including weekdays, nights, early morning hours and holidays. Strong customer service skills and is able to work under extreme pressure. Strong knowledge of sanitation policies and regulations.

Supervisor, General Accounting (2)
Qualification: College graduate. Bachelor's Degree in Business administration, major in accounting preferred. 4 years progressive work experience as an accountant in supervisory level. Must be computer literate and proficient in accounting software application particularly SAP, R3, and FICO. Must have strong organizational skills and is a team player. Must be able to work under pressure and time constraints. Able to work flexible schedule including weekends and holidays when required.

Supervisor, Guest Relations (5)
Qualification: 2 years experience in Front Office in a supervisory capacity is required and preferably from a full service hotel/resort. Must be able to supervise and coordinate the activities of guest relations workers to ensure that guests on vacation or business travel have a pleasant experience while also ensuring the establishment is run efficiently and profitably. Must be proficient in computer software applications. Strong customer service and time management skills are essential. Must be able to work flexible schedule including early morning hours, holidays, weekends and nights.

Supervisor, Housekeeping (5)
Qualification: High School graduate or equivalent. Two years of supervisory/managerial capacity in a full service hotel, or resort. Preferably some basic knowledge of the hotel industry.

Supervisor, Landscaping (1)
Qualification: High School diploma or equivalent. 2 years work experience as a landscaper in a supervisory level is required. Must be willing to work a flexible schedule including weekends, and holidays. Must be able to lift/carry up to 35 pounds with any assistance.

Supervisor, Mechanical (1)
Qualification: Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree, AND one or two years of mechanical engineering or related and/or education from which comparable knowledge skills, abilities have been achieved. Must be willing to work a flexible schedule including early morning hours, nights, weekends or holidays.

Supervisor, Purchasing (1)
Qualification: Any combination of education and experience that has provided the knowledge skills and abilities necessary for a purchasing supervisor. 2 years of professional purchasing experience including 1 year in supervisory capacity is required and preferably from a full service hotel. Able to work under pressure and time line must. Must be willing to work a flexible schedule including weekends, nights and holidays when necessary.

Supervisor, Steward (2)
Qualification: 2 years experience as a steward in supervisory level. Must be able to work long hours and handle pressure. Have strong knowledge on health and sanitation procedure and implementation. Able to work a flexible schedule including weekends and holidays.

(1) Carpenter
Qualification: High School graduate or equivalent. 2 years carpentry experience; or any equivalent combination of experience and/or education from which comparable knowledge, skills, and abilities have been achieved. Incumbents in this classification are exposed to restricted and intense noise inherent to carpentry positions. Incumbent must lift and carry heavy objects.

(1) Supervisor, Carpentry
Qualification: 2 years work experience in this field in a supervisory level is required and preferably from a full service hotel or large building complex. Must be able to work a flexible schedule including weekends and holidays. Must be able to lift and carry heavy objects up to 35 pounds.

(1) Executive Chef
Qualifications: Responsible for all food purchase specifications and recipes including that used for restaurants, banquet functions and other outlets. Develop and monitor food and labor budget for the department. Interview, select, train, supervise, counsel and discipline all employees in the department. Maintain highest professional food quality and sanitation standards.
2 years previous experience as executive chef in a high volume hotel or large restaurant. Strong interpersonal , communication and organizational skills are essential.

(3) Tailor/Seamstress
Qualifications: Minimum of three (3) years work experience as a tailor preferably in a hotel. Must be able to think creatively. Is able to design, make draperies, repair or fit garments. Must have an interest in fashion, color and style. Must have ability to work quickly, accurately and independently in a fast-paced environment. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

(1) Supervisor, Painter
Two (2) years work experience as Painter Supervisor is required. Skilled in applying paints and other finishes with spray machines and in the use of all tools of the painting trade, proficient in estimating materials and labor requirements. Working conditions are considered acceptable, but involve exposure to outside weather, standing on ladders and scaffolds. Alertness and careful attention is required to avoid injury to self and to others

(1) IT Technical Assistant
Advanced experience in the configuration, installation repair and troubleshooting of computer hardware, network switches, network line connection, routers, Ruckus A/P, phone lines, phone units and other computer peripherals. Advanced experience in networking phone system and security camera. Advanced experience with desktop operating systems and MS applications. Advanced experience with skills in problem identification and problem resolution techniques. Ability to prioritize tasks with long term projects and work in a fast paced environment with minimum supervision, knowledge in property management POS, PBX system, web application, and SAP, must be able to work flexible schedule including early morning hours, nights, weekends holidays and overtime if necessary. Working conditions involve lifting and transporting moderately heavy objects such as computers and peripherals.

(1) Painter
Qualification: 2 years experience as a painter is required.. Must have an eye for detail and good judgment. Must be able to carry and lift up to 35 pounds without any assistance. Able to work a flexible schedule including weekends and holidays.

Applications may be picked up and submitted at our security office located on the south wing, ground floor. Dead-line for submission of application to be considered is March 24, 2017.

Saipan's first medi spa called 'Thrive' is open

A quick internet search yields the meanings "grow or develop well or vigorously" when you search for the meaning of the word "thrive."

The meaning is apt when you consider that the goal of the brand new medi spa on Saipan called Thrive is to "beautify you from the inside out."

As the name suggests, a medi spa is still a spa. Yet it is different from your regular spa in that it specializes in enhancing your health from the inside out.

A medi spa offers treatments that detoxify the body of heavy metals and re-hydrates your body, treatment that rids the body of fat cells, treatment that "freezes" the muscles in your face to prevent aging, and treatments to tone one's skin.

"We continue to bring health by helping people get healthy and stay healthy," said Thrive owner Donna Krum.

Thrive offers treatments to ensure the wellbeing of their clients through non-surgical, non-invasive procedures. Chelation, for example, is a treatment that uses an IV tube to insert vitamins into your body to clear out the metals in your system.

Thrive also offers cool sculpting, which is an impressive substitute to liposuction. In liposuction, fat is sucked out of a fat cell; cool sculpting freezes a fat cell and your body disposes of it in its own natural way. Through cool sculpting, fat will no longer be stored in the treated area because all the fat cells in that area are no longer there.

Thrive also offer cures for jet lag and for hangovers. Jet lag and hangovers are usually because of lack of hydration in your body. Thrive offers treatments through IV tubes to replenish the blood cells in your body so you no longer need to wait out a jet lag or a hangover.

Thrive also offers skin toning and botox treatment to prevent wrinkles in the face from starting or to stop the wrinkles from getting worse.

The Thrive medi spa has just started so prices are negotiable for now but act fast. It is located on top of the Paradise Dental Clinic on Middle Road. For more information, visit the Thrive page on Facebook. ***(Kimberly A. Bautista)***

HERMAN'S MODERN BAKERY
JOB VACANCY ANNOUNCEMENT

1) Chief Accountant - Bachelor's Degree w/ minimum of 3 yrs. work experience
(1) Production Manager - College Degree or 5 yrs. Equivalent work experience
(1) Production Supervisor - High School Diploma w/ 2 yrs. work experience
(1) Refrigeration & Aircon Technician - High School/Vocational Diploma w/ 2 yrs. experience
(2) Sales Representative - High School Diploma w/ 1 yr. work experience
(1) Production Clerk - High School Diploma w/ 1 yr. work experience
(3) Baker - High School Diploma w/ 2 yrs. work experience
(2) Cake Decorator - High School Diploma w/ 1 yr. work experience
(2) Packer - High School Diploma w/ 6 mos. work experience
(1) Cook Assistant - High School Diploma w/ 6 mos. work experience

Must be willing to work on weekends, holidays and be able to work on flexible hours.

Interested applicants may send their resume to sales.saipan@hermansbakery.com or pick-up an application form at our HR office at Tun Herman Pan (Airport Road)

Saipan Adventures, Inc. invites qualified U.S. worker candidates to apply for the following positions:

Customer Service Supervisor, Operations (3)
High School Diploma or GED. At least three (3) years work experience in a tour/travel agency, sales or service related work preferably with at least two (2) years of experience supervising a team of tour sales agents. Must be able to speak, read, write, and understand English and in Chinese (Mandarin) preferred. Must be willing to work shifts, evenings, holidays, and weekends.

Interested applicants may send their resumes to savi_recruitment@tanholdings.com. To be considered, applications must be submitted not later than **5:00PM on March 27, 2017**. Applications for Employment are available at the Front Office of Saipan Adventures Inc. located on the Ground Floor of Kanoa Resort, Beach Road, Susupe Village. Applicants must be able and willing to work shifts, evenings, holidays, and weekends. Background checks and pre-employment drug testing will be required prior to employment.

Saipan Adventures, Inc. is an Equal Opportunity Employer
Qualified Women, Minorities, Veterans and Persons with Disabilities are urged to apply.

Duenas Camacho & Associates, Incorporated
has an opening for:

One (1) Survey Instrument Man

Qualifications: Associate degree in Geodetic Engineering (may be foreign equivalent); two (2) years experience as a Survey Instrument Man; and working knowledge of conventional and GPS survey instruments and land surveying computation/coordinate geometry software.

Duties: Performs land survey-related data and document research. Conducts field cadastral, topographic and/or as-built surveys on assigned projects. Operates survey instruments during the conduct of assigned survey work. Organizes and takes survey field notes according to procedures established by the chief of surveys. Downloads and assist in the plotting of data from data collectors according to procedures established by the chief of surveys. Uses computer-based land survey software applications to perform land survey-related computations. Works and coordinates with engineers and environmental scientists to satisfy survey requirements on engineering design and environmental projects.

If interested, send resume to Duenas, Camacho & Associates, Incorporated by email to dca@dcaguam.com or by fax at 670-234-3824. Proof of qualifications required.

Kanoa Resort Saipan is inviting qualified individuals to apply for the following positions:

Front Office Manager (1)
Qualifications: Preferably a college graduate with a Bachelor degree in Hospitality or Tourism Management; a minimum of two years work experience as Front Office Supervisor in a hotel of significant volume. Ability to read, analyze and interpret journals, financial reports and legal documents. Ability to write letters, memorandums or conceptualizing hotel's objectives. Ability to effectively present information to top management and employees, in groups or individually. Ability to speak, write and read in the English language fluently. Fluency in Japanese is an advantage. Ability to calculate figures and amounts such as discounts, commissions, proportions, percentages, area, circumstances, and volume, and analyze such information. Ability to define problems, collect data, establish facts, and draw valid conclusions. Comprehensive knowledge of business management, financial reporting and productivity requirements; Proficient in Microsoft Office program and Fidelio System software. Must be able to work a variable schedule including early mornings, evenings holidays and/or weekends.

Electrician (1)
Qualifications: High School graduate or equivalent. Minimum of five (5) years work experience required. Provide access for future maintenance and avoid unreliable wiring, consistent with verification and electrical codes, and other related duties as assigned. Capable of reading schematic diagram, and electrical symbols, knowledgeable on industrial electricity, circuit breakers, switches and controls. Must to work in a flexible way that allows for changes in assignments and priorities depending upon identified needs of the department. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Landscaper (1)
Qualifications: Minimum of two (2) to three (3) years previous work experience. Cultivates and cares for ornamental plants and installs floral displays indoor or outdoor settings through performance of any combination of following duties as directed by supervisory personnel. Able to work a variable schedule on occasion including weekends.

Sous Chef (1)
Qualifications: High school diploma; a graduate from independent and vocational cooking schools, professional culinary institutes or a college degree in appropriate field or equivalent. Must have at least four (4) years experience in a five-star Hotel, Club, or Resort. Supervising-chef assistant Supervises and coordinates activities of cooks and other workers engaged in preparing and cooking foodstuffs. Assumes responsibility for kitchen in absence of EXECUTIVE CHEF. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

International Cook (1)
Qualifications: High school diploma; graduate from independent and vocational cooking schools, professional culinary institutes or a college degree in appropriate field or equivalent. At least three (3) years experience in a five-star Hotel, Club, or Resort. Must be able to prepare, season, and cook a wide range of international dishes such as soups, meats, vegetables, salads, entrees, and desserts in the Resort. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Baker (1)
Qualifications: High school graduate or equivalent. At least two (2) years experience in a five-star Hotel, Club, or Resort. preferably in a hotel. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Demi Chef (1)
Qualifications: High school diploma or equivalent, or postsecondary instruction from vocational schools. Minimum of four (4) years work experience as a Demi-Chef preferably in hotel. Comprehensive knowledge of kitchen hygiene practices and occupational health and safety standards is essential. Supervise and coordinates activities of kitchen operation and personnel. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Cafeteria Attendant (1)
Qualifications: High school diploma or GED certificate. Little or no previous work-related skill, knowledge, or experience is needed for these occupations. Must facilitate food service. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

A/C Refrigeration Mechanic/Technician (1)
Qualifications: Require post-secondary instruction from technical and trade schools or community colleges that offer programs in air-conditioning and refrigeration or and associate's degree. Completion of an apprenticeship program or two (2) to four (4) years of experience. Able to install and repair industrial and commercial refrigeration systems. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Powerhouse Mechanic (Power Plant) (1)
Qualifications: Require postsecondary instruction from technical and trade schools or community colleges, and/or associate's degree. Completion of an apprenticeship program or 2 to 4 years of experience. Perform routine maintenance or make repairs to mechanical, electrical, or electronic equipment in power plants. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Pool Attendant (1)
Qualifications: High School graduate with at least two (2) years work experience as a Pool Attendant. Knowledgeable on some sports and in organizing group activities. Must be knowledgeable with the use of chemicals for the pool. Certified CPR, First Aid and Lifeguard. Willing to work a variable schedule on occasion, including weekends.

General Maintenance Worker (1)
Qualifications: Minimum of two (2) years work experience as a Handyman preferably in a hotel or in a similar large building or complex with central plant. Willingness to work outside (if necessary) in inclement weather. Must be able to carry and lift heavy objects. Possession of a valid driver's license is essential. Perform work involving skills of two or more maintenance craft occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Income Auditor Supervisor (1)
Qualifications: A bachelor's degree in accounting or a related field. Minimum of five (5) years progressive experience in night audit/income audit operations, preferably in a hotel. Examine and analyze accounting records to determine financial status of establishment and prepare financial reports concerning operating procedures. Must also have experience with inventories to include, but not limited to F&B, Dry goods and Housekeeping cleaning and guest supplies. Willing to work a variable schedule on occasion, including weekends.

Housekeeping Cleaner (5)
Qualifications: High School graduate or equivalent. Minimum 6 months work experience preferably in a hotel. Must be able to speak and write in English. Ability to speak basic foreign language is a plus. Good customer service skills are essential. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Tailor/Seamstress (2)
Qualifications: Minimum of three (3) years work experience as a tailor preferably in a hotel. Must be able to think creatively. Is able to design, make draperies, repair or fit garments. Must have an interest in fashion, color and style. Must have ability to work quickly, accurately and independently in a fast-paced environment. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Housekeeping Supervisor (3)
Qualifications: High school graduate or equivalent. Minimum of two (2) years work experience at a supervisory/managerial capacity, in a five-star hotel, club, or resort. Must directly supervise and coordinate work activities of cleaning personnel in the hotel. Must be able to work a variable schedule including early mornings, evenings and/or weekends..

IT Tech Support Manager (1)
Qualifications: Any combination of education and training equivalent to possession of a bachelor's degree in computer science, information engineering, computer associates or other related areas. Must have at least five (5) years working experience. Experience in all areas of local and wide area networks management and administration including system configuration, setup, troubleshooting, implementation, and user support. Experience installing and supporting Microsoft server technologies. Working knowledge of local and wide area networks (LAN/WAN), Internet, e-mail systems, telecommunications and data communications, standard operating systems, software packages, and software. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Night Auditor (2)
Qualifications: College Diploma or Equivalent certificate, in a hotel or resort. Must have at least two (2) years experience in hotel internal auditing. Must be willing to work flexible night duty/graveyard schedule, weekends, holidays and extended work hours. Understanding of business processes and work flow design. Strong financial analytical background and must be knowledgeable on Microsoft office applications and other software are essential. Good communication and interpersonal skills are necessary. Also responsible in handling of company general funds. Ability to pay close attention to detail with a high degree of accuracy, adapt to changes in work environment, work as assignments and/or changes in priorities. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Wait Staff (5)
Qualifications: High school diploma/GED. At least 6 months serving experience required or 6 months current hosting experience. Restaurant and Beverages experience preferred. Proven knowledge of Micros or equivalent computer software and cash check, credit card handling procedures required. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Wait Staff (Banquet) (2)
Qualifications: High school diploma/GED. At least one (1) years experience required in banquet and/or related field. Restaurant and Beverages experience preferred. Proven knowledge of Micros or equivalent computer software and cash check, credit card handling procedures required. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Food and Beverage Supervisor (3)
Qualifications: High school diploma or equivalent or training in vocational schools, related on-the-job experience, or an associate's degree. Minimum two (2) years work experience as F&B supervisor preferably in a hotel. Must be able to directly supervise and coordinate activities of workers engaged in preparing and serving. Strong customer service skills and people oriented. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Cook (2)
Qualifications: High School graduate or equivalent with three (3) years work experience preferably in a hotel. Basic culinary skills and good hygiene knowledge is essential. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Maintenance Coordinator (1)
Qualifications: High school diploma or equivalent. Requires one or two years of satisfactory performance as a Maintenance Coordinator; or any combination of related education and experience in the assigned area; or up to four (4) years of college courses in civil engineering, construction management or related field. Ability to interpret and administer contracts for construction, and/or operational services. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Room Reservations Manager (1)
Qualifications: College or university Diploma in Hospitality or Tourism Management; minimum of two years related experience as Front Office Manager, Executive Housekeeping Manager or Sales Manager in a hotel. Comprehensive knowledge of business need, financial reporting and productivity requirements. Proficient in Microsoft Office Program and Property Management System. Must be able to work variable schedule including nights, weekends and holidays.

Housekeeping Manager (1)
Qualifications: At least 5 years of progressive experience in a hotel or a related field; or a 2-year college degree and 3 or more years of related experience; or a 4-year college degree and at least 1 year of related experience. Supervisory experience required. Must be proficient in Windows operating systems. Excellent communication skills. Must be able to work flexible schedule including early morning hours, weekends, nights and holidays.

Facilities and Repair Maintenance Manager (1)
Qualifications: Bachelor's degree in related field or five years facilities and repair management experience in a manufacturing environment. Responsible for Rooms Preventative Maintenance Schedule, Building Repair and Maintenance, Landscaping and Gardening, Banquet, Restaurant and Kitchen Repair and Maintenance, Public Area Repair and Maintenance, Swimming Pool Repair and Maintenance, Concessionaires Repair and Maintenance, set up of banquet requirement and others. Must be able to work variable schedule including nights, weekends and holidays.

Power Plant Maintenance Manager (1)
Qualifications: Bachelor's degree in related field or five years management experience in a power plant environment. Responsible for production, maintenance, quality and other production-related activities. In charge of Power Plants, Reverse Osmosis Plants, Back Up Power Generators, Chillers (Air Con) Operations, Sewerage System operations, Electrical Switch Gears operations, Water Pumps operations, Boilers/Hot Water Operation, energy consumption readings and recording, and others. Must be able to work variable schedule including nights, weekends and holidays.

General Manager (1)
Qualifications: Ideally with a degree or diploma in Hospitality, Tourism or Business Management with a minimum of ten years management experience in the Front Office, Housekeeping or Sales & Marketing of a Hotel or Resort of significant volume and preferably and with at least 3 years of experience in an executive or senior management level capacity. Must be able to lead a management team, develop and execute strategic business plans that define profitability objectives, operational/product goals, guest loyalty and satisfaction and team member engagement objectives. Must possess exceptional customer service and interpersonal skills. Must have excellent oral and written communication skills. Planning, problem-solving and financial reporting skills are essential. The successful candidate will be responsible for the overall management of the Resort, ensuring that it runs in a smooth and efficient manner with maximum efficiency, profitability, consistent high service levels while providing the best possible guest experience.

Interested applicants may send their applications to hr@kanoaresort.com. Application forms may be obtained at our Security Office located at the back wing of our resort. To be considered, applicants must be submitted not later than March 27, 2017. Background checks and pre-employment drug testing will be required prior to employment.

Kanoa Resort is an Equal Opportunity Employer
Qualified Women, Minorities, Veterans and Persons with Disabilities are urged to apply.

2017 NMC Start Smart Seminar

NMC

NMC president Dr. Carmen Fernandez addresses the participants of the NMC Start Smart Seminar.

Approximately 800 high school seniors from Marianas High School, Kagman High School, Saipan Southern High School, Tinian Junior Senior High School, Dr. Rita Inos Junior Senior High School, Mt. Carmel, Grace Christian Academy, Marianas Baptist Academy, and Agape Christian School participated in Northern Marianas College's Start Smart Seminar, which was held on Monday, Tuesday, and Wednesday of this week. The event aim to prepare high school students for college and cover topics like financial aid, admissions, SATs, and many more.

NMC

Members of the community along with NMC staff participated at the Start Smart Seminar by sharing their college experience.

NMC

TJ Manglona, right, NMC graduate and co-owner/general manager of Tribe Marianas, speaks to high school seniors about his college experience.

Approximately 800 seniors from public and private high schools participated in the seminar, which was held over a three-day period. NMC

NMC

Leila Staffler, principal of Kagman High School, speaks to students about her college and career experience.

Galvin Deleon Guerrero, president of Mt. Carmel School, spoke about his college experience with high school seniors. NMC

NMC

Kagman High School seniors pose for a group photo during the seminar.

NMC

Seniors from various high schools in the CNMI, including Dr. Rita Hocog Junior Senior High School, participate in the Start Smart Seminar. In this photo students take part in a team-building exercise.

NMC

Seniors from various high schools in the CNMI, including Marianas High School, participated in the seminar. In this photo students are participating in a team-building exercise.

Pastimes

Calvin and Hobbes

By Bill Waterson

LOOK, IF YOU CAN'T MAKE UP YOUR MIND, I'LL GO FIRST AND TURN MYSELF INTO SOMETHING.
I'LL SHOW YOU.
BUT WHAT'S THE POINT OF TURNING YOURSELF INTO SOMETHING ELSE?
NO ONE'S DONE IT! THINK OF THE KNOWLEDGE TO BE GAINED!
WHAT HORRORS WE VISIT UPON OURSELVES IN THE NAME OF SCIENCE.
OK, I'M IN. SET THE DIAL ON "LUNGFISH." ..NO, MAKE IT "MUSK OX." ...NO ...

Garfield®

By Jim Davis

I'M BACK FROM THE ACCORDION CONTEST, GARFIELD, AND I GOT SECOND PLACE!
THERE'S NO SHAME IN THAT
DANG, THAT MONKEY WAS GOOD!
NOW, IN THAT, THERE IS

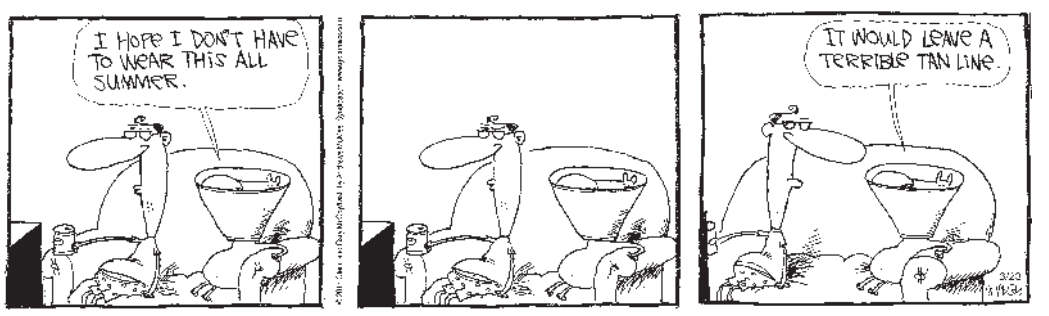
Adam@home

By Bryan Basset

ARE YOU EVEN ALLOWED TO SELL YOUR PLAY-DOH MONSTERS AT SCHOOL?
I DUNNO.
BUT SO LONG AS I DON'T ASK, I CAN ALWAYS PLEAD IGNORANCE.
DID YOU KNOW THAT'S THE NEWMAN FAMILY MOTTO?
YEAH. I GOT IT OFF OUR FAMILY CREST.

The Duplex

By Glenn McCoy



CROSSWORD

By Eugene Sheffer

ACROSS

1 Tiers
5 Crystal gazer
9 Surpass
12 "Peek-—!"
13 Head light?
14 Scull tool
15 Reckless
17 Discoverer's call
18 Monotony
19 Top grade
21 AMA member
22 Movies
24 Chest muscles, briefly
27 Nap site
28 Roe provider
31 Lennon's lady
32 Seine summer
33 Historic period
34 Teen fave
36 Sony rival
37 Eve's mate
38 Janet of "Psycho"
40 "— Smith Goes to Washington"
41 Former inmate
43 Make calm
47 Verily
48 "The Color of Money" prop
51 Tolkien creature
52 Nullify
53 Campus VIP
54 Airline to Sweden
55 Ticked (off)
56 Omelet base

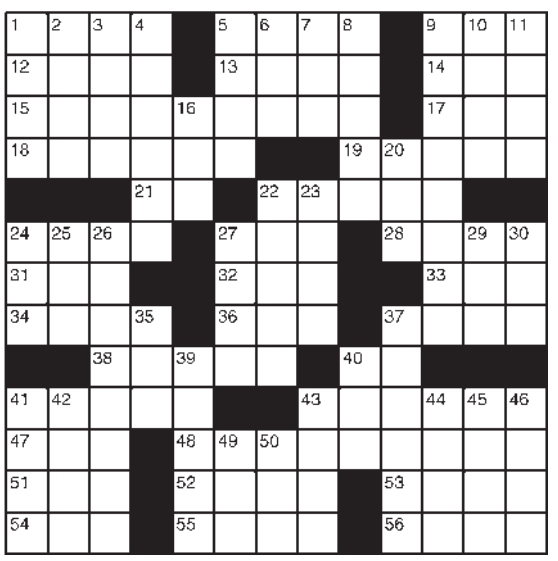
DOWN

1 Huck's transport
2 Reed instrument
3 Fireplace fuel
4 Three-dimensional shapes
5 Counterfeit
6 Corn spike
7 Days of yore
8 Shade of blue
9 Backyard structure
10 Pearl Harbor site
11 Experts
16 "Ben- —"
20 Evening hrs.
22 Command to Fido
23 Notion
24 Luau bowlful
25 Conclusion
26 Hipsters
27 Titanic thwarter
29 Altar constellation
30 Weir
35 Zodiac feline
37 Video-game parlor
39 Suggestions
40 Wrestling surface
41 Peepers
42 TV's "Warrior Princess"
43 Trudge
44 "— to differ!"
45 Banner
46 Desires
49 Single
50 Poem of praise

Solution time: 24 mins.

M	A	C	H		B	A	R		S	L	C	B
A	L	L	I		A	D	E		P	A	L	E
S	T	A	N	D	I	S	H		E	N	D	S
S	A	N	D	A	L		A	D	A	G	E	S
			U	S	O		B	A	K	U		
M	A	V		H	U	D		S	E	I	S	M
A	L	A	E		T	O	P		R	S	T	U
R	I	N	D	S		C	O	B		H	U	M
		Q	U	A	D		D	O	I			
S	T	U	C	C	O		C	A	N	V	A	S
A	R	I	A		S	T	A	R	F	I	S	H
R	E	S	T		E	R	S		E	T	T	A
A	S	H	E		S	E	I		H	O	O	M

Yesterday's answer 3-23



STUMPED? For answers to today's crossword, call **1-900-226-5955!** 99¢ per minute, touch-tone/rotary phones. (18+ only.) A King Features service, NYC.

CELEBRITIES BORN ON THIS DAY: Reese Witherspoon, 41; Elvis Stojko, 45; Bob Costas, 65; William Shatner, 86.

Happy Birthday: Don't leave anything to chance. Look at every situation carefully and find a workable solution. Letting matters linger will make life more difficult. Make alterations to the way you do things and be willing to cut corners and act frugally. The choices you make will determine your future. Invest in yourself and the skills you require to reach your goals. Your numbers are 3, 12, 16, 23, 37, 45, 48.

ARIES *(March 21-April 19)*: Take the high road when dealing with adversity or those who voice emotional differences. What you accomplish will count far more than getting involved in a stubborn stalemate. Focus on yourself and the ones you love. Romance is highlighted.✪✪

TAURUS *(April 20-May 20)*: Emotional uncertainty and confusion will set in when dealing with peers, superiors and relatives. Concise communication will help, but questioning any responses that leave you feeling doubtful should be a priority. Walk away from temptation. ✪✪✪✪

GEMINI *(May 21-June 20)*: Don't stop learning. Gather the facts and be open to suggestions. High returns will come from being prepared and offering sound solutions and plans. Don't put up with anyone using emotional manipulation to take advantage of you. ✪✪✪

CANCER *(June 21-July 22)*: Channel your energy into something you enjoy doing. Take part in a rally and you will feel good about supporting a cause you believe in. Nurture important partnerships instead of taking extreme actions. Patience will be required. ✪✪✪

LEO *(July 23-Aug. 22)*: Travel and education are highlighted. A professional challenge will require your undivided attention. Use your intelligence to find solutions and be willing to work with others in order to get things done. Anger will impede your productivity. Say little but do a lot. ✪✪✪

VIRGO *(Aug. 23-Sept. 22)*: A business trip or partnership looks promising. If you put in the time, you will get what you want. Negotiate on your own behalf and you will avoid being taken advantage of or getting too little in return. ✪✪✪✪✪

LIBRA *(Sept. 23-Oct. 22)*: Relationships will pose a problem. Absorb what others are telling you and don't react until you have found a way to deal with the situation reasonably. Enforce discipline and offer love and peace rather than cacophony and confusion. ✪✪

SCORPIO *(Oct. 23-Nov. 21)*: Share your thoughts at networking events or when dealing with friends, family or children. Your input may not always be taken favorably, but it will have an impact on those you care about. Be true to yourself and offer truth and love. ✪✪

SAGITTARIUS *(Nov. 22-Dec. 21)*: Don't mix business with pleasure or you will lose the upper hand. Put your efforts into getting ahead and improving your life both at home and at work. A personal commitment to someone you love will improve your relationship. ✪✪✪

EUGENIA LAST

THE LAST WORD IN ASTROLOGY

COPYRIGHT 2007 UNIVERSAL PRESS SYNDICATE

CAPRICORN *(Dec. 22-Jan. 19)*: Mounting opposition will leave you in a quandary. Back up and consider your options. Don't engage in a confrontation with someone who is unpredictable or impulsive. Protect what you have, dismiss pressure tactics and take back control. ✪✪✪

AQUARIUS *(Jan. 20-Feb. 18)*: Secrets are best kept that way. If you divulge information in a moment of emotional turmoil, it will lead to an argument that you will regret. Stay calm, listen carefully and use whatever information you can gather to bring about positive changes.✪✪✪

PISCES *(Feb. 19-March 20)*: Turn something you enjoy doing into a way to boost your income. Start by volunteering your services and see where it leads. Change can be good if you go about it the right way. Make sure your motives are honorable. ✪✪✪✪

Birthday Baby: You are emotional, talkative and friendly. You are adaptable and excessive.

Eugenia's websites -- eugenialast.com for Ask Eugenia, daily timing and compatibility services, and join Eugenia on twitter/facebook/linkedin.

SUDOKU

Conceptis Sudoku *By Dave Green*

			4	7	9			
	8	7				1	5	
					8			
3		2						6
6								7
5						8		9
			3					
	2	5				4	7	
			5	8	2			

Difficulty Level ★★★ 3/23

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Saturday.

Yesterday's SUDOKU Answer

4	7	3	6	9	2	1	8	5
5	8	2	1	3	7	6	9	4
9	1	6	8	4	5	3	7	2
8	3	7	4	5	1	9	2	6
6	9	1	7	2	3	4	5	8
2	4	5	9	8	6	7	1	3
7	6	4	5	1	8	2	3	9
3	5	9	2	7	4	8	6	1
1	2	8	3	6	9	5	4	7

Difficulty Level ★★★ 3/23

©2012 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

WONDERWORD®

By DAVID OUELLET

HOW TO PLAY: All the words listed below appear in the puzzle — horizontally, vertically, diagonally and even backward. Find them, circle each letter of the word and strike it off the list. The leftover letters spell the **WONDERWORD.**

ARE YOU AN AFICIONADO? Solution: 7 letters

E	E	H	A	D	M	I	R	E	D	A	R	T	S	S
N	L	A	E	L	O	V	E	R	A	G	I	C	U	U
T	E	B	D	L	C	I	T	A	N	A	F	P	O	B
H	C	I	D	M	P	L	O	T	R	O	P	S	I	J
U	T	T	T	E	I	E	O	S	K	O	O	B	R	E
S	R	U	S	K	G	R	R	G	R	P	E	A	E	C
I	O	E	E	E	D	D	E	T	A	F	L	Ⓔ	S	T
A	N	S	R	N	V	N	E	R	I	U	Ⓢ	A	R	S
S	I	O	E	O	R	R	T	L	G	Ⓘ	M	F	E	L
T	C	P	T	E	V	I	O	E	Ⓦ	E	O	T	T	E
I	S	A	N	U	C	Y	R	A	N	O	I	S	I	V
C	R	E	I	U	A	P	R	I	D	E	N	E	B	A
Y	W	O	L	L	O	F	C	I	S	U	M	K	R	R
Z	E	A	L	O	T	S	I	M	I	T	P	O	A	T
F	R	E	Q	U	E	N	T	E	R	E	B	M	E	M

©2017 Andrews McMeel www.wonderword.com Download the Wonderword Game App! 3/23

Admired, Admirer, Arbiter, Arts, Auto, Books, Cigar, Cinema, Electronics, Enthusiastic, Fanatic, Follow, Food, Frequenter, Genre, Habitue, Helper, Interest, Knowledge, Life, Likes, Lover, Member, Music, Optimist, Particular, Pride, Regular, Rooter, Serious, Spend, Sport, Subject, Supporter, Travels, Visionary, Votary, Wise, Zealot

Yesterday's Answer: Stockton

To purchase the **WONDERWORD MILLENNIUM SERIES #1 or #2**, order online at www.WonderWordBooks.com. (Contains 100 puzzles.)

CLASSIFIED ADS

EMPLOYMENT

(1) Taekwondo Instructor, $10.25/hr. (1)Administrative Assistant, minimum salary. Mail resume to Blue Dragon Martial Arts Corporation at P.O. Box 506310 Saipan, MP 96950

(5) Heavy equipment operator, (2) Shipping & Receiving Clerks, (2) Auto Diesel Mechanic, (1) Freight supervisor, (1) Trucking & Maintenance Manager, (1) Sales Manager-Freight Forwarding. Mail resume to Cargo Express, Inc. P.O. Box 506391 Saipan, MP 96950

(2) Cook, minimum salary. Mail resume to Everest Kitchen Company PMB 1311 Box 10002 Saipan MP, 96950

1 General Maintenance $6.55/hr
3 yrs exp. Green Corporation
yum0821@hotmail.com

(8) Houseworker, (2) Laundry Worker, (2) Computer Support Specialist (2) Maintenance & Repair Worker, Minimum salary Mail resume to MTO Maintenance (Saipan), Inc. at P.O. Box 504053 Saipan, MP 96950

1-Maintenance Electrician $6.55/hr. w/ 5 yrs. exp.; 1-Building Maintenance Repairer. $6.55/hr. w/ 4 yrs. Exp. Mail resume to Pacific Daiken Co., Ltd., P.O. Box 501042, Saipan MP 9650

Aquaville Inc.
(1) Tour Coordinator
At least 3 years experience
in Assisting Tourist
Can Speak English and Chinese
Contact Person: Adonis Santos
Contact Number: 323-2916 / 323-0102

Auto Marine Incorporation
(2) Diesel Engine Mechanic
At Least 3 years Experience in Mechanical Job
(1) Motor Boat Mechanic
At Least 3 years Experience in Mechanical Job
Contact No. 323-2916
Contact Person: Adonis I. Santos

JOB VACANCY ANNOUNCEMENT

General Mechanic (1) - Minimium of 5 years professional experience as general mechanic, repairs and maintains physical structures of the facility, repairs of vehicles, office machines and equipments, plumbing, electrical, carpentry, air condition, and all other equipments of the company. Rate $6.55 to $7.50/hr.

Interested applicants can mail their resume at P.O. Box 7788 SVRB, Saipan MP 96950 or may email to saipan@americopters.com.
No phone calls please.

VACANCY ANNOUNCEMENT

(1) Maintenance
Atleast high school graduate . A valid driver's license. Ability to use efficiently various power and hand tools. Knows how to follow oral written instructions and can communicate efficiently and fluently in both witten and oral form.

(1) Trash Collector
Atleast high school graduate . A valid driver's license. Needs to be physically fit and willing to work flexible time and must be hardworking.

Submit Applications To:
AYD SERVICES, INC.
Tel.# (670)235-7011

1 Accountant Bookkeeper/Computer Operator - $6.55 w/ 10yrs exp & knowledge in Accounting & Taxes. Japanese Foods Import/Export docs related. Mail resume to SPE SAIPAN Box 502696 Saipan MP 96950.

1 Irrigation Technician, 2 yrs experience required $6.55-7.25 per hour. Apply at Laolao Bay Golf & Resort in Kagman III

2 Heavy Equipment Operator, 1 yr experience required, $6.55-7.25 per hour. Apply at Laolao Bay Golf & Resort in Kagman III

(1) Operation Manager $9.75/hr and (3) Camera operators, Television, Video and Motion Picture, minimum salary. Mail resume to Saipan TV Productions PMB 272 Box 10000 Saipan MP, 96950

1 Commercial Cleaner
1 General Maintenance
3-5 years experience with valid driver's license. Police Clearance required. Email resume to San Vicente Estates at cisco.cnmi@yahoo.com

3-Cook, 2-Maintenance, 2-Beautician with at least 2 years experience. Interested applicants call Susan S. Castro at 287-5961.

1 Scuba Diving Instructor, $6.55 - $7.05/hr. Min 5 years exp. Must speak, write & read Japanese. Certified by PADI. Napori Shoukai Inc. Tel. 235-2320

BENCAM ENTERPRISES, INC.
IS LOOKING FOR:
1 ACCOUNTANT
• At least 3 years experience
Send application to:
P.O. BOX 500073 SAIPAN MP 96950
Or call: TEL.: 233-7789

Looking for a way to tell everyone about your business?
You're looking at it! Saipan Tribune 235-6397

WHATZIT Solution: In a daze

Century Insurance Co., Ltd. is inviting qualified individuals to apply for the following positions:

Accountants (1)
Must be a college graduate with a Bachelor's Degree in Finance and Accounting with at least 5 years work-related experience in insurance financial management, payroll and general accounting procedures with emphasis on receivable, payable, and payroll management. Proficient in the use of SAP R3 FICO system, GENIISYS and MS Word and Excel software. Payroll accountant must possess experience in electronic processing of timesheets, allotments, and standard and government deductions. Must be able to work under time pressure and flexible hours.

Accounting Manager (1)
Bachelor's degree in Business Administration major in accounting with a minimum 5 years experience in insurance financial management and possess good management ability. Proficient in MS Word, Excel, PowerPoint, SAP R3 FICO system, and the insurance Geniisys program. Must possess good understanding of government and regulatory compliance procedures and requirements, excellent communication skills, as well as experience in interpreting financial reports. Preparation of NAIC Annual & Quarterly Statements, knows how to understand actuarial reports. Auditing experience is an advantage.

General Manager (1)
Bachelor's Degree plus 10 years experience in the insurance business, with at least 5 years experience as a General or Operations Manager position in an insurance company. Must possess experience in managing, technical underwriting, including actual undertaking of risk analysis through risk survey and/or inspections of huge risks. Must have experience in managing reinsurance transactions, with reinsurance brokers and reinsurers which involves undertaking of PML, Catastrophe Modeling, Setting Company Risk Retention. Must also be experienced in managing insurance claims handling including setting up of loss reserves in overseeing Claims Manager functions.

System Analyst (1)
Must be a college graduate with a Bachelor's Degree in Computer Science/Technology or Management Information Systems with a minimum 4 years experience in computer systems and programming. Must possess a broad knowledge and experience in computer systems, strong problem-solving and analytical skills, and the ability to think logically. Must have knowledge in Oracle server and programming, and a strong experience in insurance database and program – GENIISYS and an in-depth experience in insurance business operations. Must have good interpersonal and communication skills.

Applications can be obtained and submitted at Human Resources Office located on the 2nd Floor, JP Center Building at Beach Road, Garapan. Salaries will commensurate with qualifications and experience. To be considered, applications must be submitted no later than 5:00pm, Thursday, March 27, 2017.

Century Insurance is an Equal Opportunity Employer.
Qualified women, minorities and disabled persons are encouraged to apply.

Geotesting, Inc. has openings for:

Two (2) Soils/Materials Technician Supervisor
Qualifications: Associate's degree Engineering (may be foreign equivalent) and two years experience as a Soils/Materials Technician Supervisor, Assistant Soils/ Materials Technician Supervisor, Assistant Materials Supervisor or Soils/Materials Engineer.
Duties: Reviews requirements of new projects and assists in preparation of proposals for clients based on the project requirements, scope of site and subsurface explorations and laboratory testing requirements. Logs subsurface soils and rocks in test borings for engineering purposes. Visits project sites and evaluate surface and probable subsurface soil and rock conditions, and other data. Supervises soils/materials technicians in performing laboratory and field testing on soils, concrete, aggregates, bituminous mixtures, and other related materials. Summarizes and prepares reports of the laboratory and field testing data.

One (1) Soils/Materials Technician
Qualifications: Associates degree in Engineering (may be foreign educational equivalent) and one year experience as a Soils/Materials Technician or two years experience as a Soils/Materials Technician or Assistant Soils/Materials Technician.
Duties: Performs laboratory and field testing on soils, concrete, aggregates, bituminous mixtures, and other related materials. Tests will include, but are not limited to, grain size analysis, compaction, liquid limit and plasticity index, bearing ratio, specific gravity, sand equivalent, and concrete compressive and tensile strength testing. Assists in performing test borings and obtaining subsurface soil samples. Observes excavation and back filling. Performs tests for design mix for concrete and bituminous mixes. Assists in performing infiltration tests in the soils. Performs field samplings of soils, concrete and bituminous mixtures.

One (1) Assistant Soils/Materials Technician
Qualifications: Associate's degree in Engineering (may be foreign educational equivalent) and three (3) months experience as a Soils/Materials Technician.
Duties: Assists in performing laboratory and field testing on soils, concrete, aggregates, bituminous mixtures, and other related materials. Tests will include, but are not limited to, grain size analysis, compaction, liquid limit and plasticity index, bearing ratio, specific gravity, sand equivalent, and concrete compressive and tensile strength testing. Assists in performing test borings and obtaining subsurface soil samples. Observes excavation and back filling. Assists in performing tests for design mix for concrete and bituminous mixes. Assists in performing infiltration tests in the soils. Assists in field samplings of soils, concrete and bituminous mixtures.

One (1) Core and Deep Well Drill Operator
Minimum Qualifications: High School diploma (may be foreign educational equivalent) and three (3) months of experience as core and deep well drill operator or assistant core and deep well drill operator.
Duties: Operates drilling machine to drill soil boring and wells to 50 feet deep and take subsurface soil/rock samples or cores for analysis of strata. Starts and controls drilling action and lowering of drill pipes into borehole. Withdraws drill pipe from hole and extracts soil/rock sample. Couples additional lengths of drill pipe as drill bit advances and changes drill bit as needed. Records drilling progress and geological data and assists in performing laboratory and field testing. Maintains and diagnoses drill rigs for repairs.

One (1) Accountant
Qualifications: Bachelor's degree in Accounting (may be foreign educational equivalent), four years experience as an accountant; one year internal audit experience; must have an extensive knowledge in all accounting cycle; must be knowledgeable in Peach Tree and QuickBooks operations, and must know basic operations and procedures for geotechnical engineering and construction material testing.
Duties: Prepares financial statement, Gross Receipts Tax returns, invoices and statement of accounts, billings, renewal of company's licenses, communicates with various government agencies regarding business operations, and responsible for communicating with the Head Office regarding operations in Saipan Office. Prepare payroll and employer's withholding taxes, remits FICA taxes, prepares cash flow statement, bank reconciliation, and responsible for the accuracy of accounting entries and other duties as assigned.

If interested, send resume to Geotesting, Inc. by email to geotesting@geoguam.com or by fax at 670-235-6000. Proof of qualifications and police clearance required within one week of acceptance to hire.

Century Hotel

(1) Housekeeping Cleaner (Part-Time)
Qualifications: High School graduate or equivalent. Minimum 6 months work experience preferable in a hotel. Must be able to speak and write in English. Ability to speak basic foreign language is a plus. Good customer service skills are essential. Must be able to work a variable schedule including early mornings, evenings and/or weekends.

Applications may be obtained and submitted at Fiesta Resort & Spa Saipan's security office located at the south wing, ground floor. Dead-line for submission of application is March 24, 2017.

Century Hotel is an Equal Opportunity Employer
Qualified Women, Minorities, Veterans and Persons with Disabilities are urged to apply.

CLASSIFIEDS RATES AND POLICIES

Saipan Tribune's Classifieds Section gives you the right exposure without hurting your pockets. Stretch your dollar and get results.

CLASSIFIED LINER ADS

Saipan Tribune also offers a Super Saver Package—a complete 5-day run in both print and online editions, for as low as $30 for garage sales, apartment rentals, help wanted, auto and more. You can choose from any of the packages below.

ADS	(PRINT)	COMBO (PRINT AND ONLINE)
• 3-Liner	$15	$30
• 5-Liner	$24	$45

ADVERTISING DEADLINE

Classified Ads

Ads must be submitted before 12 noon 2 days prior to publication date

CANCELLATION

Classified Ads

Cancellations should be made before 12 noon of the day prior to date of publication.

REFUNDS

Refunds will only be made if cancellation deadlines are met. No refunds will be made once ad is already printed.

CHECK YOUR ADS

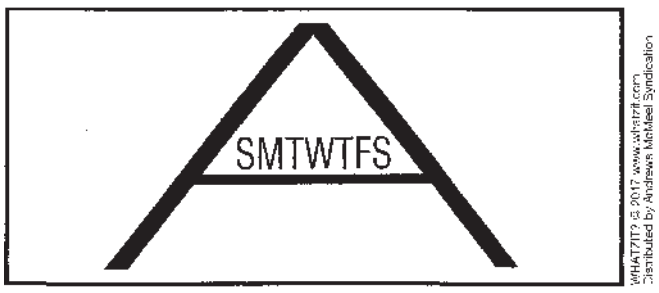
Saipan Tribune will not be responsible for errors after the first day of publication. Errors should be called in before noon of the issue date. *Saipan Tribune* reserves the right to place ads under proper headings and to revise copy when necessary.

ADVERTISING POLICY

All advertising in the *Saipan Tribune* are subject to applicable rate sheet, copies of which are available from the Advertising Sales Department (please call 235-8747, 235-2769 or 235-6397). All ads will be subject to approval prior to publication. We reserve the right to edit, refuse, reject or cancel any ad at any time. Also, *Saipan Tribune* reserves the right to place ads under proper headings and to revise copy when necessary.

WHATZIT?™

Find the familiar phrase, saying or name in this arrangement of letters.



www.facebook.com/dingbatsgames

Find today's solution in classified section

GMA Corp. dba NMI Contractor
P.O. BOX 503317 CK, SAIPAN MP 96950
TEL./FAX: 233-5646 CELL: 287-3542/287-0847

POSITION : PURCHASING OFFICER
- Associate Degree or College degree with at least 3 years of work experience in procurement operation.
- Excellent skill in purchasing negotiation and knowledge-able in shipping & delivery documentation.
- Proficient in Microsoft Office Application especially in Microsoft Excel & PowerPoint
- Has a background and able to use & understand Application System Protocol (SAP)
- Capable to multi task and perform administrative jobs
- With excellent communication skill, self-motivated and can handle work with a very minimum to no supervision
- Willing to work on extended hours, evening, during weekends or holidays if needed.
- Must able to drive with a valid driver's license.

Background checks and pre-employment drug testing will be required prior to employment. Salaries will commensurate with qualification and experience. For applications to be considered, they should be sent by mail to P.O. BOX 503317 Saipan, MP 96950 or email to noel96950@yahoo.com not later than March 31, 2017

JOB VACANCY ANNOUNCEMENT

PARTS SALES PERSON (2)

- Minimum of 5 years experience
- Expertise in commercial vehicle and heavy equipment parts

APPLY IN PERSON & BRING RESUME
No phone call please.

MTL COMMERCIAL TRADING INC.
DBA SAIPAN AUTO DEPOT

Saipan Plaza Building
Middle Road, Gualo Rai

MTL COMMERCIAL TRADING, INC.

Secretaries & Administrative Assistant

- Knowledge of Administrative & Clerical procedures & systems, Intuit Quickbooks Software.
- Knowledge of circuit boards, processors, chips, electronic equipment & computer hardware & software, including applications & programming.
- Knowledge of installation & configuration of computer hardware and its operating system.

Apply in person and bring resume.
No phone call please.
P.O. Box 501921, Saipan MP 96950

new wave dental

Dental Assistant/ Lab Technician (1)
Renewal (full-time)

- Applicants must have experience in denture repair and fabrication.
- Must be able to set tooth pontics in wax ready for lab-processing.
- Experience in assisting required, as well as, performing prophylaxis.

Drop resume with photo to our clinic, located on Micro Beach Road and/ or call 483-4868

Job Vacancy Announcement

2 Housekeepers
Applicants should be able to perform light to moderate cleaning duties to maintain private households or commercial establishments, in a timely and orderly manner. Ability to perform duties like cooking, making beds, climb short ladders, cleaning restrooms, kitchens, rooms and halls. MUST BE ABLE to work nights/weekends/holidays. Additional requirements: Fluent in English, be of good moral character, must be able to follow required grooming standards, provide current police clearance and have some previous housekeeping experience.

Send resume to
Spring Valley Manpower Agency
P.O. Box 501120, Saipan MP 96950
670-234-8445
springvalleysaipan@gmail.com

Century Tours, Inc.
invites qualified U.S. worker candidates to apply for the following positions:

Customer Service Agent, (2)
High school diploma or equivalent. Two (02) months work experience in Travel or Tour operation or sales or service based work environment. Preferably fluent in both written and oral communication in the English, Korean, Japanese, or Chinese languages. Able and willing to work shifts, evenings, holidays, and weekends. Able to drive tourists safely through various tour routes.

Tour Sales Representative (11)
High School Diploma or GED with a minimum of six (6) months to one (1) year experience in travel or tour operation, sales or service related field. Able and willing to work shifts, evenings, holidays, and weekends. Able to drive tourists safely through various tour routes. Preferred Fluent in both written and oral communication in the English and Chinese languages.

Customer Service Supervisor, Retail (1)
High School Diploma or GED. At least one (1) to two (2) years of related supervisory experience in a luxury retail environment. Must have the knowledge and computer skills to handle the POS register and other operations and communication systems.

Operations Manager (1)
College or Associate's degree in Management, Travel and Tour or any related field. At least three (3) years of progressive management experience in tour and travel operations is required. Fluent in both written and oral communication in the English and Chinese languages. Must be able and willing to work evenings, holidays, and weekends.

Sales Associate, full-time (2)
High School Diploma or a GED with prior work experience in luxury retail sales. Must be able to lift at least 15 pound items and carry it for at least 100 yards with or without using a trolley. Preferably fluent in both written and oral communication in the English and Chinese (Mandarin) languages. Must be able and willing to work shifts, evenings, holidays, and weekends. Familiarity with the POS System is preferred.

Sales Associate, part-time (1)
High School Diploma or a GED with prior work experience in luxury retail sales. Must be able to lift at least 15 pound items and carry it for at least 100 yards with or without using a trolley. Preferably fluent in both written and oral communication in the English and Chinese (Mandarin) languages. Must be able and willing to work shifts, evenings, holidays, and weekends. Familiarity with the POS System is preferred.

Inventory Assistant (1)
High School Diploma or GED with at least six (6) months retail experience and at least three (3) months of prior receiving, stocking and inventory experience. Must be proficient in Microsoft Office applications (Excel, MS Word, Outlook, Power Point). Knowledge on the following equipment: POS terminal, photocopier/facsimile machine, and other items as necessary to accomplish assigned tasks. Must be able to lift at least 15 pound items and move up to 50 pound items using a trolley. Must be able to bend, kneel, crouch, or crawl in awkward positions. Able and willing to work shifts, evenings, holidays, and weekends.

Interested applicants may send their applications to ceti_recruitment@tanholdings.com. To be considered, applications must be submitted not later than 5:00 PM on March 27, 2017. Applications for Employment are available at the Front Office of Saipan Adventures Inc. located on the Ground Floor of Kanoa Resort, Beach Road, Susupe Village. Background checks and pre-employment drug testing will be required prior to employment.

Century Tours, Inc. is an Equal Opportunity Employer
Qualified Women, Minorities, Veterans and Persons with Disabilities are urged to apply.

JAE HOON CORPORATON D.B.A. PACIFIC GROCERS
has openings for:

One (1) General Manager
Minimum Qualifications: Three years experience as a General Manager for wholesale company with a minimum of 2,500 sales items and ability to read, write and speak Korean sufficiently to negotiate contracts and communicate with Korean speaking customers.
Duties: Manages and directs the company's overall wholesale food operations in Saipan as well as with Korean suppliers. Works in conjunction with company's corporate officers in planning, formulating, and establishing long-term and short-term objectives and goals as well as its marketing and operational policies and procedures. Manages and oversees the day-to-day sales, business, and administrative functions of the company. Manages and directs the company's marketing and sales activities, including implementation of the company's sales policies and marketing strategies; monitors overall sales activities and conformance with sales parameters; and oversees contractual arrangements and import/export financing requirements. Establishes and maintains customer relationships with existing clients and negotiates sales contracts with major customers. Directs and oversees expansion into new product lines and market areas. Exercises discretionary authority over the company's operations and personnel.

One (1) Operations Manager
Minimum Qualifications: Three years experience as an Operations Manager for wholesale company with a minimum of 2,500 sales items.
Duties: Assists General Manager in managing and directing the company's operations in order to assure operational efficiency and identifies and resolves operational deficiencies. Manages the stock and inventory requirements based on sales orders, inventory, projected volume of sales, and current condition of economy. Supervises the purchase and procurement of merchandise, including import requirements with freight companies and government agencies. Manages assembly and storing of products by workers, filling of orders, and distribution to customers according to sales orders. Ensures compliance with established security, sales, and recordkeeping procedures and implements operational procedures of the company. Assumes the responsibilities of the General Manager in his absence.

One (1) Bookkeeper
Minimum Qualifications: Three years experience as a bookkeeper or accountant for wholesale company with a minimum of 2,500 sales items and working knowledge of Quickbooks and SellWise software.
Duties: Records company's wholesale business transactions and retains all accounting records. Posts, verifies, and reconciles accounts payable, accounts receivable, expenses, payroll, and other ledger accounts. Prepares preliminary financial reports by collecting, analyzing, and summarizing account information. Prepares payroll and payroll taxes and distributions to government. Prepares gross receipts tax returns. Documents business transactions and verifies purchase orders and other financial transactions in order to substantiate the transactions prior to settlement. Prepares cash reconciliation, balances check books, and makes bank deposits.

One (1) Sales Representative
Minimum Qualifications: Two years experience as a sales representative for wholesale company with a minimum of 2,500 sales items.
Duties: Sells company's products to retail stores. Meets with customers in order to explain and promote the quality and competitive costing of the company's products. Displays and/or demonstrates products and suggests products that meet customers' needs. Quotes prices and credit terms for purchase of company's products. Prepares sales slips or sales contracts. May sign purchase orders, and collect payment from customers.

If interested, send resume to Jae Hoon Corporation d.b.a Pacific Grocers by email to wonshan@pacificgrocers.com or by fax at 670-288-1239. Proof of qualifications required.

PACIFIC ISLANDS CLUB SAIPAN

We are seeking for high energy individuals with a positive, can do attitude.
Pacific Islands Club, Saipan is inviting qualified, U.S. workers to apply for the following positions:

(1) NETWORK ADMINISTRATOR
Minimum of five (5) years experience in the IT industry. Thorough knowledge of all software and hardware is required; this includes all Microsoft Windows desktop and server operating systems, Microsoft application support, SQL 2005 administration skills, Symantec Product experience with Ghost, ACT! And corporate anti-virus software, Access database and report design skills with IIS, ASP and HTML Skills. Linux skills and Active Directory experience is highly desirable. Experience in the use of electronic mail (mail relays, spam filters and mail integrity) and Internet protocols (e.g. TCP/IP, PPP and IMAP). Sound knowledge of routers, firewalls, network security, network configuration and construction, switches and fiber is required. Applicant should have in depth knowledge of VPN, VPN encryption, PC and server hardware, new PC and server installations, configuration and support, System backups and general network administration.

(2) PUBLIC AREA ATTENDANT
Minimum six (6) months of work experience. Must be able to work evenings, weekends and holidays.

(2) ROOM ATTENDANT
Minimum of one (1) year of experience as a room attendant for a hotel. Motivated, self-starter responsible for cleaning up to 18 rooms per shift. Must have the ability to bend, lift, carry & move items weighing 50 pounds. Must be able to stand for long excessive hours. Must be able to work graveyard shifts, evenings, weekends and holidays.

Applications must be received by 5:00pm on Friday, April 7th, 2017.
PIC applications are available at the PIC Security Desk
by the Loading Dock/Employee Entrance.
Incomplete applications will NOT be accepted or considered.
PIC is an Equal Opportunity Employer.

D&Q Saipan Co., Ltd is inviting qualified U.S. workers to apply for the following positions:

SALES REPRESENTATIVE - HOSPITALITY INDUSTRY

A minimum of 3 years work related experience required with a successful, proven sales record. Ideally with an Associate's Degree in Sales & Marketing or related field with experience in F&B, menu preparation & costing. Must be able to lift 50lbs. Ideally would have understanding of wine distribution. Makes outside sales calls to established customers and cold calls to potential customers. Coordinates deliveries. Researches potential products from experience, menu content or health requirements. Proficient in MS Excel, Word, Outlook. Ability to speak Mandarin, Cantonese, Japanese or Korean an advantage. Must have a valid driver's license. Availability to work evenings, holidays and weekends is also required.

Interested applicants must have their own reliable transportation. Salary commensurate with qualifications and experience.

ACCOUNTANT

BA in Accounting and a minimum of 3 years experience is required, including preparation of financial statements, processing accounts receivables & payables and other general accounting procedures. Must possess work-related skills, have knowledge & experience in purchasing, inventory control and bank reconciliation. Proficient in various computer software: MS Excel, Word, Outlook and SAGE or similar accounting system. Salary commensurate with qualifications and experience.

Interested applicants may submit an application and/or resume at our Saipan office located in the C.T.S.I. building, Lower Base, by April 7, 2017. Applications may also be sent to: mpk@dandq-international.com. The successful applicant will be required to provide a police clearance.

D&Q is an equal opportunity employer and has a drug free work environment. Pre-employment and random drug testing may be required.

Subscribe to the CNMI's First Daily Newspaper. Call 235-NEWS

CLICK IT OR TICKET DAY & NIGHT

CTSI Logistics is inviting qualified U.S. workers to apply for the following positions:

Logistics Manager
Graduate of 4-year degree course and with at least 6 years management experience in the logistics business with emphasis on airfreight, ocean freight forwarding, warehousing and fuel hauling operations. Knowledge of Federal Regulations in Transportation, Environmental and Occupational Safety Hazards is required. Must have obtained certifications/training in Hazmat, Occupational Safety and Hazardous Waste Operation, Emergency Response, IICL (Container and Chassis), Petroleum Standard Operating Procedure and Vehicle Safety Guidelines.

Accounting Manager
Graduate of 4-year degree course in accounting with at least 5 years experience in financial management: directing the preparation of financial reports; implementing cash management; and directing investment activities for a logistics supply chain business operations. Must have excellent written communication and analysis skills for financial data reporting. Proficient in the use of SAP R3 Financial and Controlling (FICO) software, freight forwarding, shipping and logistics software are a must. Expertise with MS Excel, Word and Power Point is required. Must be able to work under time pressure and can work flexible hours.

Sales & Marketing Manager
Must be a college graduate with a Bachelor's degree in Sales or Marketing or any Business course and at least 3 years of managerial work experience are required as well as an extensive knowledge and experience in supply chain and freight brokerage. Must have his/her own reliable transportation. Can work flexible hours. Must be able to meet monthly sales targets and have extensive contacts in various industries. Proficiency in freight forwarding, shipping and household goods operations are a must. Must be familiar with freight forwarding software.

Accountant
Must be a college graduate with a Bachelor's Degree in Finance and Accounting with at least 3 years work experience in financial management for a logistics/supply chain business or agency operations. Proficient in the use of SAP R3 FICO system, freight forwarding, shipping and logistics systems. Must have expertise with MS Excel, Word and Power Point. Must be able to work under time pressure and can work flexible hours.

Storage and Distribution Supervisor
Associate's Degree with at least 3 years of distribution and warehousing supervisory experience. Knowledge of household goods handling and airfreight and oceanfreight operations is required. Proficiency in Warehouse management system software is required. Knowledge of Federal Regulations in Transportation is required. Must have obtained certifications/training in Hazmat, Occupational Safety and Hazardous Waste Operation, IICL (Container and Chassis) and Vehicle Safety Guidelines.

Shipping Supervisor
Associate's Degree and at least 3 years of shipping, receiving and warehousing supervisory experience is required. Proficiency in shipping operations, shipping documentation & cargo management system software is required. Knowledge of Federal Regulations in Transportation, 49 CFR & IMDG Code is required. Must have obtained certifications/training in Hazmat, Occupational Safety and Hazardous Waste Operation, IICL (Container and Chassis) and Vehicle Safety Guidelines. Knowledge of bill of ladings, scheduling and planning inbound and outbound shipments is a must.

Transportation Supervisor
Associate's Degree and at least 3 years of logistics and trucking operations supervisory experience is required. Must be knowledgeable in transportation and safety regulations and proficient in various logistic software. Knowledge of Federal Regulations in Transportation is required. Must have obtained certifications/training in Hazmat, Occupational Safety and Hazardous Waste Operation, Emergency Response, IICL (Container and Chassis), Petroleum Standard Operating Procedure and Vehicle Safety Guidelines.

Freight Forwarding Supervisor
Associate's Degree with at least 3 years experience in freight forwarding operations and 1-year experience in transportation security and communication related activities. Knowledge of TSA security regulations and proficiency in TSA Known Shipper Management System are a must. Knowledge of Federal Regulations in Transportation is required. Must have obtained certifications/training in Hazmat, Occupational Safety and Hazardous Waste Operation and IATA related trainings. Proficiency in airfreight documentation, freight forwarding software, FEDEX systems and operations are a must. Must be familiar with airline operations and regulations.

Cargo and Freight Agent (5)
Associate's Degree with a minimum of 2 years experience in a logistics, freight brokerage or warehouse services business. Must know how to operate a forklift with certification. Must be able to do strenuous work with some lifting and carrying of small items on the job. Licensed to drive 4x6 wheel closed vans and must have obtained training or certification in handling hazardous materials, Occupational Safety, Hazardous Waste Operation and IAC CCSF authorized screener. Must be proficient in MS Office and Oracle-based programs and available to work on evenings and weekend hours.

Specialized Truck Driver (6)
High School graduate with at least 2 years experience operating trucks or vans with a capacity of at least 10,001 pounds gross vehicle weight (GVW) or 10 to 16-wheeled vehicles. Must have a valid commercial driver's license (CDL). Must have at least 3 years experience in hauling petroleum products with the corresponding SMITHS & STOPS training certification, carrying hazardous materials or oversized loads plus certificates or training in handling hazardous materials and cargoes is a must. Must be able to follow strict safety and operations procedures.

Heavy Equipment Truck Driver (3)
High School graduate with at least 2 years experience operating trucks or vans with a capacity of at least 10,001 pounds gross vehicle weight (GVW) or 10 to 16-wheeled vehicles. Must have a valid commercial driver's license (CDL). Experience in carrying hazardous materials or oversized loads plus certificates or training in handling hazardous materials and cargoes is a must. Must be able to follow strict safety and operations procedures.

Shipping and Receiving Clerk (4)
Associate's Degree and at least 2 years work related experience. Must be proficient in MS Office programs as well as other planning and logistics software. Knowledge of supply chain, shipping operations and procedures, document preparation and recordkeeping is required. Should possess good interpersonal and verbal communication skills.

Accounting Clerk
High School graduate, GED, Associates degree or equivalent with at least 2-3 years bookkeeping or clerical accounting work experience in freight forwarding operation, sales or service related work. Associate Degree in Accounting, Auditing, Business Management or Finance an advantage. Must be proficient with Microsoft Office applications such as Word Processor and Spreadsheet; and proficient with Accounting software such as SAP-R3 FICO (Financial and Controlling) system, ERP system, and HR2 system).

Truck Mechanic
Vocational or High School Graduate. Must be able to diagnose, adjust, repair, or overhaul trucks, or maintain and repair any type of engines. Minimum of two (2) year work experience is required on these areas: lubrication, repairs and servicing, use of machine tools, welding and flame cutting, engine elements, gears, brakes, transmission, exhausts, etc. Proficiency in critical devices for fuel tank trucks is a must.

Automotive Body Repairer
Formal Auto Body Training in a Vocational School is required as well as a minimum of one-year experience in repairing and refinishing automotive vehicle bodies' vehicle frames. Proficiency in automotive body painting is required.

Janitor
Dependable attendance, hard working and follows directions well. Must be available to work early mornings, late nights and weekends.

A pre-employment drug testing will be required. Salaries will be commensurate with qualification and experience. For applications to be considered, they should submit resume / application to CTSI Logistics, Lower Base not later than March 27, 2017.

We are an Equal Opportunity Employer.
Women, minorities and disabled persons are encouraged to apply.

CLICK IT OR TICKET DAY & NIGHT

FIESTA Resort & SPA SAIPAN is inviting qualified U.S. workers to apply for the following vacant position:

Bartender (1)

Qualification:
High School graduate or equivalent. 2 years progressive work experience as a bartender is required and preferably from a full service hotel or high volume restaurant. Must have a pleasing personality and sound judgment. Good customer service skills required. Must be willing to work a flexible schedule including week nights, weekends and holidays.

Applications may be obtained and submitted to our security office on the ground floor, south wing. Deadline for submission of application to be considered is March 26, 2017.

Fiesta Resort & Spa Saipan is an Equal Opportunity Employer.
Qualified women, minorities and disabled persons are encouraged to apply.

LSG Sky Chefs

LSG SKY CHEFS is looking to hire qualified U.S. workers for the following positions:

- Airport Concession Supervisor
- Maintenance Worker
- Counter Attendant (2)
- Maintenance Vehicle Mechanic
- Cook (2)
- Food Service Supervisor
- Operations Supervisor
- Baker

Applications are available at the Main Office located on airport road, situated between American Red Cross Office and Historic Preservation Office, or send resume to rita.taitano@lsgskychefs.com. Deadline for submission is Monday, March 27, 2017.

MARFEGA TRADING CO., INC.
located at the corner of Flame Tree Ave., Airport Road, Dandan Village. Saipan

1-ACCOUNTING MANAGER
1-ACCOUNTING SPECIALIST
1-AIRCON TECHNICIAN
1-COMPUTER ENGINEER
1-BEAUTICIAN

Job Starts: October 01, 2017
Requirements: Starting rate is $6.55 or commensurate with qualifications, Flexible working Time and minimum of 2 years actual job experience.
Interested applicants may come and apply at Airport Road Dandan Village. No phone calls please.
Closing Date: March 29, 2017

Northern Mariana Islands Football Association
TECHNICAL DIRECTOR and HEAD COACH

Location: Saipan, CNMI.
Duties and Responsibilities:
- Introduce and demonstrate up to date training methods and playing techniques to players and then plan, organize, and conduct training and practice sessions.
- Scout and observe players from all levels to evaluate players' strengths and weaknesses, to recommend the level at which players can train or players, and to identify and recruit potential athletes.
- Plan and direct physical conditioning programs that will enable athletes to achieve maximum performance.
- Coach, train and prepare national team players for international competitions
- Provide training direction and develop methods to encourage and motivate players for games and competitions.
- Adjust coaching techniques, based on the strengths and weaknesses of athletes.
- Instruct individuals or groups in sports rules, game strategies, and performance principles.
- Keep records of athletes, teams and opposing teams' performance and analyze the strengths and weaknesses of opposing teams to develop game strategies.
- Take the lead for developing a multi-year strategic plan for the NMIFA.

Minimum Qualification:
- Bachelor's degree in Sports Science, Physical Education or related major.
- With 8 to 10 years minimum of international coaching experience or with 5 years minimum of international coaching experience plus a coaching instructor certificate. Resume must reflect the experience required and references will be verified.
- At a minimum, applicant must be a Class B-Licensed Coach in soccer under an AFC or other equivalent international licensing program.
- Must have extensive experience in soccer sports development including development programs of youth, men and women national players.
- Can work flexible hours and available on weekends, holidays and weeknights.
- Must have international coaching experience at the national level.
- Can communicate effectively in English. Understanding and speaking other Asian languages will be given additional consideration.
- Familiarity with EAFF and AFC run programs and competitions will be highly considered.

Salary will be based on qualification. Please send resume and other documents showing all requirements to the Northern Mariana Islands Football Association - 3rd Floor, TSL Plaza, Beach Road, Garapan, Saipan or PMB 338, P.O. Box 10001, Saipan, MP 96950 or Fax no. 1-670-233-6632 or email to rzapanta@nmifa.com. To be considered, resume must be submitted no later than 5:00 pm, Tuesday, March 28, 2017.

JOB VACANCY ANNOUNCEMENT

(1) Barber – One to two years experience as Barber. Knowledgeable in giving Hair Cut, Hair Colors, Hair High-lights.

Submit Applications To:
Saipan Apparel Printing, LLC.
Tel. 235-1680

UNDERWATER ADVENTURES, LLC.
Vacancy Announcement
1-General Manager
2 years management experience. Professional Scuba Diving Instructor License preferred. Proficient in English & Japanese (reading, writing, speaking)

Interested U.S. applicants, may email resume to edwardcalvo@gmail.com

---

QCM, LLC.
Is seeking for the following:
(6) Construction Workers
U.S. only with 5 years experience in multiple trades. Must have own reliable transportation, no housing, no insurance. Minimum wage.
Job starts: October 1, 2017
Send references, police clearance and resume to QCM, LLC. at PMB 3602 Box 10001, Saipan, MP 96950.
Closes on: March 27, 2017

JOB VACANCY ANNOUNCEMENT
(1) Quality Control
Atleast 2 yrs. experience as Quality Control Checker or related work. Atleast High School graduate, flexible, and hardworking.

Submit Applications To:
Pam Pacific Enterprises Corp.
Tel. 235-7270

GANA CORPORATION
(5) Teachers
- Food Handlers Certificate
- CPR Certified
- Education background (College Diploma)
- At least 3-6 years experience
- 70 hours of infant/toddler training at NMC

Please call 989-4972
Email resume to limjs5223@hanmail.net

JOB VACANCY ANNOUNCEMENT

KAUILA ENTERPRISE PROFESSIONAL SERVICES
Is looking for:

(50) Commercial Cleaner
(20) Food Preparation Server

Please send resume to P.O. Box 505053, Saipan MP 96950 or email to annacabael@yahoo.com

---

JOB VACANCY ANNOUNCEMENT

SUCCESS INTERNATIONAL CORP.
dba M & R Construction

Heavy Equipment Mechanic

Heavy Equipment Operator

Auto Body Repairer

Auto Painter

Salary Negotiable

Please call or visit our office
Tel. # 322-1558 or 287-1698
Location: Lower Base, Saipan

SHADES OF PARADISE (SAIPAN) LLC

Accounting Technician / Bookkeeper (1)
Start Rate $7.75 per hour

Must be college graduate in Accounting or Associates degree with a minimum of 4 years employment working in the field of accounting. Must be proficient in QuickBooks Accounting Software, Microsoft word and excel. Must be able to work in PC and apple computer. Must know how to drive with valid driver's license.

Interested or Qualified applicants send resume to: pss.admin@sopguam.net
"No Phone Call."

POI Aviation

Invites qualified US workers to apply for the following positions:

Ground Support Equipment Mechanic (3)
Requires: Diploma from technical/vocational course on automotive/diesel engines with minimum of 2 years experience in repair and overhaul of gas and diesel engines for automobiles and other specialized motorized equipment. Performs mechanical and electrical repairs, welding repairs, corrosion treatment and painting on all GSE equipment and vehicles. Must also be skilled in parts fabrication. Candidates must be able to obtain an Airport Badge.

Load Planning Specialist (1)
Requires: Associate's Degree with 2 years of aircraft ramp operation experience with specific airline certification as a load planner. Ensures that aircraft load is distributed and secured in accordance with aircraft weight and balance requirements, ensuring that the aircraft's operational or structural limitations are not exceeded. Must be computer-literate and can perform manual weight and balance calculations. Candidates must be able to obtain an Airport Badge.

Senior Airport Service Supervisor (1)
Requires: Associates Degree in related field or comparable work experience preferred. Five years of airport passenger handling with at least two years of supervisory position. Monitor operational plans, provides leadership to agents, lead agents and junior supervisors to achieve consistently high quality services to customers in compliance with standard operating procedures and KPI's. Knowledge of all passenger (reservations, ticketing and departure control system), aircraft services functions (aircraft cleaning equipment, tools and materials), and the airline industry. Knowledgeable in FAA, ICAO, IATA, TSA, local airport and airline regulations. Candidates must be able to obtain an Airport Badge.

Airport Service Supervisor (1)
Requires: Associate's Degree in related field or comparable work experience preferred. One to two years equivalent work experience. Provides assistance and customer service to passengers by performing various customer service duties in the airport such as check-in, reservations, baggage and processing. Knowledgeable in FAA, ICAO, IATA, TSA, local airport and airline regulations. Candidates must be able to obtain an Airport Badge.

Airport Service Agent (Aircraft) (2)
Requires: High School Diploma, GED or equivalent with 2 years experience in aircraft exterior and interior cleaning. Performs interior cleaning of various aircraft to include cabins, lavatories and galleys. Must be knowledgeable in the use of different kinds of cleaning equipment, tools and materials. Candidates must be able to obtain an Airport Badge.

Airport Service Agent (Passenger) (3)
Requires: High School Diploma, GED or equivalent with 4 years experience in passenger or customer service. Assists passengers by answering inquiries regarding flight information/booking/ reservations, checking-in out-bound passengers and luggage and assisting them in boarding flights, assisting in-bound passengers through immigration and customs. Must be computer-literate with excellent oral and written communication skills in both English and Chinese. Must be able to lift 70 pounds and carry it for at least 100 yards. Candidates must be able to obtain an Airport Badge.

Airport Service Agent (Foreign Language) (6)
Requires: High School Diploma, GED or equivalent with at least 2 years' experience working as Passenger Service agent or on any related field of work. Fluency in a specific foreign language (Chinese/Korean) is required. Foreign Language speaking interpreters must effectively convert the verbal communication of one of these languages (Chinese/Korean) into the verbal form of the other. Must be able to lift 70 pounds and carry it for at least 100 yards. Candidates must be able to obtain an Airport Badge.

Lead Aircraft Maintenance Technician (1)
Requires: AS Degree in Aircraft Maintenance Engineering and/or Aeronautical Engineering with 4 years experience in airframe and power plant maintenance on both narrow and wide-body aircraft. Heads shift or work project, as directed by the manager, performing various repairs on aircraft airframe and power plants and other required services to ensure airworthiness. Must be skilled in the use of specialized aircraft testing equipment and hold current U.S. FAA A&P License or an equivalent foreign license. Candidates must be able to obtain an Airport Badge.

Lead Airport Service Agent (Passenger) (4)
Requires: High School Diploma, GED or equivalent with 4 years experience in passenger or customer service. Heads shift or work project, as directed by the supervisor, assisting passengers by answering inquiries regarding flight information/booking/reservations, checking-in out-bound passengers and luggage and assisting them in boarding flights, assisting in-bound passengers through immigration and customs. Must be computer-literate with excellent oral and written communication skills. Knowledgeable in FAA, ICAO, IATA, TSA, local airport and airline regulations. Must be able to lift 70 pounds and carry it for at least 100 yards. Candidates must be able to obtain an Airport Badge.

Lead Customer Service Agent (Cargo) (1)
Requires: High School Diploma, GED or equivalent with 4 years experience as a cargo handler. Handles and accepts cargoes according to the IATA, FAA, TSA, local airport, airlines and company regulations. Heads shift or work project, as directed by the supervisor, preparing documents for out-going and transfer cargoes. Must be able to operate forklift and other cargo-handling equipment and be able to lift 70 pounds and carry it for at least 100 yards. Must be proficient in the use of CSP Cargo Trac System. Candidates must be able to obtain an Airport Badge.

Lead Customer Service Agent (Ramp) (3)
Requires: High School Diploma, GED or equivalent with 4 years experience in ramp cargo loading and unloading operations. Heads shift or work project, as directed by the supervisor, operating equipment for loading and off-loading baggage/cargo to and from the aircraft for both commercial and freight aircraft. Ability to teach operation of specialized equipment for aircraft servicing and ramp operations. Must be able to lift 70 pounds and carry it for at least 100 yards. Candidates must be able to obtain an Airport Badge.

Technical Operations Supervisor (1)
Requires: Diploma from technical / vocational course on automobile gas / diesel engines with minimum 4 years experience with a supervisory capacity in electrical, electronic, pneumatic, hydraulic system and gas / diesel engine maintenance. Plans work and supervises mechanics in performing mechanical and electrical repairs, welding repairs, corrosion treatment and painting on all GSE equipment and vehicles. Candidates must be able to obtain an Airport Badge.

Terminal Operations Supervisor (1)
Requires: Associate's degree in related field. Five (5) years equivalent work experience. Specific airline certification as load planner. Sufficient mathematical skills to perform manual weight and balance calculations. Thorough knowledge in all areas of ramp, cargo and flight operations. Knowledgeable in FAA, ICAO, IATA, TSA, local airport and airline regulations. Candidates must be able to obtain an Airport Badge.

Accountant (1)
Requires: Bachelor's Degree in Accounting with 2 years of progressive experience in accounting. Airline industry experience preferred. Proficient in the use of SAP R3 Financial and Controlling (FICO) software, Peachtree and Microsoft software.

Accounting Manager (1)
Requires: College degree with financial management major and 3 years of progressive financial management experience. Minimum of 5 years experience in directing the preparation of financial reports and implementing cash management activities. Excellent communication and strong interpersonal skills to manage people. Proficient in the use of SAP R3 Financial and Controlling (FICO) software, Peachtree and Microsoft software. CPA not required.

Interested applicants may send their applications to recruitment@poiaviation.com. To be considered, applications must be submitted not later than March 27, 2017. Applications for employment are available at the Human Resources Department located at the POI Aviation Building on International Terminal LP, Saipan International Airport. Background checks and pre-employment drug testing will be required prior to employment.

POI Aviation is an Equal Opportunity Employer
Qualified Women, Minorities, Veterans and Persons with Disabilities are urged to apply.

L&T Group of Companies, Ltd. is inviting qualified individuals to apply for the following positions:

Management Accountant (2)
College degree with accounting or financial management major and 5 years of progressive financial management experience. Minimum of 3 years experience in analyzing, interpreting and providing sound financial information. Must be adept in monthly financial statement preparation and consolidation, cash flow forecasting, budgeting, and providing financial projections. Must have excellent communication, organizational and self-management skills. Proficient in the use of SAP R3 Financial and Controlling (FICO) system and Microsoft Excel, Power Point and Project. CPA not required.

Building Cleaner (4)
High School Diploma or equivalent. Must have at least 3 years working experience. Dependable attendance, hard working and follows directions well. Important qualities: detailed oriented, responsible. Interpersonal skills. Must get along well with people they provide services for and must be polite and friendly. Physical stamina. Must be able to spend many hours on their feet scrubbing, bending, stooping, and stretching and must be able to lift or move up to 50 pounds. Must be able to work flexible hours and days

Accountant (4)
Associate's Degree in Finance or Accounting with at least 3 years work related experience in financial management and/or payroll and general accounting procedures with emphasis on receivables and payable management. Proficient in the use of SAP R3 FICO system and MS Excel, Word and Power Point software. Must be able to work under time pressure and must work flexible hours. CPA not required.

Business Development Manager (1)
Graduate of a 4-year degree course with an Accounting or Financial Management major and at least 5 years of progressive financial and business management experience. Minimum of 3 years general management experience preferably in a financing or banking institution. Excellent communication and strong interpersonal skills. Must be proficient in the use of SAP R3 Financial and Controlling (FICO) software and Microsoft software. Should possess a solid track record of accomplishing business objectives.

Accounting Manager (1)
College degree with financial management major and 5 years of progressive financial management experience. Minimum of 3 years experience in directing the preparation of financial reports and implementing cash management activities. Excellent communication and strong interpersonal skills to manage people. Proficient in the use of SAP R3 Financial and Controlling (FICO) system and Microsoft software.

Accounting Supervisor (1)
A Bachelor's degree from an accredited college or university with a focus in accounting and/or finance. 2-3 years of progressive responsibility supervising a minimum of 3 associates. CPA/CPA candidate a plus. Audit experience also preferred. Must have knowledge with the use of SAP R3 FICO System and SAP Fixed Asset Module. Microsoft Office proficiency with advanced knowledge of Excel is a must.

Administrative Assistant (2)
Associate's Degree with 2 years experience of administrative and clerical procedures and systems such as word processing, managing files and records. Must be proficient in typing and good at written and oral communication. Must be able to consistently demonstrate good customer service and interpersonal skills at work. Must be available to work on weekends, holidays and weeknights. Proficient in MS Office including Word, Excel and Outlook.

Messenger (2)
High school graduate. Must be able to keep track of multiple documents and itemize. Dependable attendance, hard working and follows directions well. Good oral and written communication skills and good driving skills are required. Must provide and maintain own vehicle for work and have a valid driver's license. Must be available to work early mornings, late nights and weekends.

Administrative Assistant for Sports Facilities (4)
High school diploma or GED Certificate plus experience working in sports organization or sports facilities. Must be computer literate: Microsoft Word, Excel and Outlook. Applicant must have good written and oral communication skills. Can work flexible hours and available on weekends, holidays and weeknights.

Air conditioning & Refrigeration Mechanic (2)
Associate's Degree or Vocational School graduate. Must have at least 2 years experience installing, servicing, and repairing air conditioning and refrigerating systems in residences and commercial establishments. Must have his/her own reliable transportation and must be able to work flexible hours.

HR & Administrative Assistant (1)
Associate's Degree. Must have knowledge of principles and procedures for personnel recruitment, selection, benefits and personnel information systems. Ability to work in confidential related matters, self-directed and be able to multi-task in a fast paced environment. With a minimum of 2 years work experience in an administrative role and accounting experience. Proficient in MS Office including Word, Excel and Outlook.

Electrician (1)
High school diploma or GED certificate. Must have at least 2 years experience installing, maintaining, and/or repairing electrical wiring, equipment, and fixtures. Must have knowledge of electrical codes, intercom and electrical control systems. Must be able to work flexible hours.

General Maintenance Worker (11)
High school diploma or equivalent with at least 3 years experience especially in equipment and appliance repair. Must have some basic knowledge and troubleshooting experience in plumbing and electrical systems, masonry, carpentry, and other cleaning and general maintenance work inside and outside facilities. Must be able to lift and move heavy supplies and objects. Must be willing to work flexible hours.

Network Administration Manager (1)
Associate's degree in any computer science, information engineering or other computer technology related areas. Must have at least 5 years of sound experience in local and wide area networks management and administration including system configuration, setup, troubleshooting, planning, designing, implementation, and user support. Must have knowledge in MS Exchange Email Server.

Engineering Manager (1)
Bachelor's degree in Mechanical Engineering with at least 5 years of progressive management experience. Ability to successfully develop, implement and manage projects including the ability to provide effective leadership is a must. Adeptness in cost estimation and knowledge of quality control and federal regulations in environmental and occupational safety hazards is required. The duties of this job require constant outside travel and exposure to outside weather conditions. Must be able to provide his/her own transportation and must have a valid driver's license.

Sales Officer (1)
Associate's Degree in Sales or Marketing and at least 3 years work related experience are required. Must have his/her own reliable transportation. Must be able to meet monthly sales targets and have extensive contacts in various industries. Must be able to prepare management and sales reports and is proficient in various MS office software operations. Can work flexible hours. Must be available to work on weekends, holidays and weeknights.

Legal Secretary (2)
Associates degree and at least 2 years work related experience in a legal office. Proficient in case and document management software, Microsoft Office Word, Excel, Power Point and Outlook. Familiar in preparation and filing of pleadings and legal documents.

Corporate Paralegal Officer (1)
Bachelor's degree in paralegal studies or in any related field. Minimum of 3 years experience providing sound legal research, reliable litigation support and preparation of legal documents, pleadings and contracts. Excellent communication and interpersonal skills. Familiarity with Lexis - Nexis and Pacer - ECF is required.

IT Manager (1)
College degree with a major in computer science, computer technology or information engineering or other related areas is required. At least 5 years of progressive management experience and 8 years of sound and all-around IT technical experience is required. Must have well-developed written/oral and management skills and with a strong background in all IT hardware, software and communication business requirements.

Computer Technician (1)
Associate's degree in any computer science, information technology or other related areas. Must have at least 3 years of sound experience in electronics and communication systems with emphasis on the repair of computer equipment and installation of telephone cables/systems. Must be knowledgeable in different software applications and in hardware troubleshooting. Must be able to work flexible hours.

Programmer Analyst (1)
Associate's degree in computer science or computer programming and at least 3 years of work-related experience in a professional Microsoft Windows environment. Strong practical knowledge in relational databases management particularly in midrange RDMS environment such as SQL server. Knowledge in windows-based and web-based programming is a must.

Applications can be obtained and submitted at Human Resources Office located on the 2nd Floor, JP Center Building at Beach Road, Garapan. Salaries will commensurate with qualifications and experience. To be considered, applications must be submitted no later than 5:00pm, Thursday, March 27, 2017.

L&T Group of Companies, Ltd. is an Equal Opportunity Employer.
Qualified women, minorities and disabled persons are encouraged to apply.

US edges Japan, advances to WBC finals

AP

United States' Buster Posey reacts after Japan's Nobuhiro Matsuda strikes out for the final out of a semifinal game in the World Baseball Classic in Los Angeles, Tuesday, March 21, 2017. United States defeated Japan, 2-1.

LOS ANGELES (AP)—Brandon Crawford scored the tiebreaking run when Nobuhiro Matsuda bobbled Adam Jones' grounder to third in the eighth inning, and the United States reached the championship game of the World Baseball Classic for the first time by beating Japan 2-1 on Tuesday night at rainy Dodger Stadium.

Andrew McCutchen drove in an early run for the U.S., which will play Puerto Rico for the title Wednesday night. Puerto Rico beat the Netherlands 4-3 in 11 innings Monday.

The World Baseball Classic final has been played in the United States in each of its four editions, but the home team had never made it.

The Americans only reached the semifinals once before, in 2009. But this All-Star-laden roster has won two straight elimination games to earn the chance for its first crown.

Ryosuke Kikuchi hit a tying homer off reliever Nate Jones in the sixth inning for Japan, but the two-time WBC champions were twice let down by their normally sturdy defense on a rain-soaked night at Chavez Ravine, where an intermittent downpour kept fans in ponchos.

McCutchen opened the scoring with an RBI single in the fourth inning moments after Kikuchi's two-base error at second. In the eighth, Crawford likely would have been out at the plate on Jones' innocent grounder, but Matsuda didn't field it cleanly and had to throw to first.

Japan, unbeaten coming into the game, won the first two WBC tournaments before losing in the semifinals in 2013.

Tanner Roark pitched four scoreless innings of two-hit ball before U.S. manager Jim Leyland went to his bullpen early and liberally. His sixth reliever, Luke Gregerson, pitched a perfect ninth inning after Pat Neshek escaped a two-on jam in the eighth.

Although the crowd of 33,462 strongly favored the team with five California natives in the starting lineup, thousands of Japanese fans showed up early and chanted throughout the game, accompanied by the brass band in the left-field bleachers.

A light, misting rain started falling several hours before game time, forcing the teams to take batting practice indoors while a tarp covered the infield. The wet weather, unusual for Los Angeles, eventually soaked the playing field and forced grounds crews to tend to the infield dirt between innings.

But the WBC couldn't really afford a rainout day, given its tight schedule in the final weeks of big league spring training.

Leyland kept a lineup with eight All-Stars, making only one change from the team that beat the Dominican Republic on Saturday to avoid elimination. Buster Posey was behind the plate, continuing his alternation with Jonathan Lucroy, apparently in accordance with their major league teams' wishes.

Tomoyuki Sugano, the Yomiuri Giants ace with a seven-pitch repertoire, tossed six innings of three-hit ball for Japan, striking out six and yielding only one unearned run.

"He's a big league pitcher," Leyland said before the game.

But Sugano was matched by Roark, who had given up three runs over 1 1/3 innings in his only previous WBC appearance. The Washington Nationals right-hander was largely outstanding against Japan, giving up just two singles and a walk and hitting a batter with a pitch. After Christian Yelich reached second in the fourth inning when his hard-hit grounder was mishandled by Kikuchi, the standout defensive second baseman, Eric Hosmer worked out of an 0-2 count to draw a two-out walk.

McCutchen had just two hits in his first 14 at-bats in the WBC, but he drove in Yelich with a sharp single to left.

Kikuchi atoned for his mistake in the sixth, driving Jones' fastball barely over the reach of McCutchen in right field for his first homer of the tournament.

Johnson going for World Golf Championships sweep

AUSTIN, Texas (AP)—Dustin Johnson is one victory away from something not even Tiger Woods has accomplished: a sweep of the four World Golf Championships.

All that remains is the Dell Technologies Match Play, and Johnson has to be considered a strong favorite. He is the No. 1 seed for the first time. He is coming off consecutive victories at Riviera and the Mexico Championship. His form has never been better.

And he won't have to worry about Mark Wilson.

Wilson isn't part of the 64-man field at Austin Country Club, but he illustrates why this might be the toughest World Golf Championship to win.

Anything can happen. Anything usually does.

On a Dove Mountain course in the high desert of Arizona that favored big hitters, Wilson eliminated Johnson in back-to-back years. Wilson showed that good putting makes up for a lack of distance off the tee in any format, particularly match play. And Johnson showed that power still requires a little bit of accuracy.

"I played in the desert a lot there," he said with a smile.

Even so, there is reason to believe Johnson might actually make it to Sunday for the first time in his ninth try.

While the seeds of the Match Play champions resembled lotto numbers in the early going of this tournament, that hasn't been the case recently. Over the last 10 years, the worst seed to win was No. 21 (Matt Kuchar and Hunter Mahan). And with the format changing to round-robin group play the last two years, the winners were Rory McIlroy at No. 1 in the world, and Jason Day, who went to No. 1 in the world.

"It gives you a chance," McIlroy said of the format.

The Match Play begins Wednesday with three rounds of group play, preceded by endless speculation about who has the best chance to advance out of the 16 groups of four players, when no one ever knows what to expect, including the players.

The brackets make it look like the NCAA Tournament. The game makes it look more like roulette.

Jose Luis Campra, the caddie for Emiliano Grillo, grew up with his beloved Argentina in the World Cup, so it was not surprising to hear him inquire about the "grupo de la muerta," known as the "death group."

Johnson has only major champions in his group -- Jimmy Walker (PGA Championship), Martin Kaymer (PGA, U.S. Open), Webb Simpson (U.S. Open). It sounds daunting, except that Kaymer is 0-for-73 since winning the U.S. Open at Pinehurst No. 2, and Simpson is winless in his last 80 starts dating to 2013.

"I'm playing very well right now. I think that's my advantage," Johnson said. "But playing match play doesn't matter if you're No. 1 or whatever number you are because it's only 18 holes. And anything can happen."

Panthers QB Newton to have shoulder surgery, will miss OTAs

CHARLOTTE, N.C. (AP)—Panthers quarterback Cam Newton's offseason "sabbatical" is going to be a little longer than expected.

Newton will undergo surgery on March 30 to repair a partially torn rotator cuff in his right throwing shoulder, according to team spokesman Steve Drummond. Drummond said Tuesday that Newton will miss minicamp and OTAs, but is expected to be ready for the start of training camp in late July.

The 27-year-old Newton injured his shoulder in Week 14 of last season against the San Diego Chargers. He finished the game—and the season—for Carolina without missing a snap. The Panthers hoped rest and rehabilitation would solve the problem, but ultimately it was determined the 2015 NFL Most Valuable Player needed surgery.

Newton was unavailable for comment.

The six-year NFL veteran has been rehabbing the shoulder in Atlanta.

A tired-looking Newton said after Carolina's final regular season game that the team needed a "sabbatical" from football after a run of three straight NFC South championships.

When asked after the season if his shoulder injury played a role in his decreased production, Newton said, "I'm not going to blame anything but my production. Production hasn't been solid, and that's me. I can't point to something and say, 'Well, this is the reason,' more so than it just hasn't been carrying over to the game."

Panthers coach Ron Rivera said after the season Newton would not need surgery.

He praised the quarterback for giving it all he had and playing through the injury, saying "I thought Cam Newton was about as courageous as it gets."

Newton threw for 35 touchdowns and ran for 10 more while earning MVP honors two years ago, leading the Panthers to a 15-1 record in the regular season and their second Super Bowl.

But things went downhill beginning with a 24-10 Super Bowl loss to the Denver Broncos. Newton struggled last season, throwing 21 touchdown passes with 17 interceptions and the Panthers never got on track offensively and failed to make the playoffs.

Rivera said in January the Panthers would look into limiting Newton's running in 2017 in an effort to cut down on the possibility of injuries.

Leonard, Aldridge help Spurs outlast T-Wolves

MINNEAPOLIS (AP)—The San Antonio Spurs appeared to be in trouble when Kawhi Leonard had to go to the bench in the fourth quarter after getting poked in his left eye.

The Minnesota Timberwolves sliced an eight-point deficit in half to jump back into the game. But Leonard returned just in time to help the Spurs to a much-needed win.

Leonard scored 20 of his 22 points in the second half and hit a go-ahead jumper with 54 seconds to play to help the Spurs to a 100-93 victory Tuesday night.

"If you get hit in the eye, it's going to be blurry and your eye is going to tear up a bit," Leonard said. "I just had to wait for it to clear up a bit."

LaMarcus Aldridge scored 26 points for the Spurs, who scored 35 points off of 23 turnovers by Minnesota for a much-needed victory. Now they head home for a challenging four-game stay trailing the Golden State Warriors by 2 1/2 games for the top seed in the Western Conference.

"It looks like sometimes we need to be pushed to the limit to bring out the best in us," Manu Ginobili said. "Sometimes we have it. Sometimes we're going to be able to overcome that and sometimes you won't."

Karl-Anthony Towns had 25 points and 14 rebounds for the Timberwolves, who have lost four straight games to fade from playoff contention in the West. Andrew Wiggins scored 22 points and Shabazz Muhammad scored 16 of his 18 points in the second quarter.

"The intent is to try to win, but we're mistakenly making things up, so the other guys don't know what the other is doing, and it's leading to mistakes," coach Tom Thibodeau said. "We have to be able to count on each other."

Held to just two points in the first half, Leonard scored 12 in the third and the Spurs forced 10 turnovers by the Wolves in a 31-16 frame.

The Spurs led 88-80 midway through the fourth quarter when Leonard had to go to the bench after getting whacked in the face by Gorgui Dieng. That opened the door for the Wolves, who outscored the Spurs 8-4 while their MVP candidate was on the bench.

AP
San Antonio Spurs' LaMarcus Aldridge dunks against the Minnesota Timberwolves during the first half of an NBA basketball game Tuesday, March 21, 2017, in Minneapolis.

Popovich, coaches searching for answers on rest issue

MINNEAPOLIS (AP)—As the godfather of the NBA's modern player rest movement, San Antonio Spurs coach Gregg Popovich has long championed the importance of limiting the wear and tear on players' bodies in order to prolong their careers and increase the chances of deep runs in the postseason.

Commissioner Adam Silver has long been sympathetic to Popovich's point of view, acknowledging the science that proves what a difference rest can make.

But now that Silver is ramping up the pressure to consider more than just X's and O's when deciding when to rest players en masse, Popovich and other coaches around the league say they are eager to have dialogue with the league and its television partners to address an approach that is drawing the ire of fans and business partners.

"Luckily all the participants are sane people and care about the same thing and want to get it right," Popovich said on Tuesday before the Spurs played the Minnesota Timberwolves.

"It's not about anybody having power or wanting to issue orders. It's about trying to get it right. That's the great thing about the league and what we're doing. It's all good."

The issue was thrust to the forefront in the past two weeks when the Golden State Warriors and Cleveland Cavaliers each sat their stars for national television games on consecutive Saturdays.

After ABC/ESPN and Turner paid a combined $24 billion for the broadcast rights, the practice made several stakeholders uneasy.

The 2017-18 regular season will begin early to help the league reduce the number of back-to-backs and stretches of four games in five nights.

Raptors 122, Bulls 120

In Toronto, DeMar DeRozan had 42 points, and the Toronto Raptors snapped an 11-game losing streak against the Chicago Bulls by rallying for a wild 122-120 overtime win on Tuesday night.

DeRozan shot 17 of 38 from the floor and also collected eight assists. Cory Joseph had 19 points for the Raptors, and Serge Ibaka scored 16 before he was ejected for his role in a memorable fight with Robin Lopez during the third quarter.

Jimmy Butler had 37 points for the Bulls, and Rajon Rondo finished with 24. It was Chicago's first loss to Toronto since Dec. 31, 2013.

Heat 112, Suns 97

In Miami, Hassan Whiteside had 23 points and 14 rebounds before leaving late with a cut on his right hand, and the Heat cruised to the win.

Tyler Johnson scored 17 for Miami (35-36), which had seven players in double figures. Goran Dragic scored 16, Josh Richardson had 14 and Willie Reed added 12.

Marquese Chriss scored 24 for Phoenix (22-49), which lost its fifth straight and used only an eight-player rotation until the final minutes. Leandro Barbosa scored 13, Alex Len had 12 points and 11 rebounds, and T.J. Warren scored 12 for the Suns.

Warriors 112, Mavericks 97

In Dallas, Klay Thompson had 23 points with five 3-pointers and Golden State earned its 28th road win this season, beating Dallas in a matchup of the Curry brothers.

Stephen Curry, two-time MVP and the older of the brothers, had 17 points and nine assists for the defending NBA champion Warriors.

The Warriors, who have a league-high 57 wins overall this season, are the first team ever with 28 road wins in three consecutive seasons. They have a record 90 wins away from home during that span.

Nets 98, Pistons 96

In New York, Brook Lopez made a jumper as time expired to give Brooklyn the win.

The Pistons, fighting for a playoff spot, wiped out a double-digit deficit in the fourth quarter to tie it at 96 on Tobias Harris' follow shot with 2.4 seconds left.

Lopez then took the inbounds pass moving left, dribbled toward the baseline and shot the jumper as it appeared he might lose control of the ball, making the shot to cap a 29-point night.

Harris had 24 points for the Pistons, who dropped a game back of Miami for the eighth and final playoff spot in the Eastern Conference.

Bucks 93, Trail Blazers 90

In Portland, Khris Middleton scored 26 points, and Milwaukee held off Portland for the victory.

Giannis Antetokounmpo added 22 points for the Bucks (35-35), who have won nine of 11 as they jostle for playoff positon in the Eastern Conference. They are a half-game ahead of Miami for the seventh spot.

Portland (32-38) had won three in a row and eight of 10. It dropped to a full game back of idle Denver for the final postseason berth in the West.

Damian Lillard led Portland with 31 points, and CJ McCollum added 21. Jusuf Nurkic had 11 points and 14 rebounds.

Pelicans 95, Grizzlies 82

In New Orleans, DeMarcus Cousins enjoyed his most prolific performance yet with New Orleans, finishing with 41 points and 17 rebounds.

Cousins hit five 3-pointers, tying a career high. He made five shots inside while being fouled for three-point plays and had the jubilant home crowd chanting his nickname, "Boogie."

Cousins, who was acquired in a February trade with Sacramento, also blocked three shots and assisted on Anthony Davis' crowd-pleasing alley-oop dunk.

Jerry Krause, Bulls' GM during 1990s dynasty, dies at 77

CHICAGO (AP)—Respected and reviled in his hometown, this much can't be argued when it comes to Jerry Krause: He helped take the Chicago Bulls to heights few teams have reached.

Krause, the general manager of the Bulls during a 1990s dynasty that included six NBA championships with Michael Jordan and Scottie Pippen leading the way, has died. He was 77.

The Bulls confirmed his death on Tuesday.

A Chicago native, Krause spent 18 seasons leading the Bulls' front office and was a two-time NBA executive of the year. He helped put together a run that ranks among the most successful in NBA history and made the franchise a worldwide brand.

"The entire Bulls organization is deeply saddened by the passing of Jerry Krause," chairman Jerry Reinsdorf said. "Jerry was one of the hardest working guys I have ever been around, and he was one of the best talent evaluators ever. Jerry played an integral role in our run of six championships in eight years. He truly was the architect of all our great teams in the '90s."

With Jordan and Pippen soaring around Chicago and Phil Jackson pulling the strings from the sideline, the Bulls dominated in a way few teams have. Krause, who took over as general manager in 1985, was responsible for surrounding Jordan with the pieces that helped create two championship three-peats in the 1990s.

"Jerry was a key figure in the Chicago Bulls' dynasty of the 1990s and meant so much to the Bulls, the White Sox and the entire city of Chicago," Jordan, the Charlotte Hornets' owner, said through his spokesperson. "My heartfelt condolences go out to his wife, Thelma, his family and friends."

Krause hired Jackson from the Continental Basketball Association as an assistant to Doug Collins and fired Collins in favor of Jackson following a run to the Eastern Conference finals in 1989. At the time, it was not a popular move. But did it ever pay off in a big way.

The same goes for the 1987 draft-day trade that brought Pippen to Chicago. On top of that, he drafted Horace Grant with the 10th overall selection that year, adding two major pieces to the championship foundation.

4th Annual PIC Hafa Adai 5K to benefit MTEC

Participants in last year's Pacific Islands Club Saipan Hafa Adai 5K head out to the course. CONTRIBUTED PHOTO

CONTRIBUTED PHOTO
Three runners make their way to the finish line of last year's Pacific Islands Club Saipan Hafa Adai 5K.

It'll be a celebration of color and fun when more than 1,000 runners, walkers, joggers and strollers hit the streets of San Antonio on April 8 for the 4th Annual Pacific Islands Club Saipan Hafa Adai 5K and to raise funds for the Marianas Tourism Education Council.

"We are happy to bring the PIC Hafa Adai 5K back to Saipan in 2017," PIC Saipan's Sports, Entertainment and Activities director Brad Ruszala said. "There isn't another event like it in the Marianas and we are going to bring all of the excitement back to Beach Road once again this year."

PIC launched the colorful event in 2014 as a way to promote physical activity and raise funds for local organizations. The PIC Hafa Adai 5K has since raised $26,000 for local non-profit groups and become one of PIC Saipan's signature events. Last year, the event raised $10,000 for the Northern Mariana Islands chapter of the American Red Cross. Previous beneficiaries include the Northern Marianas Coalition Against Domestic and Sexual Violence and the Salvation Army.

According to Ruszala, the selection of this year's beneficiary, MTEC, was made in recognition of the organization's continuous development of MY WAVE Clubs that teach kids about the benefit and value of our tourism industry.

"Choosing MTEC as the beneficiary of this year's event was easy," Ruszala said. "MTEC's leadership consists of people who have dedicated themselves to our local community and the CNMI's tourism industry."

MTEC Chairwoman, Vicky Benavente, said events like the PIC Hafa Adai 5K fall directly in line with the MTEC mission.

"Having our students become more involved with community events helps them understand the vital link between themselves and the visitors who come to our islands for fun and relaxation," she said.

MTEC has sponsored 100 children in support of each of the first three PIC Hafa Adai 5K events, something PIC Sports and Events manager Keoni Ichihara appreciates.

"MTEC walks the talk by directly enabling our youth to take part in physical activities that benefit our community," he said. "And the kids who show up are some of the most enthusiastic participants every year."

While MTEC is this year's beneficiary, the PIC Hafa Adai 5K remains focused on youth participation by offering prizes to the elementary, middle and high schools with the most paid participants. Last year, Agape Christian School swept all three categories to take home $1,500 in sports equipment, courtesy of Let's Move Marianas.

This year, the elementary (grades 1-5), junior high/middle schools (grades 6-8) and high schools (grades 9-12) with the most paid entries into the PIC Hafa Adai 5K will once again earn their respective schools special prizes provided by Let's Move Marianas.

The PIC Hafa Adai 5K's registration will open at 6:30am, while the run will start at 7:30am. The 5KM course will start and finish at PIC Saipan and will feature five different coloring stations along the Beach Road route. Participants are encouraged to wear white attire so the full effect of the coloring stations can be seen post-race. Volunteers will be celebrating each runner's arrival by greeting them with "holi powder;" a biodegradable mixture of corn starch and food coloring.

Registration for the PIC Hafa Adai 5K is only $10 and entry forms are available at the Pacific Islands Club. All completed entry forms must be turned in to the PIC front desk. For more information, please contact Ichihara at 237-5147 or visit our website www.pic-resorts.com/saipan/. ***(PIC)***

ENFORCERS

From Page 28

foifoi (.312), Shakobe Rangamar (.294), Tindin Guerrero (.285), Dominic Yumul (.272), and Noel Cabrera (.250).

In the pitching competition, Camacho has the best ERA so far with 0.63 as he allowed only one run in 11 innings pitched. He leads the Blue Jays' Jaydon Tenorio (0.87) and Sho Taguchi (0.87), the Falcons' Jester Kintaro (1.31) and Noel Cabrera (1.90), and the Enforcers' Rangamar (1.33). The pitching leaders are based on seven or more innings pitched.

Rangamar has the most strikeouts so far with 26, while Kintaro and Tyrese have 24 and 20, respectively. Tyrese is ahead in two more categories with his six runs and five RBIs. Lifoifoi tied Tyrese in the total RBIs scored.

Meanwhile, in the Junior League, the Braves' J.P. Celis is on top of the pitching race with his 0.00 ERA as he did not yield a single run in 6.2 innings he worked the mound. The Comets' Sab Saures and the Falcons' Joel Norita are in second place with similar ERAs of 0.70 and are followed by the Braves' Vicente Camacho (0.77), Henry Fleming (1.27), and Bing Nakamura (1.75).

Nakamura is ranked first in the batting contest with his average of .666 (6-for-9). He is the only player to post a batting average of more than .500. Joining the Comets' slugger in the Top 5 are Tom Agulto (.500), Saures (.500), Kyle Kapileo (.454), Froilan Camacho (.454), Zeph Limes (.444), Kianna Aldan (.444), and A.J. Sanchez (.416).

In other categories, the Falcons' Aven Evangelista leads in the runs (19), Sanchez in the RBIs (5), and Saures in the doubles (2).

MPU

From Page 28

Oliver Lee added a brace, which also served as MPU' last two goals as he found the back of the net in the 73rd and 76th minute. James Kim chipped in one goal in the 54th minute, while Edwin Kim did the same two minutes later.

MP United and TanHoldings have three games apiece left in the double-round robin regular season and results of these remaining matches will decide the winner of the spring championship. TanHoldings, which is the season's defending champion, will play Kanoa this Saturday and will have its last two matches against Paire (April 1) and MP United (April 10). MP United's two other games are against Paire this Saturday and Matansa on April 8. MPU, which won last year's fall season, handed TanHoldings its lone loss in the ongoing competition.

Meanwhile, MP United is also in contention for the championship in the boys U14 division.

It now has a 4-2-0 record for the lead in the six-team after forcing a draw against Matansa, 2-2. The division leader foiled Matansa's upset bid, thanks to Rintaro Miyawaki's game-tying goal that came five minutes before the match wrapped up.

Before the standoff, Matansa seemed ready to hand MP United its first loss as the former built a 2-0 lead at halftime. Lolobeyong Benito gave Matansa its first goal in the 15th minute, while Razeff Altamirano registered the second one in the 29th minute.

Matansa went on to keep the driver's seat in the early goings of the second half, as MP United was still silent until Rohan Basnet broke the spell in the 56th minute, while Miyawaki nailed the equalizer nine minutes later.

MP United has four more games left in the double-round robin regular season and ahead of one win against TanHoldings (3-2-1) and Shirley's FC (3-0-3). Matansa is in fourth place with its 2-2-2 slate.

SENDIN

From Page 28

over Arizona's Michael Orin (3:58:05), Japan's Keisuke Hirano (3:59:05), and Joel Phair (4:12:19).

Also making the under four-hour cut and gaining the No. 2 spot among Saipan finishers was youth athlete Taiga Sato. The Saipan Swim Club member was the fastest non-pro in the swim leg after rounding out the two-lap race in 25:00. He then submitted 2:15:11 in the bike leg and 1:15:59 in the trail run for an overall time of 3:56:10 and a win in the boys 15 to 19 age group. Sato defeated Adrian Von Libayan and Caleb Wang, who clocked in at 4:09:15 and 4:35:54, respectively.

In the 50 to 54 age group, Hong Kong's Nestor Glenn Gonzales bested five other triathletes, including three from Saipan. Gonzales debuted in XTERRA Saipan with the second fastest time in the non-pro category after checking in at 3:42:47. Guam and perennial participant Rick Leone came in at second with his 3:48:38 and was followed by Saipan's Tyce Mister (4:02:46), Japan's Tetsuya Sugimori (4:10:410) and Saipan's Mark Isip (4:24:75) and Noel Altamirano (4:32:36).

In the 45 to 49 division, Guam's Roger James Sardea won his one-one-one showdown over Japanese Yoshiki Hiraku as the former recorded 4:17:50 against the latter's 6:19:13.

Rounding out the finishers in the full XTERRA Saipan course were 65 to 69's Alan Moore (5:01:45), 70 and over's G.I. Brown (6:35:32), 30 to 34's Motoka Kamo (5:23:44) and 35 to 39's Leilani Sablan (6:03:03).

2017 XTERRA Saipan Run Leg

PHOTOS By JON PEREZ

.Jacob Winegardner enters the trail run leg of last Saturday's 2017 XTERRA Saipan.

Von Adrian Libayan keeps a steady pace in the run trail en route to a second place finish in the 15 to 19 age group.

Mark Walters of Reno, Nevada steps over a fallen three along the run trail course.

Keisuke Hirano of Japan clears a fallen tree in one of the most technical courses of the run leg.

Charlie Sendin is a picture of concentration as he tries to complete the last part of the race.

Carina Wasle of Austria paces herself after building a comfortable lead against Guam's Mieko Carey.

Nestor Glenn Gonzalez gets out of one of the jungles along the trail run course.

Nicole Harkness approaches the entrance of the trail run leg of the race.

US edges Japan, advances to WBC finals

PAGE 24

Saipan Tribune Sports

Leonard, Aldridge help Spurs outlast T-Wolves

PAGE 25

Enforcers players thrive in Senior League

ROSELYN B. MONROYO

Enforcers players exchange high-fives after scoring against the Blue Jays in an earlier game in the Senior League division of the 2017 Saipan Little League Baseball at the Francisco "Tan Ko" Palacios Ballfield.

By ROSELYN B. MONROYO
roselyn_monroyo@saipantribune.com
REPORTER

The Enforcers' Tyrese Camacho is ahead in both the batting and pitching races in the Senior League division of the 2017 Saipan Little League Baseball, while his teammates also made it to the leaderboard.

Tyrese leads 15 others in the batting contest with his .529 average. After last March 12's matches, Tyrese was 9-for-17 at the plate to become the only player with a batting average of at least .500. His two other teammates are in the Top 5 with Jode Reyes at third place (.384) and Jose Camacho at fourth (.375), while the Braves' Joe Tudela (.400) and the Falcons' Kimo Angailen (.333) are ranked second and fifth, respectively.

There is a six-way tie for the fifth to 10th place with Angailen sharing his spot with teammates Ace Evangelista and Spencer Dickinson, Larson Sebitang, Henry Aguon, and Andres Camacho. Others who made the cut (based on nine or more times at bat) were Kobe Li-

See ENFORCERS on Page 26

ROSELYN B. MONROYO

MP United's Dylan Kim, right, dribbles in front of the defense of Matansa's Akira Kadokura during the second half of their boys U14 division game in the NMIFA youth league last Saturday at the Koblerville Elementary School Field.

MPU, TanHoldings in tight title race

By ROSELYN B. MONROYO
roselyn_monroyo@saipantribune.com
REPORTER

MP United Football Club and TanHoldings are still in a close battle for the boys U17 division championship in the 2017 NMIFA Youth Spring League.

MP United kept the top spot in the five-team field as it improved to a 5-0-0 win-draw-loss record following a 7-0 victory over Kanoa FC last Saturday at the Hopwood Junior High School Field. Breathing down MP United's neck is TanHoldings, which holds a 4-0-1 slate after a similar easy victory over Matansa last weekend, 4-0.

Mark Esalan canned a pair of goals for TanHoldings to keep the team in contention for the division title this spring season. He made his first goal in the 36th minute and the second in the 73rd. Thaiphi Austria and Anthony Fruit scored the two other goals for TanHoldings with the former lighting up the board in the 46th minute and the latter in the 65th.

In the MP United-Kanoa game, Sunjoon Tenorio recorded a hat trick to power the division leader to its fifth victory in as many games. Tenorio registered his three goals in succession, hitting his first in the 24th minute and the last two in the 37th and 52nd.

See MPU on Page 26

Sendin leads non-pro XTERRA Saipan finishers

By ROSELYN B. MONROYO
roselyn_monroyo@saipantribune.com
REPORTER

Late bloomer Charlie Sendin made it four in a row after emerging as the top Saipan finisher in last Saturday's 2017 XTERRA Saipan Championship.

Sendin, who just started joining triathlon races when he came to Saipan, completed the 1.5-kilometer swim, 30K bike, and 12K trail run in 3:42:22 to beat six other finishers based on island. He was Saipan's top placer in 2014 after clocking in at 3:21:18—his fastest—while he timed in at 3:27:50 and 3:28:12 in 2015 and 2016, respectively, to lead the island's finishers anew.

The 33-year-old was also the first non-pro finisher in XTERRA's Crown Jewel this year and topped the men's 35 to 39 age group, prevailing against three others. Sendin, who had split times of 30:00 (swim), 1:58:14 (bike), and 1:14:08 (run) won

ROSELYN B. MONROYO

Charlie Sendin runs out of the water to start the second lap of the 1.5-kilometer swim leg of last Saturday's XTERRA Saipan Championship.

See SENDIN on Page 26